



**IMA WORLD HEALTH**

50-H-3  
Approved by  
MOL 20/4/2023



## VACANCY ANNOUNCEMENT

### POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Roving SGBV/Protection Assistant (Non-relocatable)
<b>PROJECT:</b>	JESI
<b>LOCATION:</b>	Pigi Canal, South Sudan with travel to Fangak, Nyirol, and Ayod
<b>DEPARTMENT:</b>	Program
<b>REPORTS TO:</b>	Sexual and Gender Based Violence (SGBV) Coordinator

### Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding.

### **Major Responsibilities:**

He/She will ensure the successful operation of the JESI program activities in Pigi canal, Fanagak, Nyirol and Ayod Counties of Jonglei State. The Roving SGBV/Protection assistant will provide field support on SGBV leadership, supervision and reporting for all SGBV Project activities in Pigi canal, Fanagk, Ayod and Nyirol. The SGBV/Protection Assistant will be task with the followings: -

- Ensure daily quality implementation of different SGBV project activities in accordance with the work plan.
- Engage with the community and community representatives to understand needs and gaps in Gender-based violence programming.



- Support Gender-based violence cases received at the center an identified in the community through the provision of case management services to respond to the needs of clients, provide them information and resources to access services and make appropriate referrals to other service providers if required.
- Incorporate a survivor/client-centered approach in all center activities.
- Ensure strict adherence to confidentiality for all case-relate information; protect the identities of clients in the design and implementation of all activities.
- Assess the knowledge and utilization of health and other service available for survivors of GBV.
- Provide case management services through high quality and confidential interventions in line with minimum standards for service provision and case management SOPs. This will include assessment of needs, development of an action plan for recovery, development of a safety plan when needed, conducting referrals to relevant services, implementing the action plan an ensuring appropriate follow up and case closure where appropriate.
- Conduct case management in safe spaces (WGFS); only conduct home visits to child spouses whilst ensuring own safety and the safety and confidentiality of survivors; identify challenges that women and girls are facing in accessing services.
- File and store GBV data in the gender-based violence information management systems (GBVIMS and GBVIMS+) in compliance with the information sharing protocol.
- Provide emotional support group sessions to women and girls a risk of or survivors of gender-based violence in compliance with best-practice guidelines.
- Identify challenges that women and girls are facing in accessing services.
- Build networks within the community for community buy-in of project and ensuring successful implementation.



### **Qualifications/Experience/Skills**

- University diploma (Prefered course in humanitarian programming international development, human rights, Social Work, Public Health, gender studies)
- Certification preferably in social work, Counseling, Psychology of any other related field is an added advantage.
- Minimum 2 years of proven experience in NGO projects, particularly in managing GBV projects.

### **Core competencies:**

- Excellent knowledge of SGBV and PSS basic principles
- Excellent knowledge of GBV case management principles
- Excellent knowledge of the negative impacts of early marriage o the individual, family and community level
- Excellent knowledge of the negative impacts of child labor o child development



- Good communication and psychosocial first aid skills behavioral Competencies
- Ability to identify problems and resolutions.
- Proficient skills and experience in working on MS Office

**APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CVs and covering letters (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail [jubahr@imaworldhealth.org](mailto:jubahr@imaworldhealth.org), or hand delivered to the South Sudan Country Office. Heran Office Complex – 3rd Floor• Hai Cinema, opposite Juba Stadium Road • Juba • South Sudan, Deadline for submission is **Thursday May 11, 2023, by 5 pm South Sudan time.**

**Applications will be reviewed on a rolling basis.**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

**Open to South Sudanese nationals only**

