



INTERNATIONAL MEDICAL CORPS * SOUTH SUDAN
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www.InternationalMedicalCorps.org



JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transactions. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	WASH Officer (Position 1)
Country Program:	South Sudan
Location of Position:	Yambio IDU Western Equatoria state (Frequent travel to different states PHCC's)
Position Opened for:	South Sudanese only (Internal/ External)
Report To	Field site Manager Or WASH Manager
Desired Start Date:	ASAP
Advertised date	15 th July' 2026
Closing Date for Applications:	4 th August' 2026

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at the highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance. Currently International Medical Corps works in Pigi Canal Jonglei State, Akobo, Malakal, Fashoda, Manyo, Payikang & Renk in Upper Nile, Wau in Western Bar el Gazel, Nyal in Unity State and Juba POC & Nimule in Central Equatoria state.

Summary of Responsibilities:

Under the general supervision of the field site manager and WASH Manager, the WASH Officer will be responsible for planning, designing, and supervising the implementation of water, sanitation, hygiene (WASH) and IPC infrastructure and related construction projects in Yambio

state. The role ensures compliance with technical standards, donor requirements, and safety regulations while promoting sustainability and community engagement

ESSENTIAL JOB DUTIES / SCOPE OF WORK:

- Conduct technical assessments and feasibility studies for WASH and construction projects.
- Prepare detailed designs, drawings, and bills of quantities (BoQs) for water supply systems, sanitation facilities, and other infrastructure.
- Develop work plans and timelines in coordination with project teams.
- Oversee construction activities to ensure quality, safety, and adherence to specifications.
- Monitor contractors and suppliers, ensuring compliance with contractual obligations.
- Provide on-site technical guidance and troubleshoot engineering challenges.
- Ensure all works meet national and international WASH standards (e.g., Sphere, WHO guidelines).
- Conduct regular inspections and prepare progress reports.
- Implement environmental and social safeguards during construction.
- Draft and share with the super weekly and/or monthly progress reports.

Ethical Conduct at International Medical Corps

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritize safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps



Competencies & Requirements

- Education: Bachelor's degree in civil engineering, Hydraulic and Water Resources Engineering from an internationally recognized University.
- Experience: Minimum 3–5 years in WASH and construction projects, preferably in humanitarian or development settings. Previous work experience with IMC will be an advantage.
- Willingness to frequently travel to the different counties of western Equatoria state.
- Skills: Proficiency in AutoCAD, ArchiCAD, GIS, and other design software, Strong knowledge of water supply systems, sanitation technologies, and construction standards, Excellent project management and communication skills. English, Arabic, and the local language

HOW TO APPLY

Interested candidate (**South Sudanese**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC.

NB: Application can be Submitted to: SS-Recruiting@internationalmedicalcorps.org.

OR Hand delivered applications should be submitted to IMC Juba Office

Please note the application received will be reviewed on a rolling basis, and the position might be filled before the closing date

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

