

**CATHOLIC RELIEF SERVICES SOUTH SUDAN PROGRAM  
(P2R)**

**CRS JOB ADVERTISEMENT**

**Job Title:** Project officer (WASH)

**Department:** Program / P2R

**Band:** 7

**Reports To:** Field Area Coordinator

**Country/Location:** Duk

**About CRS**

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to *save, protect, and transform* lives in need in more than 100 countries, without regard to race, religion or nationality. CRS' relief and development work is accomplished through programs of emergency response, HIV, health, agriculture, education, microfinance and peacebuilding.

**Job Summary:**

P2R WASH component focus on community-based approach, and prioritize conflict affected households and support improved resilience to shock. The WASH Officer supervise and work in collaboration with the CMs to deliver the intended WASH programs. S/he is responsible for support CMs on promotion of WASH, mobilizing communities, integrate WASH with other RFSP activities and work with local actors including the MoH, MoE and MoIR and Rural Water Supply and Sanitation. In addition, the incumbent will be responsible for supervising the activities of the community cadres, support groups and other RFSP community groups. S/he is also enhancing the supervisory capacity of CMs on WASH to strengthen key message promotions, counseling, peer discussions, house to house visit and cooking demonstrations. The post works as one of the county level WASH and Nutrition focal person and supervised by Field Area Coordinator (FAC). S/he will dedicate 50/50 of her/his time for WASH and Nutrition sectors.

**Job Responsibilities:**

- Organize and lead the implementation of all WASH project activities as outlined in the detailed implementation plan in line with CRS program quality principles and standards, donor requirements, and good practices.



- Work in collaboration with CMs to promote sanitation and hygiene through participatory hygiene and sanitation transformation (PHAST) approaches to the community.
- Train CMs and WASH groups to ensure access to safe water, improved sanitation facilities and hygiene practice in all operational Bomas and Payams of the county and ensure the awareness in collaboration with CMs of community on safe water chain, handwashing and safe excreta disposal using SBCC and IEC materials.
- Ensure and supervise the rehabilitation of boreholes, construction latrines cover and renovation of animal troughs in the county.
- Maintain strong WASH and nutrition and integration with other components of RFSP and facilitate nutrition referral linkages in the community;
- Monitor the assessment of HHs latrines, boreholes for rehabilitation, renovation animal troughs, activities of PHAST and CHAST groups and empower the community to take action on the findings and prepare weekly and monthly reports.
- Coordinate and oversee working relationships with all local project stakeholders and serve as the liaison between them and the project team to mobilize local actors and promote project activities and impact.

#### **Typical Background, Experience & Requirements:**

- Diploma or degree in public health, Environmental health, Nurse, Water resource engineering and related field.
- More than one-year experience of working in WASH program in the rural context of South Sudan.
- Strong communication, working skill with partners and stakeholders, interpersonal and facilitation skills with small groups and perform cooking demonstration in front of the public;
- Capacity to keep accurate records of activities and report in a timely manner;
- Strong knowledge on PHAST, CHAST and sanitation marketing approaches;
- Experience using MS Windows and MS Office packages (Excel, Word, PowerPoint).

#### **Personal Skills**

- Analysis and problem-solving skills with ability to make sound judgment
- Good relationship management skills and the ability to work closely with local partners
- Proactive, results-oriented and service-oriented
- Attention to details, accuracy and timeliness in executing assigned responsibilities

#### **Required/Desired Foreign Language**

- Spoken and written English and local language skill are essential and high competency in local language is a key requirement.

**Travel Required** (include percentage of required travel, if applicable)





- Willingness to travel to distant Bomas, Payams and stay with the community under very basic leaving conditions.

**Key Working Relationships:**

**Supervisory:** WASH community mobilizer

**Internal:** WASH Manager, and Field Area Coordinator,

**External:** Local authorities, community cadres, peer support groups and other stakeholders.

**Agency-wide Competencies (for all CRS Staff):**

*These are rooted in the mission, values, and guiding principles of CRS and used by each staff member to fulfill his or her responsibilities and achieve the desired results.*

- Trusting Relationships
- Professional Growth
- Partnership
- Accountability

**MEAL COMPETENCIES (for all CRS program Staff)**

- *MEAL in Design: 3*
- *Monitoring: 4*
- *Evaluation: 3*
- *Accountability: 3*
- *Learning: 3*
- *Analysis & Critical Thinking: 3*
- *ICT for MEAL: 2*
- *MEAL in Management: 1*

**Disclaimer:** This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.

**CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.**

**Application submission:**

Interested candidates should submit a **Non-refundable** application letters and CVs, to the undersigned not later than **March 2, 2021, 5:00PM**. Only short-listed candidates will be contacted.

**Human Resources Manager**

Catholic Relief Services

South Sudan program, Bor or (drop at any CRS Office)

Or by E-mail: [southsudanvacancies@crs.org](mailto:southsudanvacancies@crs.org)



CRS South Sudan Program is an equal-opportunity employer. In making employment decisions, it does not discriminate based on gender, ethnicity, religion or political affiliation.

By applying to this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further I understand that if I am a successful candidate, I will be subject to a comprehensive background check and my personal/professional references will be asked to evaluate my behavior related to the above safeguarding-related topics.

Approved by Labour office

Bor, Jonglei State

