



JOB ADVERTISEMENT

FSL PROGRAM MANAGER

DUTY STATION: ULANG COUNTY UPPER NILE STATE

Number of positions: ONE (1)

Date Issued: 6/5/2026

Dateline: 23/5/2026

Category: Local posting

I. Presentation of organization:

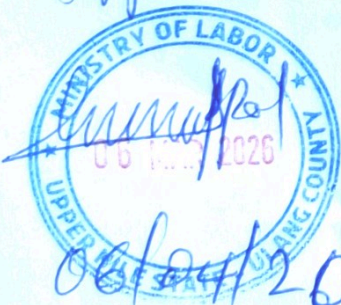
SOLIDARITES INTERNATIONAL (SI) is an international humanitarian organization which for more than 40 years has been aiding population affected by armed conflicts and natural disaster by meeting their vital needs for food, water & shelter. Particularly involved in the fight against diseases linked to unsafe water, the first cause of death in the world. SI's intervention provides expertise in the field of access to drinking water, sanitation and hygiene promotion, but also in the essential areas of food security and livelihood. Present in around 20 countries, SI's team – 2000 people in total made up of expatriate and national permanent staff at headquarters and a few volunteers – work with professionalism and commitment while respecting cultures.

Solidarites International (SI) is determined to prevent and fight all types of abuse – all acts of Exploitation, abuse and /or sexual harassment (SEAH) Against members of beneficiary communities or collaborators against fraud, corruption, violation of peoples and/or property funding of activities harmful to human rights – that could be perpetrated in the frame of its interventions. SI implements a zero -tolerance policy regarding acts of SEAH.

Solidarites international is an equitable employer committed to fighting all forms of discrimination. SI will not ask for remunerations take part in a recruitment process.

Note: kindly submit your documents with your labour card!!

Approved



06/05/2026

MISSION

The Food Security & Livelihoods (FSL) program manager is in charge of implementing and achieving the objectives defined in the proposals.

He/she is in charge of supervising the operational teams allocated to his/her program.

He/she guarantees the proper execution and the quality of the implemented program and, if applicable, suggests adjustments or developments to ensure its relevance

JOB

List of main tasks:

Project relevance, quality and design

- Contribute to establishing assessments
- Contribute to define Solidarités International's local strategy and contribute to the annual programming by proposing new activities
- Propose a technical approach and a financial, human and logistical scope for the programs to be implemented
- Write the technical annexes and chapters (including the logical framework) for the proposals
- Implement activities in compliance with the annual operational strategy, Solidarités International's technical requirements, cluster guidelines and the financial donors' criteria
- Evaluate the relevance of the activities carried out, as well as the effectiveness of the interventions and their appropriateness with respect to contextual developments and the populations' needs
- Ensure that the programs under his/her supervision achieve the required results
- Ensure that program objectives meet sustainability requirements and, if required, compliance with established norms and standards
- Propose adjustments to the programs, if necessary
- Participate in building the FSL teams' abilities with respect to techniques or new methodologies, including reporting and budget management

Implementation and operational monitoring

- Plan FSL and CVA activities (workplan, purchasing, related budget forecasts in light of established objectives and proposals)
- Propose and implement quality criteria and monitoring indicators for FSL and CVA program, in coordination with MEAL
- Work closely with the administrative department and monitor expenses, budget, and forecasts with capacity to anticipate challenges and/or needed challenges.
 - Prepare all documents for the project (training booklets; ppt; monitoring tools...)
- Used the project management, monitoring and evaluation tools for FSL, particularly the planning and monitoring timeline
- Ensure that activities and expenditures, including programmatic procurement, are in line with the compliance rules set at the contractual stage with the donor
- Support and advise to the base's logistical department for the purchase of specific materials for FSL



activities

- Plan and supervise the FSL program implementation he/she is in charge of, being sure to meet deadlines and adhere to predefined technical specifications and to comply with compliance guidelines
- Management of the FSL staff at the base level
- Anticipate any issues linked to carrying out the FSL activities and help to resolve any problems related to the FSL activities
- Suggest any adjustments to be made to the FSL depending on contextual and indicator developments
- Working with the administrative department, contribute to developing budgets relative to his/her program and monitor expenses and budget forecasts
- Draw up requirement statuses and cash flow needs.

