



**VACANCY ANNOUNCEMENT**

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **Clinical Officer** based in **Duk, Fangak, Aweil East and Kassingor**

**Position:** Clinical Officer,  
**Reports to:** Program Manager (Administratively)  
 Health Specialist (Technically)  
**Location:** Duk, Fangak, Aweil East and Kassingor  
**Start Date:** As soon as possible  
**Opening date:** 21 April 2026  
**Closing Date:** 12 May 2026

**About Action Against Hunger**

Action Against Hunger leads the global movement to end hunger. We innovate solutions, advocate for change, and reach 28 million people every year with proven hunger prevention and treatment programs. As a nonprofit that works across 55 countries, our 8,990 dedicated staff members partner with communities to address the root causes of hunger, including climate change, conflict, inequity, and emergencies. We strive to create a world free from hunger, for everyone, for good.

Action Against Hunger is part of the Action Against Hunger International network. As an independent NGO, Action Against Hunger currently manages operations in 8 countries: Kenya, South Sudan, Somalia, Tanzania, Uganda, Ethiopia, Zambia, and Haiti.

**About the Country Program in South Sudan**

Action Against Hunger has been operational in South Sudan since 1985, addressing both chronic and acute needs through a comprehensive multi-sectoral approach. Our programs integrate Nutrition, Food Security & Livelihoods, Water, Sanitation & Hygiene (WASH), Protection, and Gender interventions to strengthen resilience and improve community well-being. To implement these programs effectively, Action Against Hunger engages both national and international staff, with a dedicated country team of approximately 100 professionals operating across regional and satellite offices. Action Against Hunger currently operates in four regions: Warrap, Northern Bahr el Ghazal, Pibor and Jonglei states with a robust portfolio of \$15 million per year, covering emergency response, resilience-building, research, and innovation programs to drive sustainable impact. In 2024/2025, the key donors include ECHO, UNICEF, AICS, GFFO, SIDA, EHF, WFP, and other partners committed to supporting humanitarian and development efforts in the country.

**I. SUMMARY OF POSITION:**

The Clinical Officer will work closely with the Program manager and CHD incentive staff and mobile team to ensure provision of quality medical care to the beneficiaries in the catchment areas. He or she will also be responsible for managing health activities on the proposed sites as well as work closely with the program manager to ensure effective delivery of quality care.



Ensure the highest standards in infection prevention, patient care, compliance with regulatory requirements, and continuous improvement in healthcare services.

### PURPOSE:

- Manage daily activities at static and outreach sites, including vaccination monitoring.
- Conduct monthly supervision visits to supported health facilities, produce detailed reports, and develop improvement plans.
- Strengthening staff skills through on job and classroom training based on identified gaps.
- Ensure regular stock reviews, rational drug use, and accurate monitoring with updated bin cards to prevent stockouts.
- Monitor community health activities (CHWs, EPI outreaches), gather feedback, and analyze evolving humanitarian needs.

### ENGAGEMENT

- Work closely with SMOH/CHD teams, supply chain managers, and administrative leadership.
- Engages with health authorities, partners, and local authorities donors to report on pharmacy operations and compliance.
- Provides ongoing coaching, training, and performance reviews to build a motivated workforce.

### DELIVERY

- To complete accurate records for audits, inspections, and reporting.
- Regularly update on inventory, staff performance, and pharmacy indicators.
- Strengthening Pharmacy services that contribute to overall facility efficiency and patient safety

## II. ESSENTIAL JOB FUNCTIONS

- Ensure and organize health activities at the supported facilities in accordance with MoH protocols and guidelines for better quality services
- Jointly with the Program Manager/Health Specialist, ensure and supervise implementation of protocols depending on project objectives.
- Ensure that proposed emergency RH interventions are guided by the MISP (Minimum Initial Service Package for RH in Crisis Situations), including the following services/activities: Facility deliveries, Emergency Obstetric Care (EMOC) or referrals for EMOC, Early neonatal care, Family Planning, Post-Abortion Care, Clinical Care for Survivors of Sexual Assault (CCSAS), antenatal and post-natal care service.
- Conduct regularly monitoring visit to assess the quality of the services delivered using a validated ACF check list
- Provide technical support to staff on the use of guidelines for better clinical management of patients
- Ensure the IPC measures with universal hygiene standards taking into consideration quality and continuity of care are in place in all supported facilities
- Identify and provide training periodically and on-the-job training that will ensure quality services for the benefit of other medical staff.
- Converts data into usable information and measures the impact of improvement initiatives.
- Service Delivery Oversight: Manage daily activities at static and outreach sites, including vaccination monitoring.
- Supply & Stock Management: Ensure regular stock reviews, rational drug use, and accurate monitoring with updated bin cards to prevent stockouts.
- Community Engagement: Monitor community health activities (CHWs, EPI outreaches), gather feedback, and analyze evolving humanitarian needs.
- Disease Surveillance: Coordinate with BHI teams for community surveillance and timely reporting of suspected outbreaks.
- Other Duties: Carry out additional tasks assigned by supervisors to strengthen program implementation.



