

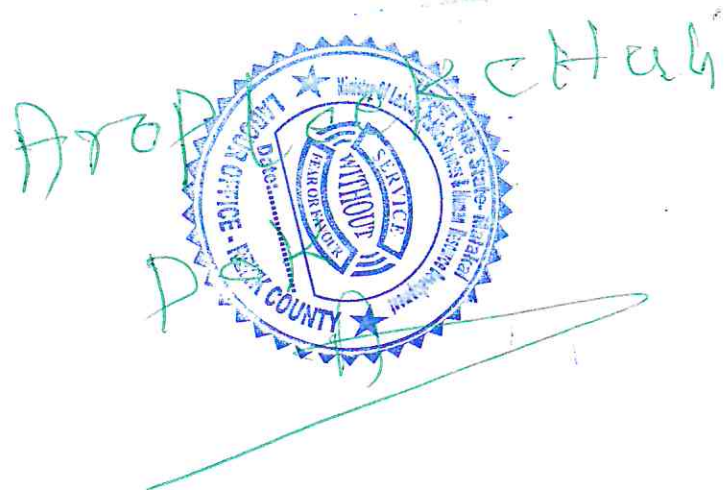
## JOB VACANCY ADVERTISEMENT

*International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document*

Job Title:	<b>GBV Manager ( 1 )</b>
Country Program:	<b>South Sudan</b>
Location of Position:	<b>Renk</b>
Report To:	<b>GBV Coordinator</b>
Position Opened for:	<b>South Sudanese only</b>
Desired Start Date:	<b>ASAP</b>
Advertised date	<b>13/May/2024</b>
Closing Date for Applications:	<b>30/May/2024</b>
Status	<b>Relocatable</b>

### Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.



### **Job Purpose:**

• Under the direct supervision of the GBV Coordinator, the GBV Manager is responsible for the direct implementation of GBV Program at site/field level. This includes ensuring program management and quality implementation with GBV lens with overall oversight of the GBV Coordinator.

### **Essential Job Duties / Scope of Work: Responsibilities.**

#### Program Implementation

- Lead GBV assessments as required, maximizing available sources of information and opportunities for coordination, and ensuring compliance with safety and ethical standards in coordination with GBV Coordinator.
- Identify local partners and women's networks to reinforce local efforts to promote women's and girls' rights and address GBV with support from the GBV Coordinator.
- Ensure that programs are driven by women and girls and planned with community stakeholders.
- Identify appropriate locations and orientation for services, including women and girls' safe spaces.
- Technical quality of program:
  - With the support from GBV Coordinator, ensure all activities implemented are in line with GBV minimum standards.
  - Provide daily support to program staff and liaise with GBV Coordinator for technical support to the team.
  - Ensure GBV ethical data collection, storage and reporting and all data are well secured and managed based on the set standards within the organization and in line with GBV SC data sharing protocol for South Sudan.
  - Provide technical training, supervision and mentoring to the program teams in the field locations in collaboration with GBV Coordinator.
- Coordination:
  - Contribute to program design and preparation of concept notes and proposals with the guidance from GBV Coordinator.
  - Work with the GBV Coordinator in monthly revision of project pipeline/budget and procurement plans, work plans.
  - coordinate field level support activities in relation to the project in collaboration with the GBV Coordinator.
  - Do the quality control of supplies at field level and transit warehouse and ensure accountabilities for all supplies including distributions.
  - Monitoring and Evaluation and GBVIMS
  - Support the case workers, senior response officers and other response staff in building capacities of staff on the GBVIMS and GBV data collection.





- Monitor the quality of data collection and provide guidance on safety and ethics of GBV data collection
- Provide monthly GBVIMS report and analysis on GBV trends and gaps in services to GBV Coordinator on monthly basis and as required from his/her specific site.
- Ensure periodic reports are analyzed, compiled, and submitted on time to the GBV Coordinator.
- Work with MEAL team to compile the 5Ws reports from the site and share the compilation to the GBV Coordinator for review and sharing to GBV SC through Kobo data system
- Establish the GBV program database at field site and ensure all data are stored appropriately in collaboration with the GBV Coordinator.
- Contribute to ongoing programmatic assessments and ensure continuous improvement within the GBV program in collaboration with the GBV Coordinator.

### **Representation**

- As delegated by the GBV Coordinator, participate, and contribute to the GBV Sub Cluster meetings and other coordination efforts at field levels.
- Participate to program meetings and other meetings when needed/delegated.
- General
- Ensure compliance with security protocols and policies
- Consider security implications of all program activities, reviewing all new initiatives with team and community leaders when appropriate.
- Contribute to the positive image and overall credibility of the organization, notably through the application of the organization's Code of Conduct
- Maintain flexibility to take on added responsibility as and when needed

### **Code of Conduct**

- It is our shared responsibility and obligation to prevent matters involving Sexual Exploitation & Abuse, Trafficking in Persons, Child Safeguarding, and any suggested violation to our Code of Conduct, which may involve Conflicts of Interest, Fraud, Corruption or Harassment. If you see, hear, or are made aware of any suggested activities then you have an obligation to report.

### **Minimum requirements are**

- University degree/higher diploma in social sciences, gender studies or equivalent degree.
- Report writing especially monthly, donor report is an added advantage.
- Good knowledge of GBViE programming and project start up an advantage.



- Knowledge of GIVIMS/GBVIMS+
- Ability to cope and work for long hours in the field.
- High flexibility and ability to work and coordinate with those who are under your supervision.
- To be efficient to the Program in reporting system.
- Strong teamwork skills
- Local language abilities; knowledge of Arabic and English added advantage.

**Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps**

### **HOW TO APPLY**

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to [SS-Recruiting@internationalmedicalcorps.org](mailto:SS-Recruiting@internationalmedicalcorps.org). Hand delivered applications should be submitted to Plot No 320 Block 3K, 2nd Class Residential areas, Pope Francis Road, Thongpiny Juba, Central Equatorial South Sudan) **OR** IMC Renk Office.

**Note:** Clearly indicate the position you are applying for on the back of your Envelop **OR** on subject line of your e-mail.

**Closing date for receiving application:**  
**30/May/2024**

**Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.**

**We appreciate your Applications; however, Only Shortlisted Candidates will be contacted for interviews.**



Website for reporting misconduct: [www.InternationalMedicalCorps.ethicspoint.com](http://www.InternationalMedicalCorps.ethicspoint.com). Please do not submit your CV or application to this website, it will not be considered for review

