



Hai Jerusalem Juba Town Opposite Greater Pioneer operating Company Jubek State RSS.  
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## **Introduction.**

Training team at LLTIL Security Service is announcing Security Program Integration Training targeting working safety and security focal point current working with INGOs, Embassies and NNGOs in South Sudan both in the field and Juba respectively and we can also accept applications within East Africa region.

The SPIT provides a recognized and reliable indication of a security professional's understanding and ability to apply risk management and security program management concepts, principles, and practices.

The SPIT assesses foundational knowledge in the following areas of expertise:

- Risk Assessment
- Risk Management
- Security and Program integration principles and Mission Assurance
- Planning, Programming, Budgeting, & Execution

## **Security and program Integration Training from 17<sup>th</sup> to 19<sup>th</sup> September 2019**

**Date:** 17<sup>th</sup> to 19<sup>th</sup> September 2019–**Length:** 3 days

**Location:** Juba

**Training Venue:** will be communicated

**Training Start:** 8:30 am 4:30 pm

**Training Fees:** \$ 100 per a person per a day (1-person charge with \$ 100 per a day x 3 days).

**Payment Status:** Payment is strictly made on the first day of the training and we do accept account to account transfer and cash cheque.

**Class limit:** 20 participants per a slot.

**Target Group:** Safety and Security Assistance, Officers, Coordinators and Managers both in Juba and the field.

### **The fully participated participants for 3 days intensive training will get:**

1. Attendance Certificate.
2. Handouts.
3. Transport allowance at SSP. **2,000** per a day per a person x 3 days per a person

### **About the course:**

This is an intensive, dynamic 3-day course where humanitarian Safety and security officers, coordinators and managers staff will discuss, learn and apply approaches and measures to improve their organizational safety and security management frameworks through safety and security integration to programme while living and working in South Sudan as insecure environments. Safety and Security integration and Risk Management framework has been designed specifically for organization Safety and security focal points perspective to provide the most relevant information to develop an effective and responsive safety and security management framework to meet South Sudan context. Essential theory learned in the classroom will immediately be put into practice in real-life simulation exercises, confronting key issues related to effective safety and security integration management framework, the course is designed to put safety and



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security focal points under stressful circumstances, preparing you for the worst case-scenario in designing and managing safety and security budget from zero day of project cycle to the end of the project.

The course will introduce a variety of measures to help safety and security focal points to be able to plan safety and security integration framework which would reduce the likelihood of security-related incidents taking place and enable you to respond appropriately to situations that could compromise your safety and that of your colleagues.

### **What does the course cover?**

1. Introduction to Safety and Security.
2. Fulfilling of duty of care and culture.
3. Safety and Security Management framework.
4. Policy and Principle development.
5. Operational and programming,
6. Security and program integration.
7. Travel and support management.
8. Incident, crisis and critical management.
9. Safety and security collaboration and networking.
10. Safety and security and effective monitoring.
11. Gender and Security.
12. Safety and security budget.
13. Cash safety and security.
14. Surviving in hostile environments
15. Support Supervision and staff development

### **By the end of the course you will be able to:**

- Understand and explain the current gaps between Security, operations, programs and describe better way to collaborate, coordinate and conjointly plan strategically.
- Understand the traditional State of INGO Security framework.
- Explain the importance of understanding your role and the security environment
- Undertake a context analysis and a personal risk assessment
- Demonstrate immediate responses to hostile environments
- Effectively contribute to a security planning process.
- Describe measures to reduce personal and team vulnerability to a range of threats
- Explain the importance of cultural awareness and sensitivity, team working, interpersonal communications and how diversity impacts on security
- Demonstrate immediate responses to threats in the operating environment
- Demonstrate ability to develop a responsive Country SOPs/CPs.
- Demonstrate ability in safety and security governance and accountability.
- Demonstrate ability to develop a crisis management team.
- Explain the importance of safety and security integration into programme.
- Explain the importance of safety and security duty of care and security culture in the organization.
- Explain basic 9 cycles of risk management process.



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- Explain the principle of support supervision in the field.

Establishing an effective system to safeguard staff, assets and operation in the field is to develop a security risk management framework that explains the architecture, roles, responsibilities and arrangements in place to support better access through improved staff safety and security, therefore, this training will equip safety and security assistance, officers, coordinators and managers with the intensive skills and knowledge on:

- Safety and Security Integration framework.
- Governance and Accountability.
- Developing Country security management plan.
- Safety and Security Foundation and mechanism (Functions and Responsibilities).
- Management Plans.
- Crisis/Critical Incident Management
- Incident Reporting and Analysis.
- Training, Orientation, Learning, and Staff Development
- Transportation and Movement
- Country Safety and Security briefing.
- Support Supervision and staff development

The primary mechanism for managing and mitigating safety and security risks pertaining to the organization's staff, volunteers, programs, assets, and beneficiaries encompass a range of requirements designed to reduce the level of risk to an acceptable and manageable level and a single standard system applies throughout the organization must therefore be applied and maintained at all operational locations.

No distinction is made between headquarters, the country, field or humanitarian responses levels for the purposes of consistency in managing safety and security risks, the Mitigation measures selected must be logical, realistic, cost effective, and capable of being implemented within the context of the operation or country. Hence, this training will focus on South Sudan context as relevant.

### **How to Apply:**

This training is only designated for serving or working safety and security focal points within the organizations and if you are interest for this training, please request application through email at [lilirinfo66@gmail.com](mailto:lilirinfo66@gmail.com) and no phone call.

### **Payment process.**



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1. After your application is received by the training team, the finance team will send to you an invoice to start payment process immediately.
2. Account to account transfer and cash cheque are acceptable before training comment and participant can come with the bank transfer voucher and get the receipt from our finance officer immediately on the same.
3. For some cases of which a participant has no time to do account to account transfer, we can accept cash payment at the training venue on the first day of the training from **8:00 to 8:25** am and we cannot accept post payment.
4. The training team welcome applications from the qualifies Safety and Security Focal Points through our email mention and the deadline for application is strictly on the **13<sup>th</sup> Sept 2019 at 4:30** South Sudanese local time.
5. we only admit **20** participants per a slop and this is the standard set. please, hurry to apply before vacancies run out.
6. Any query about the training, please, send your query through this email: [lilirinfo66@gmail.com](mailto:lilirinfo66@gmail.com)

By Training Team.