



ICRC

International Committee of the Red Cross (ICRC), South Sudan



The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and armed violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants especially women and persons with disabilities.

### External/Internal Vacancy Advertisement

**FUNCTION:** GENERALIST FIELD OFFICER (B3)  
**PLACE OF EMPLOYMENT:** JUBA, WITH FREQUENT FIELD TRAVEL

#### Purpose

The Generalist Field Officer 3 (Addressing Sexual Violence Specialist) is expected to support the integration of sexual violence prevention, risk mitigation and response across all areas of ICRC's operations, including, but not limited to protection, health, economic security, WatHab, prevention and communication. They are a key team member in the analysis, data collection, implementation and monitoring of ICRC activities aimed at preventing and responding to sexual violence in South Sudan. They have a strong thematic and programmatic understanding of the different ICRC tools and approaches to the topic, and can independently identify and undertake activities, especially at field level. Additionally, the SV Specialist will, when needed, act in the stead of the Sexual Violence Operations Manager.

#### Functional Responsibilities

Within the framework of the priorities, objectives and strategies set by the delegation and the sub-delegations, under the supervision of the line manager, the Generalist Field Officer 3 implements and leads activities related to the prevention and response of sexual violence including.

*Leads on field level activities related to sexual violence prevention and response:*

- Support colleagues and when necessary, coordinates individual responses to victims/survivors of sexual violence, in collaboration with other ICRC departments and/or external service providers.
- Supports the implementation of the community outreach program to prevent sexual violence together with South Sudan Red Cross (SSRC) and in close collaboration with other Movement partners, including support inclusion of MEL tools developed by the global Prevention of Sexual Violence Team in Geneva
- Supports documentation of the humanitarian consequences of conflict / other situations of violence on the civilian population and allegations of violations of international humanitarian / human rights law.  
Supports integration of accountability to affected people and other people-centered approaches to sexual violence program implementation

*Supports programmatic analysis and strategic thinking relevant to ICRC sexual violence prevention and response:*

- Proactively compiles and analyses information on sexual violence in South Sudan. This includes data on trends, typologies of sexual violence, barriers to accessing services and information on sexual violence in armed conflict. Such data to be promptly disseminated amongst SV Team members and relevant ICRC colleagues and Movement Partners, all with appropriate care for staff risk management and confidentiality.
- Provides field teams with strategic analysis and programmatic support including information on, the use of, and review of SGBV service mappings and referral pathways.
- Contributes to the design and implementation of activities aiming to prevent and respond to sexual violence, including coordinating with relevant departments in Juba and at the field level.
- Contributes to the ICRC's efforts to identify and mitigate risk of sexual violence in relation to ICRC activities, including supporting various departments to assess the impact of out intervention related to risk mitigation of sexual violence.

*Implements and can take a lead role in delivering capacity-building and awareness-raising activities:*

**Only short-listed candidates will be contacted.**



- Identifies training needs and contributes to the development of context appropriate training materials.
- Organizes and sometimes independently facilitates training sessions for relevant actors (internal, Red Cross Movement components, authorities, weapon bearers etc.) together with other departments (Health, COM, Protection) as appropriate.

Develops and disseminates relevant awareness raising materials such as communication tools to be created and tailored for ICRC field activities (OP Com, FAS activities) and SSRC field-level SGBV dissemination activities. *Participates in and may sometimes independently hold internal and external meetings about ICRC work on addressing sexual violence:*

- Represents the ICRC, develops and maintains contact the ICRC vis-à-vis communities, individuals, authorities, and weapon bearers, explaining the ICRC's mandate and activities.
- Represents the ICRC in interactions with the SSRC and works to strengthen this partnership at both the national and branch level.
- Represents the ICRC as an observer at local and national-level GBV sub-cluster meetings and shares relevant information with other departments and sub-delegations.
- Supports efforts of the SSRC in capacity building efforts of SSRC staff and volunteers.

*Reports on relevant activities:*

- Prepares, participates in, and reports on all aspects of field assignments that s/he is involved in.
- Ensures quality written reporting to ensure sustainability of his/her work and strong institutional memory. Reports include field trip reports, minutes of meeting, and PCP events/fears (including entering data in Prot6) – with appropriate care for staff risk management and confidentiality. Contributes to other internal written reports, as requested.
- Participates in the periodic evaluation of the ICRC's actions on sexual violence.

*Works as a team member:*

- Undertakes other tasks (which may be administrative / logistics / finance-related), as required including the administrative follow-up of field activities.
- Acts as an interpreter for ICRC Delegates/the Sexual Violence Operations Manager during interactions with individuals, communities, and authorities/weapon bearers when necessary, including during sensitive interviews.
- Advises team members regarding cultural and socio-economically relevant context.
- Often takes initiative, while maintaining communication with SV team members, and remains adaptable to a rapidly changing working environment.
- Fosters a conducive environment (multidisciplinary approach, good team dynamic).

### **Certification/education required**

- University degree in a relevant discipline such as political science, international relations, law, gender studies, development studies, sexual reproductive health, or midwifery
- Excellent written and oral communication skills in English a must.
- Fluency in Bari, Dinka, Nuer and classic Arabic is an asset.
- Computer skills (competence in MS Office and other software).
- At least 5 years of professional experience, minimum 2 years working on protection, gender and/or sexual and reproductive health (inside or outside the ICRC).
- Strong understanding of the survivor-centered approach
- Proven experience working directly with persons in situations of vulnerability
- Proven experience in community outreach, data compilation and analysis, capacity building, reporting, and external representation
- Proven experience in managing projects/activities would be added advantage



### **Application instructions.**

Applicants are requested to create an account online in the e-recruitment system via <https://www.southsudanjob.com> before applying. Hard copy applications can be submitted to the ICRC Country Head Office, located along Ministries Road, Amarat, Juba – South Sudan. **Online applications are highly encouraged.**

All applications must be submitted online through E-Recruitment System until **Wednesday, 17<sup>th</sup> April 2025 at 5:00 PM** to the attention of the **HR Manager**.

A one-page Cover Letter and CV of no more than 2 pages, in English should be provided to support your application.

**ICRC does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination.**

**All selected candidates will be subject to rigorous reference and background checks.**

**All applications will be treated with the strictest confidence.**

**Only short-listed candidates will be contacted.**

