

22nd Feb, 2024



Save the Children

Internal/External_ Job Advertisement

VA No. 6220

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

Save the Children International is seeking to recruit: -

Job Title: Anticipatory Action Project Officer (01).
Location: Maban Upper Nile State.
Reports to: Education Project Coordinator.
Contract Period: 6 Months (with possibility of extension based on availability of Funding and performance of the staff)

JOB PURPOSE:

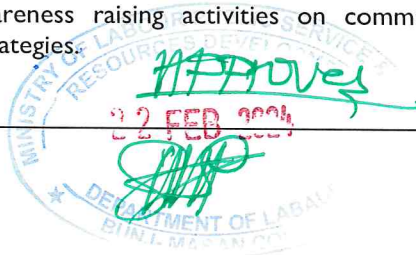
The Anticipatory Action Project Officer together with the designated schools and community based flood committees and school based DRR committees including government authority and partners supporting DRR and climate adaptation activities in Maban County will act ahead of a predicted hazard (floods) to prevent or reduce the impacts on such hazard on the communities before they fully unfold. He/She in coordination with flood committees will leverages a window of opportunity between when an early warning or forecast is available and a full-blown crisis using pre-positioned resources and plans to take protective action for communities. He/She will work with the community to save lives and livelihoods from flooding through strengthening early warning systems and flood alerts, mitigate suffering, improve effectiveness of preemptive and anticipatory actions, and, importantly, better preserve the dignity of communities.. The Officer will collect reliable information about flood risk and vulnerability and plan ideally per-defined resources to act based on forecasts to prevent or mitigate humanitarian impact on populations. He/She will be responsible for collecting data, monitoring, follow up on anticipatory activities. The Officer will work closely with flood committee, child led DRR clubs, community leaders, timely develop individual work plan. The Officer will also write timely and quality reports at different reporting intervals.

KEY AREAS OF ACCOUNTABILITY:

Plan, prepare and deliver high quality flood anticipatory action activities in schools and community.

Deliverable

- Training sessions are developed in accordance with South Sudan quality standards and frame work under the guidance of the Education Programme Coordinator.
- Effective use is made of AA and early warning audios, video, information and communication technologies and participatory methodologies to achieve learning aims and lesson objectives.
- Develop AA training content and materials while making sure they are appropriate to the local context and sensibilities.
- Promote AA mainstreaming within SCI led humanitarian and development programme and their Govt counterparts.
- Request and ensure timely and accurate delivery and accounting of AA material supplies to schools and communities including its management.
- Develop a monthly individual activity plan and ensure project interventions are implemented according to work plan
- Facilitate the development of contingency plans in targeted schools and communities.
- Conduct awareness raising activities on community-school based disaster risk management and climate adaptation strategies.



- In Collaboration with Education programme Coordinator, support the county and Payam level government officials to facilitate leveraging of government action for implementing risk informed development actions.

Establish child-led and community driven anticipatory action plan and including monitoring.

Deliverable

- Conducting anticipatory risk assessment with established community-based flood committees
- Spearhead the overall implementation of anticipatory actions and initiate activities to enhance risk reductions skills of targeted schools and communities.
- Conducting cash feasibility assessment in the communities and writing report of your findings
- Conduct capacity and vulnerability assessment in identified schools and communities, to ensure integrated programming
- Conduct 'No regrets' activities with the intent to prevent or mitigate the impact of floods:
- Conduct awareness raising activities on community-school based disaster risk management and climate adaptation strategies.
- In Collaboration with education programme Coordinator, develop strategies to strengthen technical competency and partnership between local Authorities and target Communities at local level as a platform to prevent and respond to crises.
- Closely liaise with communications and advocacy unit to ensure proper documentation of AA activities.
- In collaboration with partners, act as key advocacy liaison person for DRR related national events
- Work closely with other education POs, teacher trainers, Data assistant, Child Protection officers , Case management and Child Resilience officers in implementing and developing all aspects of the education project.
- Compile and timely submit weekly monthly, quarterly and annual work plans and reports to the Education Coordinator.
- Develop an effective and sustainable bridge between the local Authorities, and SCI based on good communication, representation, and feedback.
- Establish good relations with the local civil administration and community leaders, particularly the umdas, chiefs, sub-chiefs, PTA, SMC, members, women's group, parents and children.

Administration: Participate in Child friendly AA and climate adaptation tools development, testing, evaluation and feedback including early warnings.

Deliverable

- Collaborate with education programme Coordinator, develop strategies to strengthen technical competency and partnership between local Authorities and target Communities at local level as a platform to prevent and respond to crises.
- Closely liaise with communications and advocacy unit to ensure proper documentation of DRR activities.
- Collaborate with partners, act as key advocacy liaison person for DRR related national events
- Work closely with other education POs, teacher trainers, Data assistant, Child Protection officers , Case management and Child Resilience officers in implementing and developing all aspects of the education project.
- Compile and timely submit weekly monthly, quarterly and annual work plans and reports to the Education Coordinator.
- Develop an effective and sustainable bridge between the local Authorities, and SCI based on good communication, representation, and feedback.
- Work with communities to encourage Child based DRRCA activities in regard to gender (girls) and suggest DRRCA strategies that ensure girls' participation and retention in school.
- Request and ensure timely and accurate delivery and accounting of DRRCA material supplies to schools including its management.
- Develop a monthly individual activity plan and ensure project interventions are implemented according to work plan

Other Duties

- Work with the education and CYP teams to ensure synergy between the school based DRRCA, teacher capacity development and CYP help desks in schools to bolster holistic Safe school program
- Participate in any other activities as may be assigned by supervisor from time to time.



- Comply with all relevant Save the Children International policies and procedures with respect to child protection, code of conduct, health and safety, security, equal opportunities and other relevant policies

BEHAVIOURS (Values in Practice):

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency

QUALIFICATIONS AND EXPERIENCE

- Bachelor in Social Sciences, Development Studies, Environmental studies, Disaster preparedness or relate field of studies.

Essential

- At least 3 to 4 years experience in implementing Anticipatory activities with recent in South Sudan Disaster prompt areas.
- Proficiency in computer skills (Microsoft word, spreadsheet, PowerPoint, internet).
- Knowledge in DRR and climate change adaptation and management.
- Experience of delivering DRRCA training to children and adult groups
- Proven experience of supporting and implementing Disaster Risk Reduction in schools and Safe school programming.
- Experience in facilitating DRRC and Climate adaptation mechanism in schools and communities.
- Good planning and organizing skills
- Good communication and interpersonal skills; including spoken, written and reading fluency in Arabic and English.
- Self-motivated and ability to work with little supervision
- Good interpersonal and communication skills
- Team player and flexible to take roles in supporting school administration as part of mentoring teachers
- Respect for local culture and customs



- Familiarity with DRRCA, Child rights and Education issues in South Sudan

Desirable

- South Sudanese with good knowledge of Child led and school based Disaster Reduction and climate change activities in South Sudan.
- Motorbike driving licence is a **Must**
- Representational skills;
- NGO experience relevant to Disaster Risk Reduction and climate change is a must.
- Knowledge of Juba or classic Arabic language spoken is necessary.

Child Safeguarding and Code of Conduct:

The Post holder will adhere to Save the Children's Child Safeguarding Policy and Code of Conduct set out. Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards which all staff members must adhere to:

The Organization

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at

(SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for Submission of the Application is on **12th March, 2024 at 5:00 PM**

- This position is open to South Sudanese nationals only.
- Female Candidates are strongly encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