### III. SUPERVISORY RESPONSIBILITIES

- Supervise CHD staff at the field sites and ensure tasks are completed accurately and efficiently.
- Conduct performance evaluations and provide constructive feedback.
- Recruit, train, and mentor staff, ensuring professional development and adherence to best practices
- Ensure adherence to regulatory standards (local laws and national guidelines).

### IV. FISCAL RESPONSIBILITY

None

### V. WORKING CONDITIONS, TRAVEL AND ENVIRONMENT

- The duties of the job require regular job attendance of at least five days per week. Must be available to work outside regular office hours or on the weekends as needed by contact with the missions, mission security, or other obligations
- Must be able to travel as required for standard domestic and international business travel, as well as to the missions if appropriate. Based on the country's office needs, the time spent on field trips will be a minimum of 30% of his/her working time. While visiting the field, the employee may be exposed to precarious settings under high security risks and/or fundamental living conditions and outside weather conditions.

### VI. GENDER EQUALITY COMMITMENTS & ZERO TOLERANCE TO ABUSE

- Foster an environment that reinforces the values of people of all genders, equal access to information
- Provide a work environment where people of all genders must be evaluated and promoted based on their skills and performance
- Promote a safe, secure, and respectful environment for all stakeholders, particularly for children, beneficiaries, and members of staff
- Help to prevent any type of abuse, including workplace harassment, sexual abuse, and exploitation
- Respect beneficiaries, women, men, children (boys and girls), regardless of gender, sexual orientation, disability, religion, race, color, ancestry, national origin, age, or marital status
- Value and respect in all cultures

### VII. REQUIRED QUALIFICATIONS

- South Sudanese national with a diploma or degree in clinical medicine from a recognized institution.
- Proficiency in reading and writing English, with strong verbal communication skills in Arabic.
- At least three (3) years of professional experience as a Clinical Officer.
- Previous experience working with a humanitarian organization in a similar capacity.

### VIII. REQUIRED ESSENTIAL SKILLS AND EXPERIENCE

- Strong organizational skills with the ability to prioritize multiple tasks and maintain attention to detail.
- Excellent interpersonal skills, with proven ability to build relationships with stakeholders and community members.
- Proactive problem-solving approach and sound decision-making capability.
- Highly resourceful team player, able to work effectively both independently and collaboratively.
- Demonstrate ability to handle confidential patient information with discretion.
- Adaptability to competing demands and commitment to high standards of client service.



- Proven track record of achieving performance goals and meeting deadlines in fast-paced environments.
- Strong stress management and time management skills.
- Commitment to strict confidentiality and ethical standards in handling patient information.
- Creativity and ability to work independently with limited supervision.
- Ability to work harmoniously within a team, supporting patients while maintaining confidentiality.
- Demonstrated ability to establish, maintain, and manage relationships with senior management as well as other internal and external stakeholders
- Excellent organizational and time management skills, including an ability to plan multiple priorities, and strong attention to detail
- Ability to remain calm under pressure and adapt to changing circumstances, and a flexible approach/ willingness to take on additional tasks

**IX. Commitment to Anti-Discrimination and PSEA**

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application. and three professional references to [recruitment@ssd-actionagainsthunger.org](mailto:recruitment@ssd-actionagainsthunger.org). Specifying **Clinical Officer** as the title of your email before 5:00 pm May 12, 2026, or Hand delivered to Action Hunger Officers in Duk, Fangak, Aweil East, Kassingor and Juba office located in Afex (we strongly recommend online Application). We do appreciate your interest in working with us; However, only shortlisted Candidates will be invited for an interview.

We will only receive, accept, and consider all applications submitted through the referred channels above, any applications submitted other than channels stated here will not be accepted & and considered.

Due to the urgency of this position we will review and shortlist received applications.

*"This Position is Open to South Sudanese Nationals Only*

*"Qualified Female Candidates are encouraged to apply"*

