



**DOCTORS
WITH AFRICA**
CUAMM

30th March, 2026

*Approved by Director
of Labour & Industrial Relations
S.M. R. & H.R.D. LSR-*

VACANCY: COUNTY COORDINATOR

Duty station: Rumbek North County

Contract: 3 months, renewable

Salary: According to the NGO salary scale

Doctors with Africa, CUAMM, is an international NGO working in South Sudan since 2006. CUAMM's aim is to improve Maternal, Neonatal and Child health through a comprehensive approach of health system strengthening considering communities, health facilities and hospitals as interlinked elements.

CUAMM is currently seeking for a highly motivated and experienced County Coordinator to lead and oversee Primary Health Care (PHC) service delivery and coordination in Rumbek North County of Lakes State, South Sudan.

The County Coordinator will provide technical leadership, program coordination, and operational oversight in collaboration with the County Health Department (CHD), ensuring quality, integrated, and equitable health services aligned with national policies and donor requirements.

Duties & Responsibilities:

1. PHC Service Delivery Coordination

- Provide overall technical leadership to PHCUs and PHCCs to ensure quality service delivery in line with MoH and CUAMM standards.
- Lead planning, coordination, and supervision of PHC activities aligned with the Health Sector Transformation Plan (HSTP).
- Conduct regular joint supportive supervision with CHD and oversee implementation of improvement actions.
- Monitor availability and management of essential drugs, medical supplies, and equipment across facilities.
- Strengthen referral systems between community and higher-level health facilities.

2. Coordination & Partnership

- Act as the primary liaison between CUAMM, CHD, and partners at county level.
- Support CHD in human resource management, performance monitoring, and incentive systems.
- Lead and facilitate monthly county coordination meetings and joint planning sessions.
- Support outreach and mobile health services targeting hard-to-reach populations.
- Ensure dissemination and adherence to updated MoH guidelines and protocols.

3. Technical Support to Health Services

- Provide oversight on child health, EPI, SRH, nutrition, and communicable disease services.
- Support implementation of IMCI, growth monitoring, and maternal health services.
- Ensure effective EPI services including cold chain management and outreach planning.
- Strengthen emergency referral systems for maternal, neonatal, and GBV services.

Approved by R.R.E

4. Capacity Building & Institutional Strengthening

- Develop and implement training plans for CHD and facility staff.
- Provide mentorship on HR management, logistics, data systems, and governance.
- Support Health Facility Management Committees (HFMCs) and community accountability systems.
- Strengthen community engagement and grievance redress mechanisms.

5. Monitoring, Evaluation & Reporting

- Oversee monthly data collection, validation, and reporting into DHIS2.
- Ensure availability and proper use of registers and reporting tools.
- Prepare and submit program reports (ITT, MCAS, QSC, BHI, narrative reports).
- Monitor performance indicators and recommend corrective actions.

6. General Responsibilities

- Represent CUAMM in coordination forums and technical working groups.
- Support donor compliance and reporting (HSTP, AICS etc.).
- Contribute to program design, strategy development, and proposal writing.
- Support emergency preparedness and response activities.
- Perform other duties as assigned.

Required Qualifications & Experience

- Bachelor's degree in public health, Medicine, Nursing, or related field (Master's degree is an advantage).
- Minimum **3–5 years of experience** in PHC, health program coordination, or humanitarian health programming.
- Strong knowledge of **South Sudan health system, PHC, HSTP, and MoH guidelines.**
- Proven experience in **supervision, capacity building, and stakeholder coordination.**
- Experience with **HMIS/DHIS2 reporting systems.**
- Computer literacy with skill proficiency in Microsoft Excel, Word and PowerPoint.
- Strong leadership, organizational, and problem-solving skills.
- Excellent communication and interpersonal skills.
- Good communication, organizational, and interpersonal skills.
- Fluency in English (spoken and written); knowledge of local languages is an asset.

o Labour Card as must requirement.

HOW TO APPLY

Interested Candidates are requested to submit their updated CVs, cover letter, copies of academic certificates, recommendation letters, all other relevant documents and scan copy of their nationality ID to

- CUAMM HR Dept, Juba Coordination Office, located at Thongpiny Plot 540, Block 3, Juba, Central Equatoria State, or
- CUAMM Offices in Yirol, or Rumbek, Lakes State, South Sudan.

Hard copy of application documents can be delivered to the above Addresses or email it to: southsudan@cuamm.org, putting in copy ss.program@cuamm.org and ss.countrydirector@cuamm.org.

Applications should be sent to the above mentioned emails/physical contacts starting from 30th March, 2026 and no later than 20th April, 2026, by 5:00 PM.

As Stipulated by the Lakes State Ministry of Labour & Public Services, any candidate applying MUST attach a Labour Card as part of the documents to be submitted.



Doctors with Africa CUAMM has a zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility thus, all staff, partners and representatives are required to adhere to the CUAMM's Code of Conduct, which enshrines principles of PSEA and Safeguarding, always (both during work hours and outside work hours).

Candidates are requested to self-declare/disclose prior sexual or other misconduct and termination of past employment, as well as to consent to the disclosure of any misconduct or termination information by their former employers as part of the recruitment process.

Please note that we anticipate receiving multiple applications for this single position. Hence,

- 1- Only shortlisted candidates will be contacted.
- 2- Only South Sudanese nationals are eligible to apply.
- 3- CUAMM is an equal opportunity employer and is committed to creating a workplace where all employees feel valued, respected, and empowered to reach their full potential. We actively encourage applications from candidates of all backgrounds, identities, and experiences, including but not limited to race, ethnicity, gender, age, sexual orientation, religion, disability, and veteran status.

