



Approved



Catholic Medical Mission Board
PMTCT Midwife Job advertisement



Position Title : PMTCT Midwife (Maridi Hospital)
Department : SSHARP
Location : Western Equatoria State
Reports : ART Clinician
Closing Date : December 10th, 2024

About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB's international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program.

JOB SUMMARY:

The United States President's Emergency Plan For AIDS Relief (PEPFAR) is a United States governmental initiative to address the global [HIV/AIDS epidemic](#) and help save lives. CMMB South Sudan has been granted a five-year CDC/PEPFAR funding to address the HIV care and treatment program in South Sudan, covering two of the 10 States. PMTCT In-charge or clinician is a position aimed at improving the PMTCT services and related activities in the health facility, with a redefined role and tasks to fit into the needs and project demands, as well as address the challenges in service delivery, documentation, linkage, and data quality within the ANC/PMTCT clinic. With support and guidance from the supervisors and in collaboration with other PMTCT staff in the health facility, the incumbent is expected to bring a visible change in the performance of the PMTCT section and shall collaborate with the existing staff. This promotes integrated service delivery, coordination and collaboration, synergy, and complementarity of efforts while reducing travel time and conflict on priorities and increasing efficiency. The role has the following responsibilities.



KEY RESPONSIBILITIES & TASKS:¹

- Responsibility for compliance with the PMTCT protocols, good clinical and applicable regulations
- Ensure all PMTCT mothers are enrolled in the ANC_ PMTCT register and all PBFW are routinely updated in the ANC-PMTCT register after the routine drug refills.
- Ensure all PMTCT mothers are done VL based on the updated VL algorithm for pregnant and lactating mothers.
- Ensure every HVL mother is traced within one month of result documentation into the HVL register. All EACs are completed based on the guidelines, repeat VL are done, results tracked, and decisions made.
- Ensure all PMTCT mothers are followed using the EDD calendar and 95% are linked into the EID care point through collaboration with COW/MM/SMM.
- Ensure all the eligible infants for 1st and 2nd PCR are done within two months and six weeks after stopping breastfeeding, respectively (at one year if possible), and all results are documented in the respective tools.
- Ensure all PCR results are documented correctly in the EID tracking log, EID card, EID register, and infant exercise book with dates as required by the different tools.
- Ensure documented results are given to the caregiver within one month; positive infants are initiated immediately on ART, and repeat PCR is done on ART initiation.
- Enter key clinical data, biographic and demographic information into the program data system/register
- Assist in performing testing (e.g., Rapid HIV and syphilis testing) for clients
- Conduct physical examination of perinatal, Pediatric and adolescent clients in clinics and wards
- Counsel PBFW regarding HIV and Syphilis, conduct HIV and Syphilis testing, implications for their pregnancy, and the challenges of living with HIV
- Assist with implementing standard operating procedures for the treatment and prophylaxis of pregnant women and point of care testing on the Labor Ward
- Monitor stocks of rapid test kits for HIV/Syphilis, HAART and Penicillin
- Educate women regarding the benefits of antiretroviral prophylaxis and Syphilis treatment
- Monitor clinical status and adherence to antiretroviral prophylaxis and Syphilis treatment, and provide continuing counseling and support during regular follow-up visits
- Assess and assist in addressing potential barriers to adherence to antiretroviral therapy and Syphilis treatment
- Ensure that other treatment is provided as indicated for complications of HIV, Syphilis or pregnancy
- Teach the principles of pill-swallowing to Pediatric subjects
- Perform intensive follow-up to support and educate families, while monitoring adherence to clinic visits, investigations, medications, and viral response, as appropriate

¹ Please note that this JD may be expanded, modified, and updated during the project implementation to respond to evolving needs.



- Initiate efforts to find and counsel women who are delinquent for appointments, utilizing as needed, the services of Mentor Mothers and Community Outreach Workers
- Provide HEI with antiretroviral prophylaxis and nutritional support
- Provide Syphilis exposed infants with appropriate follow up until 18 months of age so as to ensure no clinical manifestations of Syphilis
- Assist in training of staff at antenatal clinics, labour and delivery ward, and postpartum areas in HIV and Syphilis testing, prevention of mother-to-child transmission, care of the HIV positive and/or Syphilis reactive woman, and referral of children, adolescents and pregnant women.
- Attend and actively participate in health facility MDT meetings

QUALIFICATIONS AND EXPERIENCE:

- Degree in Nursing/Higher Diploma in Nursing / Clinical Medicine with 3 years of continuous HIV program implementation, or a diploma in nursing/clinical medicine with 5 years of continuous HIV program implementation.
- Significant and up-to-date knowledge of the current ART, PMTCT, TB/HIV, HTC guidelines, standards, tools, and best practices.
- S/he must have a thorough understanding of the structure and functions of the facilities and its functions in support of PEPFAR, other participating agencies, and policies, guidelines, and procedures for administration
- S/he will educate pregnant women on the Prevention of Mother-To-Child Transmission of HIV, and HIV/AIDS health care; the incumbent must have in-depth specialist knowledge of public health programs, strategies, methods, processes, and techniques used to develop, implement, and evaluate results of PMTCT programs.
- Experience in HIV/AIDS care and treatment program implementation with demonstrated expertise in initiating care and treatment services in a public, faith, or private health facility.
- Good working knowledge of team management techniques to plan, organize, and direct multi-disciplinary project teams and activities and overall administrative requirements.
- Proficiency in working with ICT systems, MS Word, PowerPoint, and Excel will be an added advantage

How to apply:

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: CMMBSouthSudanjobs@cmmb.org by latest the December 10th, 2024. Please note that due to the urgent nature of the position, evaluation of application will be on a rolling basis. We encourage qualified female candidates to apply. Applications can also be submitted to the address below during working hours between 8.00am and 5.00pm:

Please note: "CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the self-declaration and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."



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Sexual Exploitation, Abuse & Harassment (SEAH)
Self-Declaration & Consent Form

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I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : _____

Signature : _____

National ID/PP: _____

Date : _____

