



Vacancy Announcement

Job Title: GBV Response officer
Band / Level / Grade: 8B
Department: Women Protection and Empowerment
Location: Pamir refugee camp
Overtime Eligible: Exempt (per local law)

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

JOB SUMMARY:

The GBV Response Officer will improve quality of health and psychosocial support for survivors of gender-based violence (GBV), support referral networks that enhance a survivor's ability to receive confidential, safe, and timely services that meets their needs in Pamir refugee camp including supervision and capacity building of GBV case Workers, GBV coordination with other partners and empowerment activities with women and girls.

Major Responsibilities:

The responsibilities of the response officer include but are not limited to the following:

- Provide direct support and care for adult survivors of GBV and age-appropriate specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management.
- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately
- Work with stakeholders to implement standard operating procedures and monitor referral pathway to ensure survivor's ability to receive confidential, safe, and timely services that meets their needs
- Lead in empowerment activities to women and girls.
- Provide mentoring to GBV case workers and outreach volunteers on a daily basis.
- Contribute to a positive team spirit among all IRC staff.

Coordination:

- Support adherence to GBV referral pathways and attend community meetings as delegated by the line supervisor
- Assess gaps in GBV prevention services in Pamir and report to the supervisor.
- Maintain positive relationship with local community structures at all level and relevant government offices.
- Maintain positive coordination and relationships with partner and other IRC sector staff.
- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention and response services in Pamir refugee camp and report to the line supervisor.
- Maintain positive coordination and relationships with partner and other IRC sector staff.



HR & Logistics & Finance:

- Respect IRC grant and finance management policy.
- Adherence to IRC South Sudan Country Program.

Monitoring & Reporting:

- Prepare and submit daily and weekly report to the line supervisor as requested and incorporate his/her input and feedback.
- Contribute to a positive team spirit among all IRC staff.
- Complete any other duties as required by the program to meet the target.

The response officer must strongly adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Position Reports to: WPE deputy Manager – Pamir

Position directly supervises: GBV Case Workers, community volunteers and dotted lines to guards

Other Internal and/or external contacts:

Internal: Regular relationships with IRC WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

Job Qualifications:

Education:

- Degree/Diploma related to other social work, gender and development preferred.

Skills and Experience:

- Counseling and training experience with a reputable organization, including experience counseling survivors of abuse or violence
- Clear understanding of both Sudan and South Sudan cultural beliefs and practices within the community of Pamir refugee camp.
- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to lead, train, supervises, facilitates and motivates other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Flexible and positive to behaviour change.
- Ability to maintain confidentiality and respect for survivors at all times is essential.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to details.
- Ability to work as a member of a team is essential.
- Ability to write short concise reports in English language.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Above all, have the ability to communicate in English, Classic Arabic language and other local language spoken in the area is an added advantage



Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:


- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

How to Apply

Interested candidates should submit a copy of their CV and a cover letter by E-mail CV to SS-HR@Rescue.org or deliver hard copies to: IRC Human Resources Department at IRC field Office- Jamjang Ruweng Administrative area or at IRC Head office located at Goshen House 2nd Floor not later than **October 6th, 2020**

Reviewed by RRe Office -



Approved by Labor
& public service HRD

