



The Rescue Initiative
South Sudan

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Approved by



Job Advertisement

The Rescue Initiative – South Sudan (TRI-SS)

The Rescue Initiative (TRI-SS) is National Non-Governmental Organization dedicated to alleviating suffering among vulnerable communities in South Sudan. Established in 2014, TRI-SS currently supports humanitarian interventions in Health, Education, Food Security & Livelihoods, Nutrition and Communications for Development. TRI-SS has geographical presence in the former states of Central & Western Equatoria and Lakes (Yirol East County). We are a community-oriented service delivery organization with a commitment of serving all vulnerable communities in South Sudan and empower them to meet their own commitment.

C4D Officer (Yei based position)

The Rescue Initiative- South Sudan has secured a grant from UNICEF to support Ebola Risk Communication, Social Mobilization and Community Engagement (RCSMCE), in line with Ebola preparedness and readiness plan of the National Ministry of Health. The project lead demand creation initiatives in Health, Nutrition, WASH, Education, Protection and Immunization under the "Integrated Community Mobilization Network (ICMN)" in Yei, Morobo, Lainya, Kajo Keji and Juba Counties. TRI-SS therefore wishes to engage the services of a dynamic and dedicated C4D Officer to oversee the implementation of the project

Job Title: C4D Officer

Duty Station: Yei (with frequent travel to Morobo, Morobo and Kajo Keji). Only applicants based in Yei will be considered.

Reports to: TRI-SS Field Coordinator in Yei

Application deadline – 28th October 2019

PURPOSE OF THE JOB

Under the general guidance of the Field Coordinator and Program Manager, the C4D Officer will be responsible for the design, formulation, management, execution, monitoring and evaluation of a behavioural change and social mobilization strategy, plan of action and programme activities.

KEY ROLES

- In collaboration with the UNICEF Team in Yei, the C4D Officer will support the implementation Ebola Risk Communication, Social Mobilization and Communication activities in line with the communication strategy and communication plans aimed at the general public aimed at influencing: (a) behaviour development/change at individual/household levels; (b) social mobilization of community groups and; (c) increased community participation on Ebola Viral Disease (EVD) awareness raising activities, and strive to increase knowledge and demand creation in key service sectors including; Health, Immunization, Nutrition, Education, WASH and Protection.
- Recommendations on effectiveness of strategies; the CED Officer will make viable recommendations on operational strategies in areas of participatory communication, social mobilization and behaviour change and on appropriate materials and media to reach target audiences.



Programme communication materials

- He will organize and manage the development, pre-testing and production of culturally relevant communication materials to ensure effective and efficient programme delivery, including facilitating behaviour change.
- Ensures the quality, consistency and appropriateness of communication materials that are developed, produced, and disseminated to local communities, government officials, other partners and the press.

Partnerships for social mobilization

- He will develop partnerships with various stakeholders including religious groups, traditional leaders, teachers, artists and other organized groups in the community to orient them on the goal of the project and, solicit their involvement in the implementation.
- Promoting the understanding of child and women issues by assisting in TRI-SS behavior change and social mobilization strategy, supportive of effective and efficient delivery of EVD activities, and demand creation activities of Health, EPI, WASH, Education and Protection under ICMN.
- Promoting and influencing behavior development/change at individual/ household levels, social mobilization of community groups and increased community participation in development programmes.
- Participate in meetings with different stakeholders to discuss project progress, new/emerging issues. Represent TRISS during meetings with the donor and other project stakeholders.

Staff Recruitment and Training

- Participate in the selection and training of project staff including job description development, interviewing, selection and placement of project personnel.
- Training the selected project recruits on the objectives, indicators, expected results and activities of the project. Training project staffs on TRISS's core objectives and values.
- Training selected project staffs (County Supervisors) on interpersonal communication skills for integrated response in the thematic areas.
- Training selected project staffs (County Supervisors) on house to house visits, community education on integrated emergency response including to malnutrition and malaria, as well as WASH and immunization issues.

Work Plan Development/Implementation

- Work with the project team to develop and implement activity work plans; - provide guidance to the C4D project team on activity scheduling and role allocation.

