



26 April 2023



Save the Children

Job-Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Community Mobilizer (2 post)

Location: Bor Field Office

Reports to: Child Protection Officer

Contract Period: 1 year with possibility of extension

CHILD SAFEGUARDING

Level 3: the post holder will have contact with children and/or young people because of the nature of role. This may be but not limited to visiting field programmes; or because he or she is responsible for implementing Save the Children's programmes.

ROLE PURPOSE

Under the supervision of the Child Protection Officer and with technical support from RSRTF Program Coordinator, the post holder will build relationships between Save the Children and the community. He/she will be responsible to monitor Child Protection interventions including psychosocial support activities, and support the establishment of Community based Child Protection Mechanisms, awareness raising activities, build their capacity on child protection of different community groups, identification and referral of child protection concerns through the existing referral pathways

The Community Mobiliser will liaise with existing child protection structures, local authority, community leaders and other stakeholders to ensure coordinated actions aiming to prevent and respond to violence against children.

SCOPE OF ROLE:

About: For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.

Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children's lives. We fight for their rights. We help them fulfil their potential.

Approved by *Laban*



26/04/2023





Role Dimensions:

This role will contribute towards Save the Children’s Child Protection strategic objective that **‘All girls and boys have increased access to child protection services and violence against children is reduced by 2021’** and towards Save the Children’s global breakthrough 2030 **‘Violence against children is no longer tolerated’**.

This is a challenging role in a complex environment. It requires a dedicated and highly motivated individual who can manage the difficulties of working in such an environment and still be fundamental in helping to drive forward our programmes and our ambitions.

KEY AREAS OF ACCOUNTABILITY:

- Responsible for mobilizing the communities to play an effective role in preventing and responding to abduction and promoting children’s rights.
- Liaise with community leaders and parents to introduce program activities and encourage community involvement in program implementation and monitoring.
- Establish and strengthen community based mechanisms and ensure they are up and running according to their terms of reference.
- Assist Community members in identifying the child protection risks and developing action plans to address those risks on self help basis or using the resources available in the community.
- Facilitate community engagement and dialogues on prevention of abduction.
- Support to quality family -based alternative care services (foster homes out of locations with no interim care center)
- Facilitate MHPSS interventions before and after FTR of abductees
- Conduct training for frontline project staff & community-based stakeholders on PSEA, gender-mainstreaming, child safeguarding, and accountability to affected populations
- Ensure CBCPNs are supported to conduct community-based awareness raising activities on CP issues
- Support CBCPN members to promote the inclusion of vulnerable and minority groups and ensure meaningful child participation in activities.
- Establish and strengthen Child and Youth clubs and provide on-going mentoring and support.
- Responsible to ensure that all community-based networks are coordinating with each other, as well as with CFSs, Child and Youth clubs and other networks.
- Provide continuous support to CBCPNs and Child and Youth Clubs and identify gaps in terms of the capacity-building needs, and actively contribute to building their capacity.
- Support in conducting needs assessment in the target and surrounding communities with an aim to implement programme activities in an effective manner.
- Support community awareness raising activities aiming to promote child rights and protection of children at community level.

BEHAVIOURS (Values in Practice)

Accountability:

- holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.





Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

EXPERIENCE AND SKILLS

Essential

- Previous work with children required, preferably in a social work or educational setting.
- Must be excellent in communicating with children
- Good English oral and written communication skills
- Knowledge of local languages.
- Experience in community mobilisation and familiarity with the targeted communities
- Good understanding of community politics and traditional networks
- Experience in working with adults to promote the protection of children.
- Committed to implementing programmes that involve children at all levels of implementation.
- Flexibility and ability to work independently and in a team.
- Gender awareness and sensitivity
- High degree of initiative and responsibility and understanding of confidentiality.
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support

Desirable:

- Work experience with children and families, especially knowledge of child rights and participation
- Previous NGO experience, including an understanding of the neutral status of an international NGO
- Experience in community facilitation and mobilisation
- Background knowledge in child/ youth protection, education, child rights and emergencies

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.





Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

The post is for South Sudanese only. Females and persons with disabilities are encouraged to apply

The Organisation

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realise the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at [SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com)

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for submitting applications: 15th, May, 2023.

Approved by Labour



26/4/2023

