



ZOA Dorcas South Sudan is an international NGO that was established in May 2022 as a result of the merger between ZOA and Dorcas in South Sudan. Both organisations were individually present in South Sudan for years (ZOA since 1998 and Dorcas since 2008) and the partnership is expected to further increase impact.

ZOA Dorcas South Sudan is implementing humanitarian, recovery and development programs, applying the (triple) nexus approach that aims to enhancing resilience and adaptation to ever changing circumstances, including climate change. It is building upon its extensive experience and expertise in especially TVET & entrepreneurship, FSL and WASH, Nutrition and Peacebuilding & Reconciliation.

ZOA Dorcas South Sudan is active in Western Bahr El Ghazal, Warrap and Jonglei State as well as Greater Pibor Administrative Area. The main office of the organisation is in Juba, with program offices in Akon North (Warrap), Bor (Jonglei), Pibor (GPAA), Eastern Equatoria (Torit) and Wau (WBeG).

ZOA Dorcas is looking for an English and Arabic-speaking South Sudanese, for the position of:

FSL Assistant -External

Stationed in Wau

Start Date: ASAP

Duration: One year, with possibility of extension depending on performance and funding

JOB PURPOSE

- In this position the employee will provide agriculture technical support through trainings and advisory to farmers and beneficiaries of the Food Security and Livelihoods (FSL) component.

Key Result Areas

- In collaboration with community leaders and Project Management Committees identify and register farmers and beneficiary list and distribution list for all agriculture inputs, identify distribution points and plan together with the protection team.
- Conduct post distribution monitoring after every input distribution.
- Organize farmers into farmers groups and train them on appropriate skills needed to graduate this groups to operate as a self-reliant producer group by end of project.
- To ensure that implementation of planned extension activities and practical actions of the project are timely, cost effective and result oriented.
- To ensure all planned visits to the project beneficiary families and their community is effect for activity implementation and follows up to bring the intended result of the project.
- To ensure regular and effective project monitoring takes place to collect relevant information and develop monthly reports.
- To ensure that all data and information generated in the process of project implementation are recorded and filed in a safe manner for it to be retrieved whenever necessary.
- Ensure that women, children and other marginalized members of the community are addressed in the process of project activities implementation.
- Organizing farmers training sessions on the appropriate agricultural practices and techniques for farmers to increase productivity.
- Keeping records of farmers given inputs including the use of such inputs in the fields.
- Identify and provide trainings on Integrated Pest Management (IPM) to farmers and appropriate pest control measures to farmers.

- Comply with gender sensitive job roles and responsibilities at all times.
- To carry out additional responsibilities as assigned by supervisor.

PREFERRED SKILLS/QUALIFICATIONS:-

- Diploma in Agriculture, Rural Development and Agro-forestry related fields, degree is an added advantage.
- At least 3 years work experience in a related field, preferably with an NGO.
- Excellent knowledge of the agricultural practices and the agro-ecological zones of South Sudan.
- Experience in report writing.
- Fluency in English language (written and spoken), spoken Arabic and the local languages spoken especially in Wau County and Jur River County is an added advantage.
- Excellent skills in handling and dealing with different communities
- Well committed, hardworking, reliable and high level of personal integrity.
- Team-player with good interpersonal skills.
- Good planning and organizational skills.
- Able to set priorities and work with deadlines;
- Presents Christian values.
- Mature adult with good leadership skills.
- Must be ready to work under minimal supervision.
- Must be ready to travel to beneficiaries during the rainy season when access to movement is limited due to road conditions.



What we offer

- Working environment with scope for professional and personal development;
- Being part of valued professional in a dedicated, motivated and intercultural team;
- ZOA Dorcas offers a gender sensitive working environment;
- A competitive salary that takes into account the qualification and experience of the candidate.

How to apply

If you believe that your qualifications meets the requirement of the position above, kindly submit your application (including CV, academic credentials, copy of your Nationality ID, and contact details of 3 referees) by email to recruitment.southsudan.wau@zoadorcas.ngo or hard copies of your application to ZOA- Dorcas office in Juba, or in Wau at Sikka Haddid, near Airport. Please indicate clearly the position you are applying for in the subject of your email and all application documents.

Closing date: 17th January 2025 at 5:00 PM

Only shortlisted candidates will be contacted.

Note:

This position is for South Sudanese Nationals ONLY.

ZOA Dorcas is an Equal Opportunity Employer. Human dignity is central to our work, and we look for candidates that adhere to our core values: We are People Centered, Faithful and Serve with Integrity. ZOA Dorcas is committed to the protection of children and adults from (sexual) exploitation and abuse and has

Zero Tolerance in case of breach of our code of conduct. ZOA Dorcas staff are expected to uphold these values and share our commitment. ZOA Dorcas will perform due diligence checks for this vacancy.

*All staff is required to sign and adhere to the ZOA-Dorcas Code of Conduct including Child Safeguarding (Following guidelines of PSEA-Project against Sexual Exploitation and Abuse).
Recruitment is subject to successful completion of all applicable background checks, including references and criminal record checks.*

