

VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy. Action Against Hunger USA is currently looking for a qualified South Sudanese Nationals to fill in the position of

RAMP Nutrition Officer to be based in Warrap and Northern Bar el Ghazal (NBeG)

Position: RAMP Nutrition Officer
Directly Reports To: RAMP Project Coordinator
Technical Supervisor: HOD Health and Nutrition Department
Starting date : 15th April 2026
Opening: 3rd March 2026
Closing: 23th March 2026
Location: Warrap and Northern Bar el Ghazal (NBeG) TBD



About Action Against Hunger

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 8 countries: Kenya, South Sudan, Zambia, Tanzania, Uganda, Ethiopia, Haiti and Somalia. Action Against Hunger-USA has approximately 2000 staff based in the various country offices, Head Quarters in New York City and Washington D.C., and an Operational Centre in Nairobi. Additional growth is anticipated.

About the Country Program in South Sudan

Action Against Hunger has been operational in South Sudan since 1985, addressing both chronic and acute needs through a comprehensive multi-sectoral approach. Our programs integrate Nutrition, Food Security & Livelihoods, Water, Sanitation & Hygiene (WASH), Protection, and Gender interventions to strengthen resilience and improve community well-being. To implement these programs effectively, Action Against Hunger engages both national and international staff, with a dedicated country team of approximately 100 professionals operating across regional and satellite offices. Action Against Hunger currently operates in four regions: Warrap, Northern Bahr el Ghazal, Pibor and Jonglei states with a robust portfolio of \$15 million per year, covering emergency response, resilience-building, research, and innovation programs to drive sustainable impact. In 2024/2025, the key donors include ECHO, UNICEF, AICS, GFFO, SIDA, EHF, WFP, and other partners committed to supporting humanitarian and development efforts in the country

I. Position Summary

Action Against Hunger has received a three -year contract from the Power of Nutrition (PON) to implement flagship Relapse to Acute Malnutrition Prevention (“RAMP”) project in South Sudan, The Relapse to Acute Malnutrition Prevention (RAMP) project is designed as an extension of the existing Community-based Management of Acute Malnutrition (CMAM) model rather than a parallel system. Under this approach, children who recover from Severe Acute Malnutrition (SAM) remain under care at the same facility and with the same health

staff for an additional six months of follow-up and preventive support, instead of being discharged immediately after recovery.

The overall aim of the RAMP project is to deliver a cost-efficient, evidence-based package of interventions that addresses the current service gap for children recently recovered from SAM. By strengthening post-recovery follow-up and preventive care, the project seeks to reduce repeated episodes of relapse and ultimately lower the overall burden of acute malnutrition.

The RAMP Nutrition Officer's purpose, engagement and expected delivery are:

Purpose:

As a key member of the project team, the RAMP Nutrition Officer will be responsible for ensuring high-quality program implementation large-scale operational pilot and rigorous randomized controlled trial (RCT) for a multi-million-dollar, multi-donor initiative aimed at preventing relapse after recovery from severe acute malnutrition. nutrition officer who will provide regular (1-2x per month) on-site capacity building and supportive supervision to nutrition assistants.

Engagement:

Internally, this position will closely collaborate with the RAMP Researchers, RAMP Project Coordinator, Field Coordinator, Health & Nutrition Program Manager, and Nutrition Officers, as well as other Action Against Hunger health and nutrition staff.

Externally, the role will engage with the RAMP Nutrition Assistant at the target nutrition facility and other health staff operating within the target areas to ensure coordinated and effective implementation

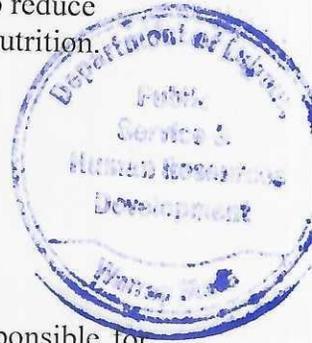
Delivery:

The RAMP Nutrition Officer will be responsible for supporting the delivery of high-quality post exit implementation at health posts included in the research study.

II. Essential Job Duties

1. Support high-quality RAMP program implementation at Nutrition facility alongside Nutrition assistant (40%)

- Coordinate with Nutrition assistant to ensure overall smooth and efficient implementation of RAMP
- Ensure children discharged as cured from OTP/TSPF are enrolled in the RAMP project
- Conduct training on Family MUAC for caregivers of children enrolled into the respective arm
- Take quality anthropometric measurements, including MUAC, weight, and height, of children at follow-up visits and record on the appropriate tool
- Support and ensure smooth referrals to CMAM program for post-recovery research participants who have become malnourished during the course of the study



- Conduct quality anthropometric measurements, including MUAC, weight, and height measurements
- Support Nutrition Assistant to conduct medical assessment and appetite test and distribute routine medications
- Identify individuals in a critical state of health and refer them for additional treatment as necessary
- Ensure accurate records of individuals' admission and discharge information in the registration book and individuals' follow-up visit information on their OTP/TSFP card

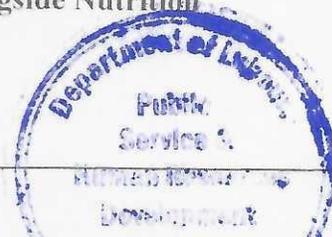
2. Support implementation of research activities at health posts (15%)

