



Overview:

Women for Women International (WfWI) works in some of the most dangerous places to be a woman. We serve women survivors of war in conflict and post-conflict areas around the world in 8 countries including Afghanistan, Iraq, Eastern Congo, and Northern Nigeria. Our core belief is that stronger women build stronger nations; and with access to knowledge, resources, and a support network, a woman rebuilds her life and improves her community.

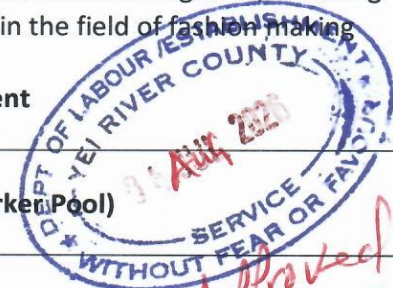
Women for Women International (WfWI) is dedicated to supporting women survivors of war and other conflicts with the knowledge, skills and resources to create sustainable change for themselves, their families and their communities. WfWI is dedicated to serving the most marginalized women in conflict-affected countries to earn and save money, improve their health and well-being, influence decisions in their homes and communities, and connect to networks of support.

WfWI aim to increase sustainable private sector-led economic growth and job creation in South Sudan.

We are seeking a talented and experienced **Bakery Skills Trainer** responsible for equipping Women participants from our SWSN program with industry-standard Sewing skills, fostering creativity, and ensuring they are ready for professional roles in the field of fashion making.

External Vacancy Announcement

FUNCTION: Bakery Skills Trainer (Daily Worker Pool)
Place of employment: Yei, Central Equatoria.



PURPOSE OF POSITION

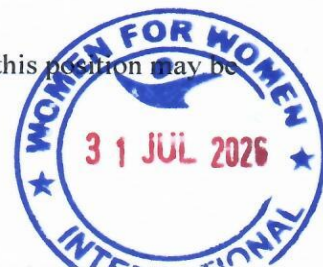
This position reports to the Economic Empowerment Program Officer and will work closely with other departments in. We are seeking a talented and experienced Bakery Skills Trainer responsible for equipping Women participants from our SWSN program with industry-standard Sewing skills, fostering creativity, and ensuring they are ready for professional roles in the field of fashion making.

DUTIES AND RESPONSIBILITIES

Duties and Responsibilities (*Functional statements defining the responsibilities and objectives*)

- Facilitate complete assessments, troubleshooting basic technical issues, and ensuring secure handling and submission of all assessment data. Pre- and post-training assessments using tablets, including operating the devices, navigating digital test forms, supporting participants to
- Develop lesson plans and organize classes so that demonstration, instruction, and practice can be completed during the training period.
- Deliver comprehensive training on all aspects of bakery including measurement of ingredients, making chapati, doughnuts, bread, buns, sambuusa, record keeping, marketing, measurement and importance of sewing business.
- Mentor and guide Participants to foster professional growth and creativity in bakery.

Only Short-listed candidates will be contacted and due to urgency of this position may be filled before deadline





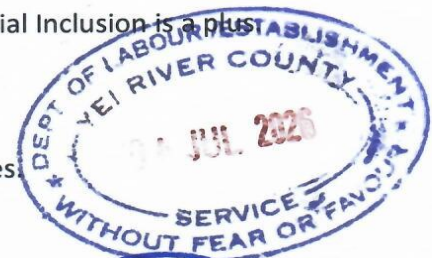
WOMEN FOR WOMEN INTERNATIONAL

- Assess participant progress and provide constructive feedback.
- Prepares attendance sheet and follow up women who are irregular for training.
- Develop a training group list for five working days.
- Document case stories for successful women.
- Prepare a request form on a monthly base.
- Write an end-of-month report and submit it to the Economic Empowerment Program Officer.
- The trainer will be responsible for consolidating the insights, recommendations, and action plans generated during the training.
- Trainers will conduct pre-and post-tests (or other measurement tools) to measure how participants have developed their bakery skills.
- Develop lesson plans and organize classes so that demonstration, instruction, and practice can be completed during the training period.
- Participate in meetings to help improve learning quality for participants and to support them with various activities.
- Perform other duties as many, from time to time be assigned by the supervisor.
- Provide basic market skills training courses and information about potential market linkage.
- Teach participants both theoretical knowledge and practical in sewing.
- Promote personal safety and environmental protection.
- Demonstrating baking methods, including dough preparation, pastry techniques, and cake decoration.
- Teaching the best practices for cleanliness, ingredient handling, and kitchen safety.

Requirements (*Education, experience, technical competencies required of the job*)

- A minimum Degree or advance Diploma from reputable institution in bakery (Catering)
- All applicants must have South Sudan Nationality Identity Card.
- At least 4 years of experience in delivering bakery courses.
- Ability to multi-task and to work a flexible or alternative workweek schedule based on project needs.
- Availability to deliver the training until the end of six months.
- Proven experience working as a bakery trainer.
- Sound knowledge of bakery products, ingredients and tools.
- Excellent organizational skills, problem-solving, and time management skills, empathy, and the ability to motivate individuals.
- Effective communication skills.
- Computer skills. (Word, Excell) a plus
- Ability to demonstrate strong and evidenced experience in delivering training to women with disability.
- Experience and understanding of Gender Equality and Social Inclusion is a plus
- Strong analytical and reporting skills in English.
- Ability to produce accurate and concise reports.
- Proven experience as a professional baker.
- Strong knowledge of various baking techniques and recipes.
- Excellent communication and teaching skills.
- Ability to work well with diverse groups of trainees.

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- The trainer must be able to operate tablets confidently and administer digital pre- and post-test forms, and guiding participants on how to use the tablet without influencing their answers.
- The trainer should also be skilled in basic troubleshooting, managing data submission, and ensuring safe handling and confidentiality of participant information.
- Knowledge of working in Non-government Organizations (NGOs) like WfWI

APPLICATION INSTRUCTIONS

Candidates must be a South Sudanese and meet the required qualifications and experience are invited to submit their application as single attachment in English, which should include:

1. A detailed Curriculum Vitae CV
2. A cover letter maximum 2pages explaining their suitability for the position
3. Copy of academic qualification and Nationality ID
4. Contact details of three Professional references starting with your last employer.

To WfWI Country Office on Morris Lowiya Ezekiel Street Next to EPC in Sobe, Yei River County by email sosudanjobs@womenforwomen.org, or hard copy. Deadline ~~Thursday~~ ^{Friday}, 20th August 2026 to the attention of the **People Capacity and Culture Coordinator**.

All our employees are required to adhere to WfWI's Code of conduct and safeguarding policies and to our organizational values: Empowerment, Integrity, Respect and Resilience.

Female Candidates are strongly encouraged to apply



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