

JOB ADVERTISEMENT

VACANCY NUMBER: SC/LS/003

Job Title: Project Officer (Social Cohesion, Gender, and Protection Officer)
Department: Livelihoods Program for Agropastoralists
Reports To: Program Manager
Country/Location: Akot, Rumbek East, South Sudan



About CRS

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to save, protect, and transform lives in need in more than 100 countries, without regard to race, religion, or nationality. CRS' relief and development work are accomplished through programs of emergency response, HIV, health, agriculture, education, microfinance, and peacebuilding.

Job Summary:

The primary function of the job is Supporting Livelihoods for Agropastoralists in Lakes State funded by Global Affairs Canada. The project will diversify livelihood opportunities (on-and off-farm) for pastoralist cattle camp communities, reduce barriers to women's participation in agricultural and pastoral livelihoods, address sexual and gender-based violence, and support peaceful coexistence between communities in Yirol West (Mapourdit and Aluakluak) and Rumbek East (Akot) counties in Lakes State, South Sudan.

The postholder will be responsible for leading implementation of social cohesion, gender, and protection mainstreaming in all project activities in the targeted locations. S/he will ensure adherence to overall technical and programmatic quality standards in implementation, compliance with CRS and donor rules and regulations, and the timely achievement of all planned activities, outputs, outcomes, and impacts as required. Your thorough and service-oriented approach will ensure that the project consistently applies best practices and constantly works towards improving the impact of its benefits to those we serve.

Roles and Key Responsibilities:

- Support the coordination and implementation of all assigned project activities as outlined in the project implementation plan, annual work-plan, targets, time-plans, and result indicators in line with CRS program quality principles and standards, donor requirements, and good practices.
- With support from PM, ensure social cohesion, gender and protection strategies, SoPs, guidelines, and frameworks are updated, explained and in place to guide project implementation. Provide appropriate staff training
- Mainstream protection in line with CRS's Protection Mainstreaming Framework. Support gender and protection analyses at the community level to identify gender and protection gaps, barriers, and opportunities.
- Ensure gender and protection mainstreaming into the project activities by ensuring inclusiveness, diversity, and community engagement throughout the project cycle.



- Identify potential physical and social obstacles to receiving assistance, discrimination, and unfair practices in program interventions through consultation with beneficiaries; propose and support the adoption of mitigating measures and ensure safe and secure access to assistance for all beneficiaries.
- Provide training on traumatic resilience and positive agency (binding) to men, women, adolescent boys, and girls within conflicting communities; actions that strengthen intra-community bonds (bonding) to staff, community leaders and volunteers; and ensure that implemented project activities promote wider circles of trust, interdependence, and inter-community cooperation among targeted agropastoral communities (bridging)
- Provide training on joint management of natural resources to targeted agropastoral communities; and facilitate joint events for natural resource management to agropastoral adult and youth groups.
- Monitor and report any challenges and/or gaps identified to inform adjustments to plans and implementation schedules.
- Timely submit quality weekly, monthly, and quarterly reports supported with proper documentation
- Complete project documentation for assigned activities. Assist with identifying information for success stories, case studies and reports on promising practices.
- Any other relevant duties as assigned by the supervisor

Typical Background, Experience & Requirements:

Qualifications/Experience:

1. A University degree in Social Work, Development Studies, or similar field.
2. A minimum of 3 years' experience implementing Social Cohesion, Gender and Protection activities is a strong advantage
3. Previous working experience in in Rumbek East and Yirol West will be considered an advantage
4. Excellent writing skills for reports
5. Strong analytical and report writing skills

Personal Skills

- Analysis and problem-solving skills with the ability to make sound judgment
- Good relationship management skills and the ability to work closely with local partners and communities.
- Willing and able to work in remote field locations with minimum or no recreational facilities.
- Proactive, results-oriented and service-oriented
- Attention to detail, accuracy, and timeliness in executing assigned responsibilities

Required Languages – Excellent knowledge in both written and spoken English and knowledge in the local languages in Rumbek East and Yirol West is an advantage.

Travel - The position is based in Rumbek East, with frequent field travel to Yirol West (Mapourdit and Aluakluak).

KEY WORKING RELATIONSHIPS:

- **Supervisory:** Field Extension Agents (FEA).
- **Internal:** Program Manager, Field Area Coordinator; Microfinance and Adult Literacy Officer; Social Cohesion, Gender and Protection Officer
- **External:** Partners such as Local Government Authorities, other NGOs, and UN agencies



Agency-wide Competencies (for all CRS Staff):

These are rooted in the mission, values, and guiding principles of CRS and are used by each staff member to fulfill his or her responsibilities and achieve the desired results.

- Integrity
- Continuous Improvement & Innovation
- Builds Relationships
- Develops Talent
- Strategic Mindset
- Accountability & Stewardship

MEAL COMPETENCIES (for all CRS program Staff)

- Adapts MEAL principles, approaches, systems, and tools, as needed, in emergency contexts.
- Documents and communicates project achievements, successes, challenges, and learning internally and with external stakeholders.
- Ensures quality in the management of evaluation data.
- Involves community members in the design and implementation of MEAL systems in a way that increases project appropriateness and impact

Disclaimer: *This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.*

****Our Catholic identity is at the heart of our mission and operations. Catholic Relief Services carries out the commitment of the Bishops of the United States to assist the poor and vulnerable overseas. We welcome as a part of our staff people of all faiths and secular traditions who share our values and our commitment to serving those in need. CRS' processes and policies reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.*

CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.

CRS is an Equal Opportunity Employer

- ❖ ***By accepting this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding-related topics.***
- ❖ ***Female candidates are HIGHLY encouraged to apply.***
- ❖ ***Only short-listed candidates will be contacted***

Application Submission:

Interested Candidates should apply through this <https://www.jotform.com/build/230091672634555> please open the link, fill out the form and drop a **Non-refundable** application letter with CV together with the names of three professional referees with recent employer, Copies of Academic Certificate, transcript & National ID not later than **January 30, 2023**.

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