

Re-advertisement
INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
 Vacancy No: KDK-2019/9/5/4



Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than 25 countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations and working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit: -

Position Title	PSYCHOSOCIAL SUPPORT (PROTECTION) Officer
Report to	SGBV Manager
Duty Station	Aburoc
Contract Type	Fixed-term with possibility of extension depending on funding availability
Employment Start Date	As soon as possible
Eligibility	South Sudanese nationals only
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	29 th July, 2019

Purpose of the post

The Psychosocial Support Officer will take lead in the implementation of the psychosocial component of the GBV project which entails provision of individual counselling and group therapy sessions, debriefing of the SGBV staff & partners and capacity building of the team on psychological first aid, psychosocial support sessions and key aspects on working and supporting survivors.

Responsibilities and Tasks

- Directly provide individual counselling to the SGBV survivors and women at risk who are in need of specialized psychosocial care and support
- Build the capacity of the team through training and on-the-job training on topics such as psychological first Aid, active listening and effective communication and other related topics.
- Take lead in the facilitation of group therapy sessions for SGBV survivors and women at risk.
- Actively engage in the provision of psychosocial support and skill building activities at the women centers for the SGBV survivors and women at risk.
- Work closely with the GBV Prevention Officer in carrying out the client satisfactory surveys to measure the impact of the Psychosocial support services provided in addition to identifying the underlying gaps in the provision of those services

- Organize bi weekly staff debriefing sessions (individual/group) as part of enhancing their psychosocial well-being.
- Liaise with others partners providing psychosocial support in respective areas in building the capacity of the staff and partners through workshops/trainings on topics related to the psychological and social impacts of SGBV to the survivors and service providers.
- Work in collaboration with SGBV team to ensure ongoing needs of women and girls are being met through response, prevention and empowerment related activities.
- Prepare all necessary documentation for each activity (including weekly vehicle movement plans, order requests, payment requests, etc.) and for the reconciliation of the money spent during each activity.
- Work closely with the SGBV manager in integrating the psychosocial support component to the larger SGBV programming.
- Compile and submit the daily and weekly reports of activities undertaken in a timely manner.

PERSON SPECIFICATION

- 2-3 years' experience working in humanitarian Response in South Sudan, preferably in a SGBV or related fields
- Experience in conducting psychosocial support activities preferably with SGBV survivors
- Experience in coordination and multi sectorial SGBV approach

Qualifications and Experience

- Certified Counsellor from a recognized institution
- Bachelor degree in Psychology, Counselling or Mental Health Sciences
- Good knowledge and experience of computer applications (MS office Word/Excel/internet/e-mails)

Language

- Fluent in local language and English both written and spoken

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources department through ssd-jobs@drc.ngo, or submit your hard copy application to the Human Resource Department to the attention of **Human Resources Manager** DRC-DDG Office located along Addis Ababa Road opposite NPA Main Office. Those in Fashoda/Aburoc can submit to DRC-DDG Office next to **Solidarity International**

Title of the position/vacancy number MUST be clearly marked in the application and on envelop.

Further information

Gender Equity: DRC-DDG is committed to achieving gender parity in staffing at all levels. In light of this, female candidates are encouraged to apply to bridge the gender gap.

Equal Opportunity: DRC-DDG is an equal opportunity employer. We value diversity and we are committed in creating an inclusive environment based on mutual respect for all the employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, mutual status, or other protected characteristics.

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date. We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

