



## South Sudan JOB VACANCY

50.H.3  
Approved by  
A/Director of Labour



**JOB TITLE:** Climate Smart Agriculture consultant

**REPORTS DIRECTLY TO:** FSL/E Coordinator

**WORKS DIRECTLY WITH:** Other FSL/E, health and nutrition and WASH Project Staffs

**Status:** NON-RELOCATABLE

**Vacancy number:** RI-SSD-HR-2025.10 MAB011

### **GENERAL POSITION SUMMARY:**

The Climate Smart Agriculture Consultant is based in RI's Maban field Office and reports to the FSL/E Coordinator. S/he is responsible for the day-to-day planning, implementation, and monitoring of the climate smart agriculture component of the program. S/he will work closely both with Relief International Project and Support staff in the Maban County, to ensure the smooth implementation of the program according to approved work plan, budgets and required quality. The climate smart agriculture is required also to provide support to all food security, livelihood and energy (FSL/E) activities

### **ESSENTIAL JOB FUNCTIONS:**

#### **1. Technical Support and Advisory**

- Provide expert guidance on the design and implementation of climate-smart agriculture practices tailored to local agro-ecological conditions.
- Advise on sustainable land use, soil and water conservation, agroforestry, and integrated farming systems.
- Support the integration of climate resilience into agricultural value chains.

#### **2. Capacity Building**

- Conduct training sessions and workshops for farmers, extension workers, and project staff on CSA techniques and technologies.
- Develop training materials and manuals on climate-resilient farming practices.
- Strengthen local institutions and farmer groups to adopt and scale CSA innovations.

#### **3. Research and Assessment**

- Conduct climate risk assessments and vulnerability analyses in target communities.



- Identify and promote locally appropriate CSA technologies and practices.
- Monitor and evaluate the effectiveness of CSA interventions and recommend improvements.

#### 4. Policy and Strategy Development

- Support the development of CSA strategies and action plans at local or national levels.
- Provide input into agricultural policies to ensure alignment with climate adaptation and mitigation goals.
- Liaise with government agencies, NGOs, and donors to promote CSA integration into broader development frameworks.

#### 5. Project Design and Implementation

- Contribute to the design of CSA components in agricultural and livelihood projects.
- Assist in proposal development and donor reporting related to CSA activities.
- Ensure CSA interventions are gender-sensitive and inclusive.

#### 6. Knowledge Management and Advocacy

- Document best practices, lessons learned, and success stories from CSA initiatives.
- Facilitate knowledge exchange between stakeholders through field visits, learning events, and publications.
- Advocate for CSA adoption through community engagement and awareness campaigns.

### Qualifications, Skills and Experience:

- Education:
- **A Bachelor's degree with extensive relevant experience may also be considered.**
- **Masters of Science in livestock production systems or livestock & animal resources management is highly desired.**
- Advanced university degree (Master's or equivalent) in Animal Resources & Livestock Management, Economics, Business Administration, Rural Development, Agricultural Economics, Development Studies or other relevant social sciences.

### Experience:

- **Minimum of 7–10 years of progressively responsible experience in livelihoods** programming, financial inclusion, or market systems development, preferably in displacement contexts in the region.
- Demonstrated expertise in microfinance, Village Savings and Loan Associations (VSLAs), financial literacy, and inclusive financial service models, particularly in rural or refugee/host community settings.
- Proven experience in market systems and value chain analysis, including identifying opportunities for smallholder or informal sector integration into functioning markets.
- Experience in agro-enterprise development, including business planning, cooperative development, supporting farmer-based organizations or producer groups and supporting women in digital marketing.



- Experience in facilitating business development services (BDS) and private sector linkages, including partnerships that improve access to finance, inputs, and markets for groups.
- Prior experience in humanitarian-development nexus programming and working with displaced populations will be highly desirable.
- Proven experience in facilitating and conducting professional trainings on climate smart agriculture and agricultural value chains including aggregation of crop and livestock products.
- Experience in supporting women in digital business (WIDB)

Other skills: Excellent Microsoft word, excel, power point and outlook skills

Languages: Fluency in English and Arabic, with an excellent working knowledge of the local language.

Reporting: Maintain up to date records on above functions for provision of reports to supervisor as requested.

Systems Compliance and Improvement:

- RI South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Any new procedures and guidelines designated in circulars from the program manager or Country Director

**Policy compliance-Mandatory Reporting Policy (MRP):**

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct are reported to the Program Manager/coordinators. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers

**Confidentiality:**

Ensuring the non-disclosure of any information whatsoever relating to the practices and business of RI acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

Note: The role of the Climate Smart Agriculture Consultant cannot be limited to the specific duties and tasks detailed herein. The success of the RI humanitarian mission is the highest priority and all issues, which arise, must be addressed accordingly. Therefore, the Climate Smart Agriculture Consultant will be required to manage all unforeseen issues and circumstances and remain flexible to perform other duties, as and when required.

**GENERAL CONDITIONS:**



- Applicant must not be a person with bad records or have been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child Abuse cases.

### **POLICY COMPLIANCE AND IMPROVEMENT:**

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct and other RI Policies are reported in accordance to the RI Reporting mechanism. The reporting of violations is an obligation on the part of all Staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers.

***Applicant must not be person who has bad record or has been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child abuse cases.***

### **We would like to share Relief International's values with you:**

- We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:
- Inclusiveness
- Transparency and Accountability
- Agility and Innovation
- Collaboration
- Sustainability

### **APPLICATION SUBMISSION CRITERIA**

#### **HOW TO APPLY:**

- Aspiring potential interested applicants should submit motivational letter, CV and copies of academic documents to:  
[recruitments@ri.org](mailto:recruitments@ri.org) (all documents as one attachment, less than 5mb) Subject line clearly marked with the, **Vacancy number:** **RI-SSD-HR-2025.10 MAB011** and the **Position Title**  
**Or**  
All above mentioned documents in a sealed envelope to Relief International office in Juba Na-Bari Plot 347, Block 2-K or field offices Longechuk/Mathiang, Maiwut, Jikmir, Maban, Renk, Melut.
- Because this position is urgently needed to be fill, short listing shall be conducted before the deadline/as applications are being received (On rolling basis)
- **Deadline: 15<sup>th</sup> October 2025-4:30 pm SSD local time**
- Only shortlisted applicants will be contacted within two weeks of closing date.