Capitalization

- Participate in the centralization and distribution of procedures, guides and tools linked to the FSL activities
- Capitalize on intervention methods and techniques and on the experiences acquired by Solidarités and other participants in the FSL activities
- Write procurement and handover reports before the end of his/her contract and send it to the appropriate persons on the mission and at headquarters

Personnel management

- Participate in validating the hiring of national technical staff for activities
- Define the prerequisites for opened FSL positions together with the administrative department; adapt existing job descriptions if required
- Identify and pass on any training needs for FSL teams
- Set up technical training depending on FSL operational needs and identified training requirements
- Manage and support the team under his/her responsibility
- Lead work groups and thematic meetings
- Evaluate and assess the performance of colleagues under his/her direct supervision
- Ensure adherence to security regulations by personnel under his/her supervision

Reporting / communication / representation

- Pass upward any information on the security situation or on any event that could impact Solidarités activities and the safety of the teams
- Draft FSL reports and any annexes relating to specific activities for contractual reports or whenever needed
- Ensure swift communication of any compliance issue that might require support or communication with the donor
- Ensure that all reports are delivered on time and in the correct format
- Maintain a local operational communications network and good relations with local authorities, UN agencies and other agencies (NNGOs and INGOs)
- In his/her assignment area, represent Solidarités International's at meetings or forums concerning the FSL activities
- Represent the organization when asked and/or delegated to do so
- Reply to headquarter information requests regarding specific needs



- In collaboration with the FSL Program Coordinator and DCD, prepare the administrative documents (MOU, handover, etc.) to be jointly signed with government authorities, communities or partners

ORG CHART POSITION (reporting and functional relationships)

Line manager: Field Coordinator

Functional manager: FSL Coordinator

Line report(s): FSL Supervisor, FSL Officers

REQUIREMENTS

Master's degree OR Degree in humanitarian/development studies, social sciences, Agriculture, Management or other related discipline.

EXPERIENCE IN THE HUMANITARIAN SECTOR

3–4-year experience working in the same field or similar

TECHNICAL SKILLS

- Mastering project cycle management, and project reporting.
- Knowledge in proposal design and writing.
- Good Communication /coordination and representation skills in English.
- Knowledge of Food Security & livelihoods (ex: indicators FCS, CSI, CARI assessment, etc.), livelihood (agriculture, livestock) and markets (surveys, monitoring) is a strong asset.
- Skills in GIS and MEAL software (Kobo, XLS).
- Knowledge of SI rules and procedures would be an asset.

TRANSVERSAL SKILLS

- Leadership and management.
- Coordination with Partner.
- Planning and prioritisations.
- Good stress management.
- Important flexibility and adaptability.
- Experience working with SI (or a similar organization) is an asset
- Prior experience in South Sudan would be considered as an asset

LANGUAGES

- **Fluent in English, written and spoken.**
- **Arabic is an asset.**
- **Contract: fixed-term contract based on funding, renewable subject to funding.**
- **Working hours: From Monday to Friday 7:30-4:30PM.**
- **Basic salary: according to SI salary scale**
- **Position open to applicants countrywide. Position is local.**

Please submit your application (CV, cover letter, photocopies of diplomas, certificates of employment etc....) to **Labor office in Ulang and Logistics hub in Nyengore, Solidarites International Office in**



Juba, Plot No. AX III SS Block3, Hai Cinema

, In Malakal Office at the Humanitarian Hub & In Renk office Opposite WHO office in Suk Juma
Along TC road.

You Can as well send your application on the below email,

Juba.adm.recruitment@solidarites-southsudan.org

Please note that Solidarités International keeps all applications. Files will not be returned to applicants at the end of the recruitment process.

Please note that CV's will be reviewed on a rolling basis and SI reserve the rights to close the application process when a suitable candidate is found.

This Positioning is open for indigenous from Upper Nile state who are willing to live and work in Ulang county to apply

Deadline for submitting applications is: 23/5/2026. Any Application sent after this date will not be considered.

SI strongly encourages women who qualify to the position to apply. Emphasis will be given to women with relevant qualification or experience.

