



Oxfam House
Kees Road, Off Airport Road.
P.O BOX 239,

External/Internal Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

Position: Food Security Climate Resilience and Programme Manager
Reports to: Director of Programme
Location: Juba
Grade & Level: C1
Contract Type: Fixed Term
Number of posts: 1

DIMENSIONS:

- Provide overall strategic vision, technical guidance, and operational oversight for the country's Resilience and Climate Strategy & portfolio/Programme management, ensuring alignment with Oxfam's humanitarian and development goals. Lead the development and implementation of preparedness and contingency plans to respond to conflict, epidemics, other humanitarian crises and transition to development/triple nexus.
- Lead design and technical backstopping of regular needs assessments, program design, and proposal development in coordination with internal and external stakeholders.



- Oversee the technical quality and relevance of Resilience and Climate programmes, including responsibility for ensuring timely, high-quality donor reporting and strong accountability mechanisms to beneficiaries and partners.
- Ensure that gender, protection, safeguarding, and safe programming principles are mainstreamed across Resilience and Climate interventions, contributing to inclusive and ethical humanitarian action.
- Represent Oxfam's Resilience and Climate programme with national authorities, UN agencies, donors, and coordination platforms. Influence key stakeholders to advance Oxfam's humanitarian, climate resilient and maintain a strong presence in sectoral discussions and planning.

KEY RESPONSIBILITIES

Due to the extremely fluid context in South Sudan, the responsibilities and working locations for this role are subject to change based on evolving needs. The post-holder must, therefore, maintain flexibility and be prepared to travel widely across South Sudan, as security and access permit.

1. Technical and strategic leadership

- Lead Resilience and Climate Initiatives and provide strategic vision on how Oxfam should work for the best impact to tackle the interconnected Climate and Inequality Crisis.
- Keep abreast of new development, emerging trends, research, and best practices in resilience and climate action in line with Oxfam's organisational position and train/orient program teams on these issues so they are up to date and able to adapt programs to new thinking/approaches.
- Develop resilience and climate action strategies aligned with global and regional commitments, Oxfam's country, Oxfam in Africa and Global strategies, and national/sub-national government plans.
- Contribute to the broader strategic planning process - anticipatory and multi-sector response planning and programme design initiatives by providing technical guidance and support on resilience and climate action in the planning and design phase.
- Contribute to national and sub-national level resilience and climate actions policies, framework, guidelines and program development led by Governments.

2. Program development

- Gather and analyse resilience and climate related information and data and make it available to Oxfam and partners to develop contextually appropriate and technically sound resilience and climate action programming and to inform policy and advocacy efforts.
- Lead the resilience and climate action program development, through the development of sound and evidence-based concept notes, proposals and budgets in close coordination with relevant program and support staff.
- Provide inputs to ensure that approaches included adequately promote environmental protection, biodiversity, sustainability and climate change adaptation.
- Propose innovative approaches to address emerging shocks or stresses, or address identified gaps, relevant to the fragile context of South Sudan.
- Collaborate with all sectors/departments to promote integrated programming, avoid redundancy, and integrate gender equality, inclusion, context flexibility, community feedback, conflict sensitivity

3. Technical support and oversight to quality implementation

- Provide strategic and operational support to ensure the delivery of resilience and climate strategies, with special focus on influencing, funding, knowledge and learning, feminist approach, and safe programming.
- Provide technical directions and ensure resilience and climate action programming compliance with contractual commitments, nationally agreed plans, and Oxfam's standards, policies and strategies.
- Develop technical standard operating procedures and quality benchmarks, guidelines, tools, etc. in close coordination with the Oxfam in Africa/Global Advisers and support team and partners to adopt/implement it.
- Technical support to project teams to prepare detail implementation plans for projects, timely and accurate procurement plans, recruitment plans, and budget utilization plans.



- Provide remote support and conduct regular field visits to assess quality of programs, deliver technical support and trainings, provide guidance and recommendations, and engage in knowledge sharing.
- Participate in project progress review meetings to assess progress and identify technical quality and implementation issues and support implementation of modifications as required.

4. Learning, influencing and representation

- Coordinate advocacy, influencing and communication activities relating to resilience and climate action programming, in line with relevant donors' communication guidelines and internal policies.
- Produce briefing papers and other publications, coordinate approval with the appropriate stakeholders, and ensure wider dissemination to influence practice and policy and promote the work of Oxfam and partners.
- Ensure that key learnings are extracted from implementation and incorporated in resilience and climate action programming and staff development processes.
- Drive meaningful participation and influencing in external stakeholders' meetings and forums to enhance and strengthen resilience and climate action programming.
- Establish and nurture strong strategic alliance and partnerships to strengthen resilience and climate action programming, learning, influencing and resource mobilization.

Experience, Knowledge & Competencies

Essential Competencies

- Master's degree in environmental science, climate change, disaster risk management, or a related discipline.
- At least 7 years' experience working in development or humanitarian programming, with a focus on climate action and resilience building programming and advocacy within an international organization.
- Excellent understanding of global and regional climate action architecture, related policies, institutional frameworks, finance mechanisms and commitments.
- Proven experience of networking and collaborating across multi-cultural teams and within a complex organization to achieve strategic outcomes.
- Proven experience in developing and implementing knowledge management strategies and products and learning processes.
- Excellent analytical, communication, writing, and presentation skills, particularly with respect to developing concept notes, technical briefs, reports and similar program products.
- Solid expertise in program management.

Support program partners to implement Resilience and Climate program where Oxfam is implementing its program through local partners to enhance local capacity.

Deadline for submission of applications is 31st December 2025. Interested Applicants should send soft copies of their CVs and Cover letters and copies of academic certificates responding to the Required Technical Skills, Experience & Knowledge to our External Oxfam Link on <https://jobs.oxfam.org.uk/jobs/vacancy/24216/description>

And to our Internal Oxfam Link

on <https://jobs.oxfam.org.uk/internal/vacancy/24216/description>



We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.

