



Terms of Reference for trainer on

Integrated Management of Neonatal and Childhood Illnesses (IMNCI)

1. Background

Africa Humanitarian Action (AHA), founded in 1994 in response to the atrocities in Rwanda, is a Pan-African international non-governmental Organization that provides humanitarian relief and recovery as well as advocacy services. It operates in South Sudan since April 2013 in partnership with UNHCR, BPRM and UNICEF. It implements comprehensive primary health, nutrition and hygiene and sanitation programs in Ajuong Thok, Pariang County of Ruweng Administration Area.

AHA currently provides health services to 39,392 refugees in the Ajuong Thok refugee camp and to 25,000-host community population near the camp. The services are provided through two health facilities of Hakima Yakoub PHCC and Ajuong Thok PHCU. It also operates a community outreach post.

Pneumonia, Diarrhoea, malaria, measles, malnutrition, and HIV combined cause more than 70% of the deaths in children under 5 years of age. Globally, newborn deaths contribute 30 – 42% of under 5 mortalities. 75% of newborn deaths occur in the first week of life, mainly due to prematurity, birth asphyxia and infections. There are feasible and effective ways that health workers in clinics can care for children with these illnesses and prevent most of these deaths. WHO and UNICEF used updated technical findings to describe management of these illnesses in a set of integrated (combined) guidelines. They then developed this training package to teach the integrated case management process to health workers who see sick children. The Ministry of Health in the Republic of South Sudan with technical and financial support from WHO has further adapted this IMNCI training package, in line with the national health care services guidelines and policies, to orient and train all Health workers on the management of childhood conditions.

AHA plans to conduct a training of its staff on integrated management of neonatal and childhood illnesses (IMNCI) by consultant trainer.

2. Objective of the training

General Objective

To contribute to the reduction of neonatal and childhood morbidity and mortality in Ajuong Thok Refugee camp and the surrounding host population.

Specific Objectives

To enhance the skills of frontline health workers in tackling common childhood illnesses at the facility level.

- To improve the capacity of health workers to be able to interview mothers/caretakers, accurately recognize clinical signs, choose appropriate



treatments, and provide counselling and preventive care using the IMNCI guidelines.

- To improve the clinical and interpersonal skills of health workers on IMNCI
- To support the health workers in the delivery of IMNCI in the health facilities

2. Scope of work

The trainer is expected to provide quality IMNCI training to 15 AHA clinical staff for a period of five 10 days based on South Sudan/WHO IMNCI Guideline and Manuals

3. Key responsibility and duties of the trainer

- Conduct a planning meeting with AHA Field Team to agree on the IMNCI training agenda.
- Facilitate a 5-day IMNCI training for 15 clinical staffs.
- Provide handout to trainees IMNCI checklist and training manuals.
- On- job training on direct observation of clinical management of Pediatric cases through supervision and guidance of the clinicians, nurses, midwives, and nutrition staff.
- Administer pre-test and posttest to evaluate knowledge gained by the trainee.
- Submit training report within two weeks after the completion of the training.

4. Responsibility of AHA

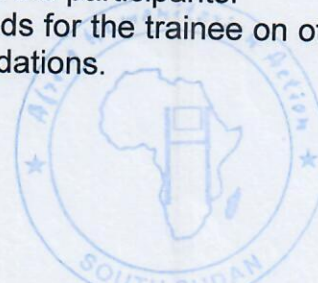
- Facilitate the travel of the trainer to and from Juba and Ajuong Thok.
- Facilitate the accommodation of the trainer during his/her stay in Ajuong Thok;
- Provide stationaries (notebooks, pens flipchart, projector etc.) required for the training.
- Print out the Handout/Checklist and Guidelines provided by the trainer and distribute to participants.
- Provide meals and refreshments for the trainees during the training sessions.
- Provide accommodation and internet access to the trainer.
- Consultancy fee and incidentals to the consultant trainer, after successful completion of the training and submission of the final training report

5. Deliverables

The trainer is expected to accomplish the following deliverables:

Technical proposal

- Detailed training schedule/agenda and methodology explicitly showing main activities or content of the training.
- Training report including attendance list segregated by sex, training topics and sessions covered as well as pre and post-test results of the participants.
- Identify key learning challenges and future training needs for the trainee on other aspects of IMNCI and clinical care, with key recommendations.



Financial proposal:

Draft interim report:

Final training report

6. Requirement

Essential Qualifications and experience:

- Trainer should preferably be a holder of post graduate degree in Pediatrics or certified IMNCI trainer from a recognized institution.
- Demonstrated experience of progressive career development in Pediatrics with current and up to-date clinical care.
- Demonstrated ability to teach and capacity build of staff through on- job trainings and class demonstration sessions.
- Experience of working in South Sudan/East Africa
- Ability to deal with hardship and remote area field work.

Preferred

- Practicing Pediatrician with experience on training in IMNCI
- Previous history of doing similar trainings in a similar context.
- Ability to understand the local language will be an added advantage.
- English report writing skills.
- Experience of working in insecure environments in South Sudan and managing security risks

7. Application Guidelines

Interested and qualified professionals (individuals) should submit their applications including the following:

- a) Technical Proposal (including work plan & methodology)
- b) Financial Proposal (Proposed Budget)
- c) Profile/CV of the trainer
- d) References to other similar trainings performed.

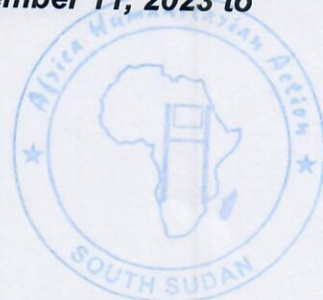
The documentation requested above shall be sent via e-mail to:

fieldcoordinatorss@africahumanitarian.org; and copy;

financess@africahumanitarian.org; ssudan@africahumanitarian.org

Notes:

- ***The training is scheduled to take place from September 11, 2023 to September 22, 2023;***



- **All documents must be submitted before September 5, 2023 before 5:00 PM;**
- **Additional information will be required only in case of pre-selection and short-listing.**

