

## Role Description

03 October 2022

# Tonj Area Coordinator

## 1 Overview

### 1.1 RSRTF Greater Tonj – ‘Kong Koc’

Peace Canal, in collaboration with WFP, UNMISS, UNDP, TOCH and ADRA, is seeking an exceptional candidate to support the implementation of a two-year US\$12m project which was launched in August 2022. The project which aims to lay the foundation for peaceful, stable, and resilience communities in greater Tonj (Tong South, Tonj East, Tonj North).

Efforts to address conflict in Tonj in recent decades have generally not adopted an intentional, sequenced, and community-led peacebuilding approach. Resolutions are often not implemented, with no visible peace dividends or mechanisms to contain new incidents. The suppression of norms of restraint (including *kong koc*) has removed safeguards from customary institutions, which is exacerbated by ongoing impunity. Peace attempts often lack resourcing and scope to cover the maximum geographic and social extent of prevailing conflict dynamics.

The successful candidate will lead local area coordination of the RSRTF Reconciliation Pillar on behalf of Peace Canal, in support of the overall consortium programming.

### 1.2 Peace Canal

Peace Canal, an up-and-coming national peacebuilding organisation, was formed in mid 2021. As a locally registered NGO, Peace Canal prioritises community-based peacebuilding approaches and seeks to be responsive to the needs and priorities of local communities.

Peace Canal has enjoyed strategic support from the UK’s Peacebuilding Opportunities Fund, USAID’s Shejah Salam, Caritas Germany, Save the Children.

While mainly operational in Greater Jonglei and Lakes State, Peace Canal will bring its experience and knowledge to the consortium, supporting the delivery of grassroots peacebuilding initiatives in the Tonj Area.

The Peace Canal main office is in Rumbek, with a Coordination Office in Juba and roaming field presence in Jonglei and GPAA.

## 2 Experience and Qualifications

### 2.1 Overview

- You must have significant experience and community acceptance in the Tonj Area. The ability to work closely with local communities is a key requisite for the successful candidate.
- You need to be able to write fluently in English to a high standard.

- Spoken fluency in Dinka and English is essential, with spoken Arabic and other local languages desirable.
- You must be willing to support team members with tasks, as needed, not just issuing instructions for others.
- While a university qualification in a relevant area strongly preferred desired, contextual knowledge and community standing are considered more important qualities.
- You must have experience with budget development and management, and a willingness to learn new ways of using technology to support organisational systems.

## **2.2 Activities**

- Leading clear and open community engagement, including identification of participants for each stage of the project, facilitating communication between groups as required, and supporting expectation setting with the communities;
- Identifying issues, challenges and opportunities throughout the process, communicating frequently with the Peacebuilding Manager;
- Team meetings with the wider team to strategise, plan and adapt as implementation continues;
- Coordination of financial disbursements on the ground, as required, accurate filling of field receipts and submission of complete financial records to the Operations Manager.

## **2.3 Key Skills and experience:**

- Deep awareness of the conflict dynamics in the relevant area;
- Existing networks in the area and/or a proven capacity to develop networks and relationships with minimal resources;
- Experience in peacebuilding initiatives, formally and/or informally;
- Excellent written and spoken English;
- Excellent speaking skills for at least one of the locally preferred languages;
- Demonstrated analytical skills;
- Experience in facilitating groups, including involving different parties to a conflict (mediation skills specifically are not a requirement).

## **3 Location**

The role will be based in Tonj (Kuajok), with travel to other local project locations and to Juba.

## **4 Terms**

Remuneration according to experience. 12 months initial contract, with three months' probation period.

## **5 Candidates**

The position is open to national candidates, with preference for candidates from the Greater Tonj Area.

## 6 Applications

To apply, please submit the following documents, and ensure you adhere to the length guidelines below:

1. **Curriculum Vitae** (maximum 02 pages) – please ensure to include your full name, contact details and two references, including their contact details. You do not need to include reference letters, only their contact details. Peace Canal will contact references directly, if required.
2. **One single covering letter** addressing the following criteria:
  - a. Why you are passionate about this opportunity (*maximum 150 words*)
  - b. Your relevant working experience (*maximum 200 words*)
  - c. A short analysis of the Greater Tonj issues and opportunities: (i) your understanding of the key dynamics and drivers; (ii) the key entry points you would pursue for effective peacebuilding programming in the area. (*maximum 400 words*)
3. Please submit your application before **24 October 2022 at 23h59** to [info@peacecanal.org](mailto:info@peacecanal.org). Applications will only be accepted by email.

For more information regarding Peace Canal, visit [www.peacecanal.org](http://www.peacecanal.org)

Peace Canal

Lakes (Main Office): Rumbek Airport Hotel, Rumbek, Lakes State

Juba (Coordination Office): #63, Alice Apartments, Juba Town

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