



Vacancy Announcement	
Job Title:	GBV Prevention Officer (1position)
Band / Level / Grade:	8B
Department:	Women Protection and Empowerment
Location:	Aweil East
Overtime Eligible: (per local law)	Exempt

Approved by Aweil East office 14/6/23



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 27 U.S. cities, we restore safety, dignity, and hope to millions who are uprooted and struggling to endure.

PROGRAM DESCRIPTION:

IRC's Women's Protection and Empowerment programs facilitate the healing, dignity, and self-determination of women and girls who have experienced violence by creating opportunities for women and girls to transform their lives and to make their voices heard in the pursuit of a safer, more equitable world in partnership with communities and institutions to promote and protect women's and girls' rights and to empower them to enjoy those rights. With funding from the Irish Aid IRC leads the prevention of and response to Gender-Based Violence against women and girls in Aweil.

JOB SUMMARY:

The incumbent will be responsible for the GBV prevention component looking at the traditional community engagements (community dialogues, awareness, coordination, etc.) as well as EMAP and SASA! Together approaches to ensure the participation of the wider community on prevention of gender-based violence is harnessed. The prevention Officer will be responsible for curriculum-based interventions (EMAP and SASA! Together) to help me supportive women and girls in the fight against gender-based violence by promoting accountability, support individual's transformational changes, and nurture local activisms in the IDP camps. Other tasks will include,

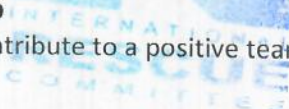
Major Responsibilities:

Implementation

- Develop appropriate-specific GBV/services information materials and activities to different group identified i.e., NGOs partner, Community Leaders, Women's Group, community in general with consideration of minority group existing in the settlement.
- Ensure messages are appropriate for the community and tested before dissemination.
- Lead in all outreach activity with identified target group and relate to.
- Development of daily and weekly outreach plan based on GBV incident trends and needs of women and girls.
- Conducting house to house visits, group discussion sessions or information dissemination sessions in the community to promote available GBV services to women and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.
- Mobilize community members to create a protective environment for women and girls and promote their safety and dignity and mitigating risk.
- Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e., NGOs partner, Community Leaders, Women's leader.
- Conduct training for SASA! Together local activists as well as institutional allies

Mentorship

- Contribute to a positive team spirit among all IRC staff.



- Provide mentoring to GBV outreach team daily basis.
- Coordination
- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention services in the **Wedwil** Refugee Settlement.
- Represent the IRC WPE in community meeting as required.
- Maintain positive relationship with Community leaders, Local community structures in all levels.
- Maintain positive coordination and relationships with partner and other IRC sector staff.

HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program.

Monitoring & Reporting

- Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.

- **The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.**

Position Reports to: WPE Program Manager

Position directly supervises: GBV Caseworker and Community Volunteers.

Other Internal and/or external contacts:

Internal: Regular relationships with IRC WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

Job Qualifications:

Education:

- Completion of secondary education, Diploma/Degree in Social Work, or another related field preferred

Skills and Experience:

- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to maintain confidentiality and respect for clients always is essential.
- Ability to lead, train, supervises, facilitate, and motivate other GBV staff in their respective tasks in a professional, respectful, and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team is essential.
- Ability to communicate in English, classic Arabic and one other local language spoken in Juba IDP camp 1 and 3 is an added advantage.
- Ability to write clear and concise program reports in English.

Fluency in Arabic and oral and written English language is required.

Excellent computer skills on MS Word, Excel, and Power point.

Fluency in English and Arabic required. Knowledge of other language such as Dinka is an added advantage.

The position is for: **South Sudanese Nationals with all relevant national documents.**

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID/academic certificates** to Human Resources Department at IRC Malualkon /email to: ss-HR@rescue.org . **Applications are due by 22nd June 2023@5:00pm**

NOTE: Only short-listed candidates will be contacted, and all the photocopies will remain the property of IRC

WOMEN ARE STRONGLY ENCOURAGED TO APPLY!

