

MSF Switzerland (MSF-CH)

JOB VACANCY – MIDWIFE (SEXUAL VIOLENCE FOCAL PERSON)

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics. MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position, will be put on back-up list and could be contacted in case of need.

Position: Midwife (Sexual Violence Focal Person)

Number of Vacancies: 1

Location: Abyei Special Administrative Area

Scope of responsibilities:

Provide obstetrical care to pregnant women and their babies, doing follow up before, during and after delivery, according to MSF obstetrical and reproductive health protocols, universal hygienic and newborn caring standards and under supervision of a specialist doctor, in order to ensure their health conditions and avoid post-delivery complications.

Main tasks:

- Ensuring the implementation and continuity of antenatal and postnatal care, family planning, obstetrical care (BEmONC 1 and CEmONC 2), neonatal and comprehensive abortion care, management of victims of sexual violence, reproductive tract infections and Fistula care in accordance with MSF Reproductive Core Package of Activities and reinforce the implementation of standardised protocols.
- Where PMTCT is implemented, ensuring implementation of the PMTCT protocol in the ANC/delivery and PNC consultations (pre counselling, test and post counselling)
- Collaborating with the medical doctor and /or nurse in the management of Sexual Violence cases
- Assessing the feasibility for referral of pregnant women from the TBAs to the OPD/MCH for medical evaluation and/or complicated deliveries.
- Ensuring hygiene and sterilization criteria (including universal precautions) are met according to MSF specifications.
- Performing cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Guaranteeing a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering of orders).
- Properly following up all newborn babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices.
- Ensuring patients' right to privacy and confidentiality is respected
- Supervising that administrative procedures of admissions and hospitalizations comply with MSF protocols, as well as verify patients are properly informed and receive the documents required (birth certificate, vaccination card, etc)
- Participating in the organisation of the ward in collaboration with other midwives and the maternity ward supervisor. Ensure transfer of relevant information to the next shift team (specially identifying risk cases)
- According to MSF protocols in force, conduct normal deliveries independently Manage obstetric emergencies; identify cases needing referral and send them in time, clean up the newborn, executing and registering first neo-natal medical acts (cutting and cleaning the umbilical cord, vaccination, etc.), detecting possible anomalies/infections of the newborn and reporting them to the doctor, in order to ensure successful interventionsSupervises the use of drugs, facilities and obstetric material, in order to ensure, in accordance with number of patients and prescriptions, a rational use as well as pharmacy stock levels are permanently updated, kept under appropriate conditions and above minimum safety point. 1 BEmONC = basic emergency obstetric and neonatal care = Administration of antibiotics, oxytocics, anticonvulsants, manual removal of the placenta, removal of retained products following abortion, assisted vaginal delivery,

preferably with vacuum extractor and newborn care including neonatal resuscitation. 2 CEmONC = comprehensive obstetric and neonatal care = the full package of BEmONC Plus; surgery (caesarean section, hysterectomy, laparotomy), safe blood transfusion and care to sick and low birth weight newborns

MSF Section/Context Specific Accountabilities

- Contact person for GBV cases with support of maternity supervisor and manager
- Be able to give medical and minor psychological management to SGBV survivors
- Prepare the GBV box and ensure continuous update keeping inventory to refile and remove expired drugs as per MSF standard plus ensuring there is adequate SV survivor kits
- Keep track of all the GBV survivor and the care given to them ensuring all the data tools needed during management are available both soft copy and hard copy and ensure completeness of data
- Ensure proper storage of the data keeping track of confidentiality standard as per MSF guideline
- Attend SV meetings internally by HP, MWS and MWAM to discuss any identified challenges for improvement.
- Report to the department supervisor/manager for support at all time

- Ensures the referral pathway from the community to health facility for the survivor is clear ensuring fast tracking of Survivors
- Is the focal link between the community stakeholders TBAs, ICCM members etc.
- Ensures confidentiality of the patient during and after the intervention

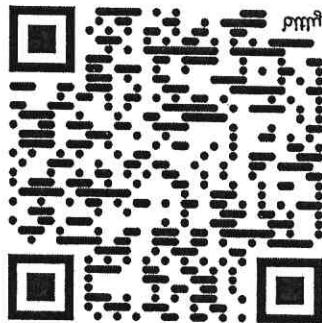
Recruitment criteria

Education	<ul style="list-style-type: none"> • Essential midwifery qualification or specialization. Desired Bachelor in Midwifery
Experience	<ul style="list-style-type: none"> • Essential working experience of at least 2 years in midwife activities related jobs
Languages	<ul style="list-style-type: none"> • Essential Mission working language and local language would be an asset
Competencies	<ul style="list-style-type: none"> • Results and Quality Orientation • Teamwork and Cooperation • Behavioural Flexibility • Commitment to MSF Principles • Service

How to Apply:

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. Candidates who do not have access to the internet may submit their application at the MSF Switzerland office in **Ameth Bekh Hospital, Abyei**. Application documents include **cover letter, CV, educational documents, work certificates, and other documents such as national ID, residence and labour card**.

The deadline is no later than february 6, 2026 at 5:00 pm.



Only short-listed candidates will be contacted.

At MSF, we are committed to an inclusive culture that encourages and supports the diverse voices of our staff members. We strive to create workplaces where teams of people with diverse backgrounds, characteristics, perspectives, ideas, and experiences work together for the social mission of MSF to create better outcomes for the patients and the communities we work with.

We welcome applications from individuals of all genders, ages, sexual orientations, ethnicities, background, religions, beliefs, ability status, and all other diversity characteristics.

MSF does not tolerate sexual exploitation and abuse, any kind of discrimination or harassment, including sexual harassment. All selected candidates will, therefore, undergo reference checks.

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the *most suitable candidate*. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or If you have any questions or requests, you can contact the **HR Manager at the MSFCH office in Ameth Bekh Hospital, Abyei**.

No monetary transactions, non-monetary benefits, favours of any kind, or other forms of favouritism will be tolerated in the recruitment process.

MSF reserves the right to refuse to hire a candidate who has benefited from such acts.

Plagiarism (particularly copying and pasting sources without citing them) as well as the use of artificial intelligence to assist in researching and formulating responses to this assessment is strictly prohibited and will result in your exclusion from the selection process.

