



Approved

Catholic Medical Mission Board

Job Advertisement

Quality Midwife



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Position Title: Quality Midwife
Department: CHAMPS Program
Location: WES Yambio
Reports: CHAMPS MNCH Coordinator
Deadline: October 11th, 2023

ABOUT CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations through its Children And Mothers Partnerships (CHAMPS) program. CHAMPS focuses on redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels. CMMB also supports Health Information System strengthening through accurate and timely electronic systems, reproducing, and disseminating health registers and training of SMOH data clerks.

*Maternal Health & Child health services at primary health care facilities in South Sudan
Full Time Position with Benefits*

Job Summary:

The Quality Midwife is responsible for the implementation and monitoring of the quality initiatives for maternal and newborn clinical care at health facilities that are supported by CMMB. He/she will provide supportive supervision of the midwife and/or nursing staff for clinical activities in maternal and newborn health. The Quality midwife will provide feedback to the program teams to ensure that the maternal and child health services are appropriately designed, implemented, and organized. He/She will promote and monitor compliance with regulatory protocols within country partner facilities, utilizing World Health Organization and national guidelines. She/He will work under the supervision of the CHAMPS MNCH coordinator.





Responsibilities and Functions:

- Monitor, assess, and strengthen quality improvement activities to achieve best practices in maternal, newborn and child Health (MNCH) services at CMMB supported health facilities.
- Provide strategies and make recommendations to improve maternal health services within the CHAMPS framework.
- Support the Quality Improvement plan and promote MNCH best practices.
- Strengthen relationships and provide support to CMMB affiliated maternity facilities and partners.
- Give clinical fieldwork mentoring, measure performance and give recommendations accordingly.
- Assist in the development of MNCH best practices among working groups and steering committees at all levels (boma, county, others).
- Develop care processes to correct any identified quality of care issues.
- Provide ongoing, regularly scheduled health facility visits to provide clinical mentoring and follow up to improve service delivery.
- Work with the CHAMPS team to resolve resource gaps at health facilities.
- Work closely with CHAMPS team, M&E Officer with guidance from CMMB's Strategic Information Manager on M&E matters
- Contribute with M&E tasks like analysis and reporting on CMMB's capacity building program in all aspects, but particularly for low doses – high frequency mentorship component.
- Give supplemental training and education to staff and leaders of health facilities when requested.
- Establish a professional, cooperative, and trusting environment to maintain clear communication within the facilities and CHAMPS team.

Qualifications of Ideal Candidate:

- Degree in Midwifery/Nursing, Health Science in Nursing, or newborn services experience
- Active license to work with midwifery duties.
- 2-5 years of work experience working in clinical settings with maternal or child health, particularly experience working as a midwife or nurse in low-income countries.
- Understanding of confidentiality of data and client records.
- Critical thinking and sound judgment required.
- History of working with diverse populations.
- Fluent in English, and additional language skills a plus (Arabic, Azande).



Competencies of the ideal candidate:

- Project management, organizational, and time-management skills
- Team player, high level of communication and writing skills, as well as understanding of NGO structures.
- Demonstrated attention to detail.
- Proficient in the use of MS Word, MS Excel, MS PowerPoint software; knowledge of internet applications
- Strong initiative and self-motivation required, with a commitment to effective teamwork within a nonhierarchical, participatory management environment.
- Demonstrated ability to lead and manage others in a hybrid (remotely and on-site) arrangement.
- Ability and willingness to travel locally and internationally.

How to Apply:

Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to CMMBSouthSudanjobs@cmmmb.org indicating the position and location you have applied for on the subject line of your email.

Please note:

1. Deadline for receiving application for this position is the 11 th of October 2023
2. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
3. Only short-listed candidates will be contacted for assessments.

