



NORWEGIAN CHURCH AID actalliance

NCA SOUTH SUDAN PROGRAM



ADVERTISEMENT

Position: GBViE Manager
Reporting to: Humanitarian Response Coordinator
Geographical Area of responsibility: Republic of South Sudan
Duty Station: Juba With 50% Field work

Organization Profile

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

The Position and Areas of Responsibility

NCA is looking for a suitably qualified and experienced candidate to fill the position of **GBViE Manager**. In humanitarian crises, people need support to meet their most basic needs. However, in situations of violence or hardship, they also need special support to maintain their personal safety and dignity. The aim is to prevent, minimise and/ or respond appropriately to people's needs in humanitarian crises.

Main Tasks

1. Designing, planning & implementation of GBViE activities

- Give context-based support & direction in designing, planning & implementation of GBV response, including PSS activities
- Ensure coordination/collaboration on all GBV related activities at national and state level



- Support partners in offering Case Management and PSS services to clients/survivors in engagement of men and boys in humanitarian setting
- Attend Protection Cluster Meeting, GBV Sub-Sector Cluster, 16 Days of Activism meetings, GBVIMS taskforce nationally and state wide in South Sudan
- Promote a positive profile of the NCA GBViE program and develop strong relationships with GBV and related actors within South Sudan
- Work with other sectors within NCA especially but not limited to WASH, CVA, NFI, Shelter to identify and implement joint working opportunities
- Provide one-on-one and group coaching sessions on key GBV topics and ensure that the enhanced knowledge of the team results in improved humanitarian response
- Participate in joint assessments/safety audits as required by the clusters in South Sudan
- Provide support to humanitarian response team members in awareness raising, focus group discussions (FGD) and other community engagement activities
- Help humanitarian response team in strategizing locations of the emergency response, and deciding topics on GBV prevention to be rolled out

2. Project Monitoring, Evaluation & Reporting

- Ensure periodic reports including GBVIMS, donor reports and project proposal are analyzed, compiled and submitted on time
- Review and Monitor programme quality assurance tools, such as needs assessment tools, programme level indicators, quality checklists for use in spot checks, complaints and response mechanisms, internal review and programme evaluation work plans, and others in conjunction with the MEAL team and ensure they are gender sensitive
- Identify evidence/knowledge gaps and review data to suggest options to rectify, inform current and future programming
- Ensure documentation and tools are in place to capture impact of GBViE interventions

3: Supervision and Staff Management

- Assign tasks to GBV staff to ensure effective, efficient and timely implementation
- Organize ad hoc meetings with GBV staff and partners to share challenges and priorities and develop action plans to address them
- Directly supervise, coach and mentor GBV staff and partner organisation
- Develop capacity building plan for humanitarian response team, support, partners to strengthen their skills on specific GBV and protection topics

4: Advocacy, Networking, Partnership

- Establish and Maintain collaborative relations with relevant clusters and related working groups at the national and state level, donors, partners, other stakeholders
- Network with GBV and Protection Specialists of other missions to share best practices and resources

Qualifications, Experience and Skills

- University degree in Law, Psychology, Nursing, Gender studies or closely related field



- 5 years of increasingly responsible professional experience in GBV programming in humanitarian and complex emergency setting is essential
- Demonstrate knowledge of multi-sectorial response to GBV and providing strategic advice and direction for GBV response and prevention in humanitarian contexts
- In-depth technical expertise on GBV and protection including a clear understanding of gender inequality and violence against women and girls and engagement of men and boys
- Experience conducting assessments - including gender analysis in crisis
- Proficient in the use of GBVIMS, Case Management and PSS tools
- Experience in developing and facilitating training courses on GBV or a related subject, essential
- Excellent communication and Report writing skills with monitoring tools and systems, data collection and analysis
- Diplomatic skills in networking with partners, authorities, and donors
- Solid time-management skills, resourcefulness, attention to detail, self-starter with an ability to work with minimal supervision
- Excellent a positive/outgoing personality, and ability to interact successfully with national staff, partners, duty bearers and stakeholders of different backgrounds and cultures
- Familiarity with IASC and other humanitarian coordination mechanisms, guiding principles and Humanitarian Accountability Standards
- Fluent in both oral and written English

The closing date for receipt of applications is **Friday, 13th January 2023.**

Interested candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they feel they are suitable for the position
- A current CV
- Copies of their academic qualification certificates
- Three references, which should include their current or most recent Supervisor

Applications should be submitted by email to:

vacancies.ncass@nca.no with a copy to azima.arkanjelorockson@nca.no and sarah.hossain@nca.no

Or NCA Office in Juba, Buluk near UNDP Office

Only short listed candidates will be contacted. This position is open to South Sudanese citizens only. NCA is an equal opportunity employer, and qualified female candidates are encouraged to apply.

