



ICRC

International Committee of the Red Cross  
ICRC Compound, Ministries Road, Amarat Juba, South Sudan



Approved  
Dated 6/4/2021

### Vacancy Advertisement ICRC – South Sudan

**FUNCTION:** Staff Health Officer 1  
**PLACE OF EMPLOYMENT:** WAU

#### PURPOSE

Staff Health Officer 1 is the focal point for all matters relating to the health of ICRC staff in the delegation. In line with ICRC staff health strategy and in collaboration with medical personnel on the spot, s/he promotes and maintains the physical and mental health of ICRC staff. S/He implements the staff health strategy in seven identified domains: 1. Staff health policy; 2. Prevention; 3. Health care and medical emergencies; 4. Stress management and crisis situations; 5. Health insurances; 6. Management of medical information; 7. Monitoring, assessment and feedback.

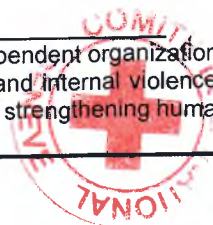
#### FUNCTION DESCRIPTION

- Carries out health briefings for all new ICRC staff.
- Assesses and supervises living conditions in the delegation and all sub-sites, promotes general hygiene standards (e.g. housing, use of mosquito nets, water filters, hygiene standards of cooks and cleaners, nutritional advice).
- Evaluates the medical structures available and quality of services provided; identifies and monitors services for the referral and treatment of ICRC staff.
- Provides advice and support to ICRC staff with health problems.
- Provides advice on the medical needs of ICRC staff during transportation and coordinates medical evacuations from the field to the capital. Liaises with the Staff Health Centre of Expertise (RH\_COE\_SAN) at ICRC headquarters and coordinates at local level in case of the repatriation of personnel out of the country.
- Compiles guidelines and procedures to be followed during the medical evacuation of personnel from the field or out of the country.
- Implements and supervises staff health policies and the ICRC HIV/AIDS programme (where applicable) at all sites under responsibility (delegation/sub delegations).
- Implements and follows up on ICRC stress policy.
- Collects accurate and reliable data on illnesses, accidents and absenteeism, with a view to providing statistics on illnesses and the medical risks taken by all staff.
- Reviews medical invoices for anonymization and approval of medical expenses.
- Reports to delegation management and provides feedback and recommendations on issues related to the staff's health.
- Carries out defusing and creates peer support groups following critical incidents in the field; follows up if further intervention is required.

#### Minimum Required Knowledge & Experience:

- Medical doctor (master's degree in medicine) or registered nurse.
- Fluent knowledge of local language, and English/Arabic depending on the context.
- Computer proficiency; Three years' clinical experience.
- Experience in mental health and stress management; Experience in medical evacuation and transportation.
- Knowledge of tropical health and public health.

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.



#### HOW TO APPLY

Interested candidates should submit their application in English, to ICRC offices in **Juba, Malakal, Bentiu, Yei, Bor, Rumbek and Wau** or by email to: **wau\_hr\_services@icrc.org** until **Monday, 19<sup>th</sup> April 2021** to the HR Manager.

1.Motivation letter setting out why you are the most suitable candidate for this role.

2.CV, copies of certificates and nationality ID. Please clearly mark the position title in the subject title of your email.

---

**Equally qualified women are strongly encouraged to apply**

---

