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Approved
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12/9/2025



PAL INVESTMENT LTD
INSPIRING INNOVATION
Phone: +211 924 778 500
E-mail: Info@palinvestmentltd.com
Website: www.palinvestmentltd.com

Job Advertisement: Logistic and Procurement Manager

Position: Production & Operations Manager

Company: Pal Investment Ltd

Location: Juba, South Sudan

Industry: Manufacturing

Pal Investment Ltd is a growing manufacturing company in South Sudan dedicated to delivering high-quality products and efficient services. To support our expanding operations, we are seeking a competent **Logistics & Procurement Manager** to lead supply chain, purchasing, and distribution functions, ensuring cost-effectiveness, compliance, and timely delivery.

Key Responsibilities

- Develop and implement procurement and logistics strategies aligned with company objectives.
- Manage supplier relationships, contract negotiations, and vendor performance.
- Oversee the procurement process from sourcing, tendering, and evaluation to delivery.
- Ensure timely availability of raw materials, spare parts, and services to support production.
- Plan and monitor transportation, warehousing, and distribution activities.
- Ensure compliance with company policies, donor regulations (if applicable), and local laws.
- Track and optimize inventory levels to balance cost and availability.
- Implement risk management strategies to mitigate supply chain disruptions.
- Lead, train, and supervise logistics and procurement staff.
- Prepare regular reports on procurement, logistics, and supply chain performance.

Key Performance Indicators (KPIs)

- **Procurement Efficiency:** Ensure **95%+ of procurement requests are fulfilled within agreed timelines.**
- **Cost Savings:** Achieve at least **20% reduction in procurement costs annually** through negotiation and supplier management.
- **On-Time Delivery:** Maintain **95%+ on-time delivery rate** of goods and services to production units.
- **Inventory Accuracy:** Keep stock variance below **2%** through effective controls.



Plot 233, Block 1, Nyarjua Na Mere, 4th Class, Luri Payam, Juba, South Sudan

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- **Supplier Performance:** At least **90% of suppliers meet quality and delivery standards.**
- **Compliance:** Maintain **100% compliance** with procurement policies and regulatory requirements.
- **Logistics Efficiency:** Reduce transportation and warehousing costs by **20% annually** without compromising service levels.
- **Risk Management:** Zero incidents of major supply chain disruption due to poor planning.

Qualifications & Experience

- Bachelor's degree in supply chain management, Logistics, Procurement, Business Administration, or related field (master's preferred).
- Minimum of **5-7 years' experience** in logistics, procurement, or supply chain management, preferably in manufacturing or FMCG.
- Strong negotiation, vendor management, and contract administration skills.
- Experience with ERP systems, inventory management tools, and procurement software.
- Excellent organizational, analytical, and leadership abilities.
- Knowledge of local and international procurement regulations and best practices.
- Must have a valid to driving license for a light vehicle

How to Apply

Interested candidates should submit their CV and a cover letter clearly stating how they meet the requirements to **HR@PALINVESTMENTLTD.COM** or hand deliver to our office in **Nyarjua Na Mere, Plot 233 Block 1, Luri Payam, Juba County** by **15th October 2025** Please indicate **"Accountant"** in the subject line

Female candidates are strongly encouraged to apply



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