

Approved by [Signature] 20/7/2020



Vacancy Announcement

Project Manager for MARKET LINKAGE / INCOME GENERATION in SOUTH SUDAN

Organisation & programme information	<p>Caritas Switzerland (CACH) is a non-governmental aid agency which works worldwide and adheres to international humanitarian principles.</p> <p>In South Sudan, CACH implements comprehensive recovery projects to provide basic services that aim for increased resilience among the target population by improving food security and access to safe water for the beneficiaries. Farmers and small-scale business holders shall be integrated into the market system so that they can sell their produce on the local markets. Ecological and fairly priced products placed on markets shall contribute to enhancing income and job opportunities for the poor, thereby reducing the dependency of the communities on external aid. For this project being implemented in Ikwoto County / Eastern Equatoria State, CACH is currently seeking a Project Manager for the Market Linkages / Income Generation component.</p>
Position	Project Manager Market Linkages / Income Generation
Reporting to	Country Director
Workplace	Ikwoto County and Torit Town, based in Ikwoto
Starting date	October 2020 (negotiable)
Duration	1 year with possibility of extension
Key tasks & responsibilities	<ul style="list-style-type: none"> • Based on the analysis of a market assessment, identify innovative and sustainable farming and non-farming income generation activities in the target region; • Define how households or individuals can apply for support from the project to start-up their new business and diversify their income; • Assess how the farmers and small business holders can be linked to the market and identify specific private sector stakeholders (traders, agro-dealers) who are prepared to support the linkage process; • Familiarize him/herself with all aspects of the relevant market systems, incl. product value chains, product marketing and identify the key market linkages required to improve and sustain the livelihoods of the beneficiaries; • Guide and facilitate the formation/reactivation of farmers groups, cooperatives, VSLAs (Village Savings and Loan Associations) for building market linkages and the implementation of agrobusiness activities at Boma/County levels; • Ensure that women, who often lack access to information, capital and technical skills, are integrated into more profitable value chains and can pool their resources, share experiences and provide support to one another allowing them better access to higher-value markets; • Organise skills transfer/trainings on a hands-on level with tight supervision at all stages of the production, mentoring during the fieldwork and practical on-the-job-learning, leading the beneficiaries towards commercial produce marketing; • Improve and diversify the income generating capacity of the targeted beneficiaries through training in critical business skills, supporting value-added activities, and increasing access to financial services (e.g. financial literacy, generating savings, and access to credit); • Develop criteria for eligible business plans (BPs); • Ensure regular exchanges between farmers, business holders, mentors, government staff and private businesses to strengthen the market links and exchange experiences • Participate as resource person in capacity building initiatives related to agrobusiness and market linkage development; • Engage in planning, implementation, and monitoring of the livelihood (off-farm & employment) components; • Develop work plans and relevant M&E formats; • Contribute to the project reporting and budget management;

	<ul style="list-style-type: none"> • Liaise with key actors, such as other NGOs, relevant Government agencies, private sector to ensure good coordination of efforts, avoid duplication, share lessons and approaches for maximizing project impact.
Essential requirements & qualifications	<p>Education:</p> <ul style="list-style-type: none"> • BSc. in Agricultural Economics/Rural development/Microfinancing/Economics or related fields of study. <p>Experience:</p> <ul style="list-style-type: none"> • At least 3 years of experience with INGO in a similar position; • Experience and in-depth knowledge in agrobusiness, value chains and market linkage development; • Good knowledge in the M4P approach that seeks to develop market systems so that they work better and sustainably for the benefit of the poor; • Experience in conducting market research and analyzing market data; • Demonstrated experience in technical areas of economic recovery and development, civil society and crosscutting themes regarding youth development programs and gender mainstreaming; • Demonstrated experience in capacity building; • Excellent working knowledge of English; • Strong report writing skills in English; • Practical experience of linking TVET with employment opportunities, value chain and livelihood development; • Very good computer skills; • Ability to work effectively as part of a team and with minimum supervision; • Strong inter-personal, cultural and diplomatic skills; • Ability to multi-task, set priorities, and work under tight deadlines. <p>Language:</p> <ul style="list-style-type: none"> • Fluency in spoken and written English; • Arabic and local language is an asset. <p>Desirable qualifications and competences:</p> <ul style="list-style-type: none"> • Computer literacy; • Good knowledge of training skills using participatory approaches; • Good experience of working in the field highly desirable; • Friendly, honest, humble and able to relate to people from all backgrounds with ease.
	<p>The position is open only for South Sudanese Nationals</p> <p>Interested candidates should submit the following documents:</p> <ul style="list-style-type: none"> • Application Letter; • Copy of certificate (s); • Curriculum Vitae (CV) with names and contacts of three referees who should be present or former direct supervisors. <p>DO NOT SUBMIT ORIGINAL DOCUMENTS. IF NEEDED, YOU WILL BE PERSONALLY REQUESTED TO DO SO.</p> <p>Hand deliver your application to the Caritas Switzerland Office in Torit or in Ikwoto with the envelope clearly labelled: “CARITAS SWITZERLAND – Project Manager for the market linkages / income generation component”</p> <p>or email your application to jadokorach@caritas.ch the latest by 15th August, 2020.</p> <p>Female candidates are highly encouraged to apply.</p> <p>Only shortlisted candidates will be contacted.</p>
Webpage	www.caritas.ch

