



16th-January 2024

Job Advertisement

Save the Children is an International Non-Governmental organization that works for the future of children, their families, and communities to realize social equity and dignity in their basic physical and emotional development needs.

SCI is seeking to recruit: -

The post is for South Sudanese only. Females and persons with disabilities are encouraged to apply

TITLE: Child Protection Community Mobiliser (3 posts)

TEAM/PROGRAMME: Child Protection

LOCATION: Kapoeta (One per North, East and South)

GRADE: 5 Step 1

CONTRACT LENGTH: 1 year (renewable)

CHILD SAFEGUARDING

Level 3: the post holder will have contact with children and/or young people because of the nature of the role. This may be but not limited to visiting field programmes; or because he or she is responsible for implementing Save the Children's programmes.

ROLE PURPOSE

Under the supervision of the Child Protection Officer and with technical support from the RSRTF Program Coordinator, the post holder will build relationships between Save the Children and the community. He/she will be responsible for monitoring Child Protection interventions including psychosocial support activities and supporting the establishment of community-based Child Protection Mechanisms, awareness-raising activities, building their capacity for child protection of different community groups, identification and referral of child protection concerns through the existing referral pathways

The Community Mobiliser will liaise with existing child protection structures, local authorities, community leaders, and other stakeholders to ensure coordinated actions aiming to prevent and respond to violence against children.

SCOPE OF ROLE:

Reports to: Child Protection Officer

Staff reporting to this post: none

About: For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organization, underpinned by a vision of a world in which every child attains the right to survival, protection, development, and participation. Our mission is to inspire breakthroughs in the way the world treats children and to achieve immediate and lasting change in their lives.

Save the Children is an organization for talented people with different backgrounds and perspectives. We are





proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal-opportunity organization dedicated to our core values of Accountability, Ambition, Collaboration, Creativity, and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behavior towards children both in their private and professional lives. In South Sudan, we implement programs in Child Protection, Child Rights Governance, Education, Food Security, Livelihoods, Health, and Nutrition. We save children's lives. We fight for their rights. We help them fulfill their potential.

Role Dimensions:

This role will contribute towards Save the Children's Child Protection strategic objective that *'All girls and boys have increased access to child protection services and violence against children is reduced by 2021'* and towards Save the Children's global breakthrough 2030 *'Violence against children is no longer tolerated'*.

This is a challenging role in a complex environment. It requires a dedicated and highly motivated individual who can manage the difficulties of working in such an environment and still be fundamental in helping to drive forward our programs and our ambitions.

KEY AREAS OF ACCOUNTABILITY:

- Responsible for mobilizing the communities to play an effective role in preventing and responding to abduction and promoting children's rights.
- Liaise with community leaders and parents to introduce program activities and encourage community involvement in program implementation and monitoring.
- Establish and strengthen community-based mechanisms and ensure they are up and running according to their terms of reference.
- Assist Community members in identifying the child protection risks and developing action plans to address those risks on a self-help basis or using the resources available in the community.
- Facilitate community engagement and dialogues on the prevention of abduction.
- Support to quality family-based alternative care services (foster homes out of locations with no interim care center)
- Facilitate MHPSS interventions before and after FTR of abductees.
- Conduct training for frontline project staff & community-based stakeholders on PSEA, gender mainstreaming, child safeguarding, and accountability to affected populations.
- Ensure CBCPNs are supported to conduct community-based awareness-raising activities on CP issues.
- Support CBCPN members to promote the inclusion of vulnerable and minority groups and ensure meaningful child participation in activities.
- Establish and strengthen Child and Youth clubs and provide ongoing mentoring and support.
- Responsible for ensuring that all community-based networks are coordinating with each other, as well as with CFSs, Child and Youth clubs, and other networks.
- Provide continuous support to CBCPNs and Child and Youth Clubs to identify gaps in terms of capacity-building needs, and actively contribute to building their capacity.
- Support in conducting a needs assessment in the target and surrounding communities to implement program activities effectively.
- Support community awareness-raising activities aiming to promote child rights and protection of children at the community level.





BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, and achieving and role modeling Save the Children values.
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance, and applying appropriate consequences when results are not achieved.

Ambition:

- Set ambitious and challenging goals for themselves and their team, take responsibility for their personal development, and encourage their team to do the same.
- widely shares their vision for Save the Children and engages and motivates others.
- Future-orientated, thinks strategically and on a global scale.

Collaboration:

- Build and maintain effective relationships, with their team, colleagues, Members, external partners, and supporters.
- values diversity, and sees it as a source of competitive strength.
- approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

EXPERIENCE AND SKILLS

Essential

- Previous work with children required, preferably in a social work or educational setting.
- Must be excellent in communicating with children
- Good English oral and written communication skills
- Knowledge of local languages.
- Experience in community mobilization and familiarity with the targeted communities
- Good understanding of community politics and traditional networks
- Experience in working with adults to promote the protection of children.
- Committed to implementing programs that involve children at all levels of implementation.
- Flexibility and ability to work independently and in a team.
- Gender awareness and sensitivity
- High degree of initiative and responsibility and understanding of confidentiality.
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support

Desirable:

- Work experience with children and families, especially knowledge of child rights and participation
- Previous NGO experience, including an understanding of the neutral status of an international NGO



SAVE THE CHILDREN INTERNATIONAL
ROLE PROFILE



Save the Children

<ul style="list-style-type: none">• Experience in community facilitation and mobilization• Background knowledge in child/ youth protection, education, child rights, and emergencies	
Additional job responsibilities The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.	
Equal Opportunities The role holder is required to carry out the duties of the SCI Equal Opportunities and Diversity policies and procedures.	
Child Safeguarding: We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.	
Health and Safety The role holder is required to carry out the duties by SCI Health and Safety policies and procedures.	
Application Information Please attach a copy of your CV, and Cover Letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at SCI Career Site Careers oraclecloud.com We need to keep children safe our selection process which includes rigorous background checks reflects our communities to the protection of Children. All employees are expected to carry out duties under our Anti Harassment policy. In case you face some challenges in assessing the, please come to save the children's office in Juba Hai-Malakal or visit our Field office HR for technical support. Date Line for Submission of the Application: 1st-FEB-2024	
CC: Moijobadverts@gmail.com (National Ministry of Labor Email Adress)	

