



Are you looking for a meaningful job where you can invest your skills, passion, and time in an impactful way? Do you want to work for an organization that is dynamic, goal-driven, and dedicated to making a difference? [Welcome to Welthungerhilfe!](#)

As one of Germany's largest and most respected private organizations in development cooperation and humanitarian aid, we are committed to driving positive change. We operate independently from religious and political influences, ensuring that our actions are always guided by strong [ethical principles](#). Through embracing innovation, we strive to become a data-mature, human-driven organization that continuously improves the way we work.

Our vision: ["Zero Hunger on a Healthy Planet"](#). Join us in creating a world where everyone has access to food while ensuring a sustainable future for our planet. If you are ready to make an impact, we look forward to receiving your application!

Compliance Coordinator

Based in Nyamlel, NBeG

Announcement date: **27/08/2026**

Closing date: **15/09/2026**

Contract duration: Four months, three months' probation period with possibility of extension depending on performance.

Salary Grade: 6

WHH background

Welthungerhilfe (WHH) has been working in today's South Sudan since the late 1990's. Since the country's independence in 2011, WHH has implemented 104 projects ranging from rapid disaster relief to reconstruction and long-term development cooperation projects with local partners, with an overall volume of over EUR 575 million. In 2024 alone, WHH in South Sudan reached over 568,000 people through 13 projects implemented across three states: Northern Bahr El Ghazal, Unity State, and Eastern Equatoria. WHH in South Sudan receives institutional grants from German Federal Funds (GFFO, BMZ, GIZ), UN (WFP, FAO, SSHF) and the European Union Trust Fund (EUTF). The primary areas of work of WHH in South Sudan are food systems transformation encompassing food security, inclusive economic development, nutrition, WASH and infrastructure rehabilitation, under the overarching umbrella of climate resilience and adaptation. Established in Germany in 1962 under FAO-led campaign against hunger, WHH currently operates in 36 countries globally.

Position background:



The Compliance Coordinator is responsible for supporting the implementation and continuous improvement of Welthungerhilfe's (WHH) compliance framework by ensuring that employees, partners, and other stakeholders understand and adhering to the organization's policies, procedures, and applicable legal and regulatory requirements. The role promotes ethical conduct, strengthens internal controls, identifies and mitigates compliance risks, and fosters a culture of accountability and integrity within the organization.

The Compliance Coordinator reports directly to the Area Program Manager and works closely with programme, operations, finance, logistics, procurement, human resources, MEAL, and other relevant functions to ensure compliance requirements are effectively integrated into day-to-day organizational operations.

Key responsibilities

- Support the Compliance Manager in developing and implementing annual compliance plans aligned with the South Sudan context and organizational requirements.
- Provide compliance guidance and monitor adherence to WHH policies and internal controls across programs, finance, procurement, logistics, HR, and field offices.
- Report potential compliance violations to the Compliance Manager in a timely manner.
- Coordinate compliance awareness sessions and support the rollout of WHH policies, the Code of Conduct, and mandatory compliance training.
- Monitor implementation of internal policies, GDPR requirements, and personal data protection measures for staff, partners, and job applicants.
- Support project location on personal data protection processes and compliance with data privacy requirements.
- Participate in physical inspections, due diligence assessments, and tender opening processes as an observer to ensure transparency and compliance.
- Support implementing partner assessments and ensure required compliance and data protection agreements are completed before project agreements are signed.
- Review audit findings, identify compliance risks, and support the implementation and closure of corrective actions and recommendations.
- Collaborate closely with MEAL teams and other field stakeholders to strengthen compliance, accountability, and ethical practices across project implementation.

Your profile

- A university or polytechnic degree or equivalent in law, management, administration, accounting/finance, or related field.
- Minimum of three (3) years of work experience in a similar position; preferably with non-governmental organizations and/ or government.
- Strong interpersonal skills and the ability to work in a multi-cultural environment.
- Very good communication skills and ability to build positive relationships across departments.
- A high level of mental and physical resilience and readiness to travel to areas with volatile local conditions.
- Strong computer skills are required (MS Excel, MS Word at a minimum) and ability to learn new systems and IT software.
- Ability to work independently, and to assess risk and prioritise accordingly.

Application procedure:



Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees and a telephone contact. . If you do not have an existing WHH account, please click on the link below to open your account and proceed with your application process. If you have an existing WHH account, proceed with your application process by logging into your account.

([Career Opportunities: Compliance Coordinator \(14576\)](#)) Find link here.

Hand Delivery: The applications may also be submitted to: Welthungerhilfe South Sudan Office located at Palatial office, Hai -3-K South, Plot No. 69, Block No.3-K South, 2nd Class, Tongping, Juba South Sudan or to our field office in Nyamlel, NBeG State

Applications should not reach later than **15.09.2026 at 5:00 PM**

Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.

Safeguarding Notice:

Welthungerhilfe (WHH) does not charge any fees at any stage of the recruitment process, including application, shortlisting, or appointment. Any request for payment in connection with a WHH vacancy should be treated as fraudulent and reported immediately through our official channels:

- WHH Reporting Portal: <https://welthungerhilfe.whispli.com/reportconcerns>
- via email at complaints.southsudan@welthungerhilfe.de
- by phone at +211 928 002 514.

All reports will be treated with utmost confidentiality as per WHH Data Protection Policy