Capacity Building Support

- Support staff training and activities to build capacity in participatory and behaviour change communication for personnel involved in the planning and implementation of the communication intervention, in support of the project's sustainability strategy, in close collaboration with the UNICEF Team in Yei.
- Engage in day-to-day supervision of Community/Social Mobilizers, and ensure data collected during household survey is accurately filed, updated and ensures Community/Social Mobilizers are conversant in gathering and filling of information into the field books

Coordination

- Represent TRI-SS in key coordination meetings; including the Health Cluster, State Pillar and State Task Force (STF) meetings on EVD, the Inter Cluster Working Group (ICWG) and Humanitarian Coordination Forum (HCF) in Yei. The post holder will be expected to demonstrate good capacity in coordination, through contributing to the



technical discussions in the coordination meetings, and provide project updates and information relating to the context in TRI-SS areas of operation.

- Conduct information sharing sessions/meetings with key Government institutions including State Ministry of Health (SMoH), County Commissioners, County Health Directors (CHDs), community leaders and other relevant stakeholders within the government system.

Monitoring and Reporting

- Carry out routine monitoring of implementation including the; display and utilisation of IEC materials on the basis of applied communications research and frequent field visits.
- Monitoring adherence to international protocols including the UN core values, the convention on the rights of the child, the convention on the elimination of all forms of discrimination against women and the convention on the rights of persons with disabilities in the implementation of project activities.
- Analyse data collected to ensure compliance with and achievement of objectives; recommend corrective action where necessary to meet the project's objectives. Prepare monitoring reports in accordance with the established guidelines, methods and procedures. Providing technical advice to project staffs, government officials and other partners.
- Disseminate communication research findings and ensure exchange and sharing of experiences, lessons learned, best practices and new/emerging methods to the government partners, project staff and other stakeholders.

Staff Supervision/Capacity Development

- Undertake routine supervision and capacity development for project staff including the; County and Payam Supervisors.
- Orient religious leaders on the core objectives of the project.

Budget Planning and Management

- Participate in the process of budgeting/allocation of resources for project activities; review and approve staff activity budgets.
- Monitor staff adherence/compliance to the budget lines and budget limits.
- Monitoring the overall allocation and disbursement of project funds to ensure funds are properly coordinated, monitored and liquidated.
- Take appropriate actions to optimize use of project funds. Improve the efficiency, quality and delivery of activities through a rigorous and transparent approach to project planning, monitoring and evaluation.

QUALIFICATION and COMPETENCIES

Education

- Diploma/Degree in social sciences or related field from a recognized University with strong bias in strategic communication planning for behaviour development, social mobilization, participatory communication, and research.

Working Experience

- A minimum of three years working experience in the development, planning and management of social development programmes, with practical experience in the adaptation and application of communication planning processes to specific programmes.



Language Proficiency

- Fluency in written and spoken English and spoken (Juba) Arabic, and local languages spoken in Yei, Morobo, Lainya and Kajo Keji.

Core Competencies

- Communication
- Working with people
- Drive for results

Functional Competencies

- Ability to formulate strategies and concepts
- Ability to relate and network
- Ability to persuade and influence
- Ability to apply technical expertise

Specific Technical Knowledge Required

- Knowledge of Ebola Viral Disease (EVD), current developments in the fields of communication, motivational psychology, adult learning, community organization and participation, strategic communication planning, behaviour analysis.
- Knowledge of inter-disciplinary approach in programme development and implementation in programme communication, social mobilization and behavioural change.
- Knowledge of and skills in programme communication networking, advocacy and negotiation.
- Knowledge of training/facilitation and impact evaluation of communication intervention.
- Knowledge and experience in the methods of communication to clearly and concisely express ideas and concepts in written and oral form and to listen to and acknowledges others' perspectives and views. .
- Computer knowledge, skills and practical experience, including internet navigation, network, telecommunications and various office applications.
- Resident of Yei area, with good knowledge and understanding of the Payam, Bomas and Yei, Morobo, Lainya and Kajo Keji.

Interested and qualified candidates should submit applications letters, CV and copies of academic documents addressed to the HR Manager, The Rescue Initiative –South Sudan (TRI-SS), before 28th October 2019 via email on triss.jobs@gmail.com or submit hard copies to our office in Yei, located within Martha PHCC Compound in Yei Town.