- Attend all associated training for the study's objectives and protocols
- In collaboration with the RAMP Research Officer, mobilize and educate the community and community leaders on research objectives and activities
- Ensure timely tracing of study participants who fail to turn up to their appointments or for post-recovery follow-up visits
- Maintain good communication between the health post, RAMP Research Manager
- Support and assist with RAMP monitoring site visits as required.
- Complete all required daily and weekly reports and return them to the base in a timely manner
- Proactively raise challenges and issues occurring at Nutrition sites with the RAMP Research Manager.
- Attend and participate in regular meetings with the research team to share information and learnings

3. Lead implementation of post-recovery follow-up trial (25%)

- Ensure children discharged as cured from OTP/TSFP are enrolled in the post-recovery study
- Conduct training on Family MUAC for caregivers of children enrolled into the respective arm
- Take quality anthropometric measurements, including MUAC, weight, and height, of children at follow-up visits and record on the appropriate tool
- Support and ensure smooth referrals to CMAM program for post-recovery research participants who have become malnourished during the course of the study
- Ensure all enrolled mothers are linked to post-exit activities, including kitchen gardening, VSLA groups, and crop farming initiatives, strengthen household food security and resilience.
- Train mothers on the preparation of locally available Early Childhood Development (ECD) materials, promoting child engagement and supporting cognitive stimulation and development.
- Ensure Community Nutrition Volunteers (CNVs) conduct regular follow-up visits at the community level to monitor progress, reinforce key nutrition messages, and support sustained recovery

4. Manage nutrition supplies at health and Nutrition facilities alongside Nutrition assistant (15%)



- Ensure availability, functionality, and proper calibration of anthropometric equipment (e.g., weighing scales and height boards) at the start of each day
- Support the health post's RAMP Nutrition Assistant to monitor the stock of nutrition supplies (e.g., RUTF, RUSF, other CMAM materials), including completion of bin cards
- Follow consumption and request report of nutrition products and supplies, and collaborate with RAMP Research Manager to provide accurate and timely stock forecasts and supply requests to avoid stockouts

III. Supervisory Responsibilities

- Provides technical support and supervision to the RAMP Nutrition Assistant and CNVs on the effective, at scale and timely implementation. S/he will provide analysis of the implementation modalities to improve the quality-of-service delivery in the intervention areas where Action Against Hunger operates.

IV. Fiscal Responsibility

- No fiscal responsibilities.

V. Physical Demands

- To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, including the necessity to ride in a vehicle over difficult terrain for an extended period of time, walk long distances, and carry heavy objects.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

VI. Working Conditions, Travel and Environment

- The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required by contact with the missions, mission security, or other obligations.

VII. Gender Equality Commitments & Zero Tolerance to Abuse

- Foster an environment that reinforces values of people of all genders equal access to information
- Provide a work environment where people of all genders must be evaluated and promoted based on their skills and performance
- Promote a safe, secure, and respectful environment for all stakeholders, particularly for children, beneficiaries, and members of staff
- Help to prevent any type of abuse including workplace harassment and sexual abuse and exploitation.
- Respect beneficiaries' women, men, children (boys and girls) regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age, or marital status
- Value and respect all cultures



Required Qualifications and Professional Experience

- Required **diploma or equivalent** in health-science related field of study, including Public Health, Nutrition, Nursing, Midwifery and minimum **three (3) years' experience** in CMAM program implementation or support
- Experience with implementation of CMAM/IMAM protocols, including OTP and TSFP admission and discharge criteria, follow-up procedures, and reporting tools
- Practical experience of working in INGOs is preferable

X. Required Skills

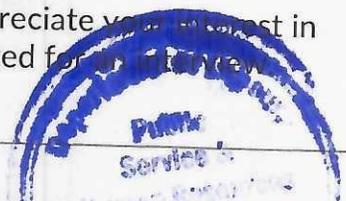
- Candidates must be from or living in South Sudan, as they will be acquainted with the area and can communicate in the local language
- Fluency in Arabic and Dinka is required; proficiency in English preferred
- Training and experience in taking accurate anthropometric measurements, including MUAC and edema
- Experience in providing Family MUAC training to caregivers preferred
- Strong organizational skills and attention to detail
- Ability to take initiative and prioritize multiple tasks with minimum supervision
- Good judgement and problem-solving skills, strong communication skills and documentation habits
- Excellent interpersonal skills and the ability to work both independently and as a member of a team
- Genuine interest in and commitment to the mission and principles of Action Against Hunger

XI. Commitment to Anti-Discrimination and PSEA

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

Application Process.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application. And three professional references to recruitment@ssd-actionagainsthunger.org. Specifying the role you are applying for and Location: RAMP Nutrition Officer, as the title of your email before 5:00 pm 23 March , 2026, or Hand delivered to Action Hunger Office in South Sudan- Warrap- Alek or Kuajok Office / NBEG- Aweil or Maluakon Office (However we strongly recommend online Application). We do appreciate your interest in working with us; however, only shortlisted Candidates will be invited for an interview.



We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here will not be accepted & considered.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are encouraged to apply"

Approved by Acting Director of Labour
Khartoum State - Khartoum
↳ Labour card is one of the requirements
to apply.

K/6
04/03/2016

