



MSF SPAIN IS OPENING THE RECRUITMENT OF: PHARMACY SUPERVISOR

(BASED IN JUBA/ PERMANENT CONTRACT/STARTING WITH 6 MONTHS/LEVEL (7)

In line with our Strategic Orientations we are actively seeking to improve the gender balance in the organization particularly, females are strongly encouraged to apply for this position.

Medecins Sans Frontieres/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to population in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

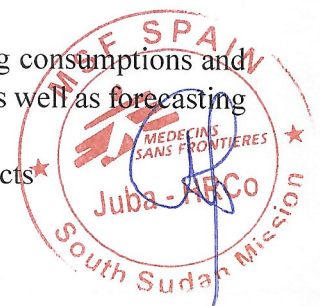
MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

Main Purpose.

Ensuring general functioning of the pharmacy and supervising pharmacy supply chain processes in accordance with MSF standards, protocols and procedures, in order to ensure its efficiency and operating availability.

Main Duties & Responsibilities.

- Ensuring storage, stock management and supply processes, as well as hygiene and security procedures, tools, and protocols (controlling pests and rodents), implementing appropriate quality controls and records, in order to ensure good storage conditions (temperatures, humidity and light exposure) and availability of drugs and medical material, according to MSF protocols, national regulations and in cooperation with the logistics department.
- Coordinating the delivery, reception and recording of international and local orders, in close coordination with the logistics department, updating stock files and informing line managers on their status (shortfalls, over-stocking, expiry dates), in order to permanently ensure security stock levels and ensure efficient management of stock.
- Supervising orders of medical and drug material in order to ensure an efficient and appropriate consumption pattern under budget constraints.
- Supervising the supply of drugs to patients, according to medical prescriptions, informing them on consumption patterns and keeping conditions in order to ensure their therapeutic progression
- Ensuring efficient supply to other pharmacies managed/supported by MSF according to orders and stocks, and using cold chain when needed. Monitoring and analysing orders of depending pharmacies in order to avoid ruptures of stock or having expired drugs.
- Supervising, with the HR department, the associated processes (sizing, staff shifts, recruitment, training, performance evaluation, development and internal/external communication) of the pharmaceutical team and the nursing staff, in order to ensure both the sizing and the amount of knowledge required and to improve their dispensing capabilities.
- Recording all items received and issued in computer (Isystock) and reporting on drug consumptions and medical equipment dispensed according to protocols, informing on unusual patterns as well as forecasting future needs, in order to rationalise the budget and to ensure availability.
- Assisting in training of nursing staff regarding dispensing of drugs and their side effects



MSF Section/Context Specific Accountabilities

- Update Isystock data (incoming, outgoing, inventory) regularly.
- Make sure that stock cards are up to date.
- Make sure that stocks are organized according to MSF category and alphabetically
- Make sure that project orders are treated according to priority
- Provide pre-expiry & pre-rupture information to line manager on a monthly basis
- Monthly production of expiry items and share with line manager
- Provide regular feedback to project reception report
- Closely supervise the individual task & general tasks of each storekeeper and make sure that the work is done properly
- Provide daily worker request & payment sheet on time
- Provide isystock training/ coaching to storekeepers
- Perform projects visit depend on the needs and request from manager
- Make sure that EPP pre-expiry items are exchanged with CP long expiry date
- Make sure that the quarterly inventory datas are accurate
- Any other request assigned by manager

REQUIREMENTS.

Education Essential, Degree of pharmacy management or Nursing related studies., or medical profile

Experience At least three years of professional experience as a pharmacist.

Languages Mission language (English) and local language essential(Arabic)

Knowledge Essential computer literacy (word, excel and internet)

Competencies

Results and Quality Orientation L2

Teamwork and Cooperation L2

Behavioural Flexibility L2

Commitment to MSF Principles L2

Stress Management L3



HOW TO APPLY.

Please apply using the below link or

<https://forms.gle/NW1Qx2xkrNQKS5Wv9>

Scan QR Code



Opening date: 25th September 2026

Closing date: 08th October 2026



WARNING! MSF strongly warns its esteem applicants that any proven fake documentation (i.e., fake academics certificates/diplomas/Universities titles or fake work certificates submitted) in the application, will automatically lead to disqualification and total exclusion of the applicant from the current and future recruitment processes. Verification of applicants' documents by MSF is a must!

MSF is committed to achieving workforce diversity in terms of gender, race, nationality, and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

