



50-11-3
Approved



ADVERTISEMENT

Post Title: Service Strengthening Advisor

Number of Vacancies: 01 (one)

Duty Station: Juba – South Sudan

Contract length: 12 Months renewable
Reports to: Chief of Party

ORGANIZATIONAL BACKGROUND

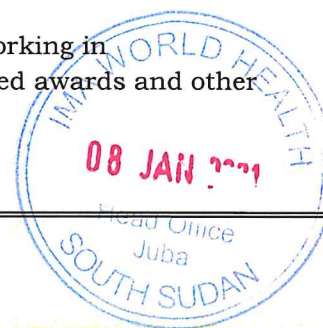
Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

POSITION DESCRIPTION

This position for the MOMENTUM Integrated Health Resilience project, led by IMA World Health, will report to the Chief of Party. The Service Strengthening Advisor provides guidance and leadership in quality assurance of family planning, reproductive health and maternal, newborn child health programming, specifically in ensuring quality training, capacity building and quality improvement in FP/RH and MNCH services. This position will develop and guide key strategies to build the capacity in the delivery of health care services through the MOMENTUM project. S/he will work in collaboration with other technical teams and facilities to support and improve implementation of FP/RH and MNCH services and quality improvement efforts. S/he will continuously engage with the Ministry Health to highlight project-related work. The Service Strengthening Advisor will oversee the County Project Officers that are based at the County Health Departments (CHD) to ensure strong service delivery in health facilities where the project will be working.

KEY RESPONSIBILITIES:

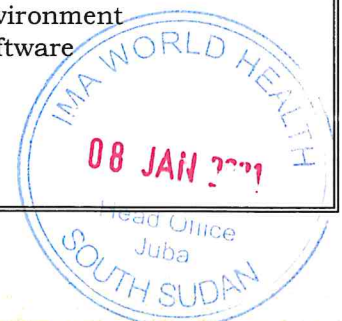
- Facilitate the integration of FP/RH and MNCH approaches, strategy and activity collaboration with technical teams and key stakeholders
- Identify and support institutional capacity strengthening of local organizations working in FP/RH/MNCH field, in project-supported areas through grants, performance-based awards and other mechanisms.



- Oversee the day-to-day operations of the County Project Officers and develop strategy to improve service delivery at the facility level
- Design and lead the implementation of innovative strengthening approaches including training and mentorship to build skills, competencies, attitudes and motivation to optimize the performance of front-line health workers
- Provide input into technical strategies, work plans, guidelines, training curricula, implementation tools and other documents in the area of clinical and non-clinical capacity strengthening and QI
- Utilize strong and technically sound approaches to improve delivery of FP/RH and MNCH services throughout project facilities, in concert with the technical team
- Identify opportunities for integration into other health and non-health sectors and advise agencies on effective integration approaches and tools
- Provide strategic leadership and coordinate with government and in-country agencies and programs to integrate FP/RH with the broader health, educational, vocational, and other non-health intervention needs of the population in a contextual manner
- Directly supervise CHD-based County Project Officers
- Provide timely and adequate technical support to strengthen service delivery and improve access to FP services including tools to guide service quality and integration with other service delivery components of the project
- In collaboration with the M&E team, reviews, analyzes, and evaluates the effectiveness of project interventions and use data to improve local and context-specific delivery of programmatic elements developed to support strengthening health services and develop QoC indicators, including tools to analyze and visualize performance over time, formative research, monitoring and evaluation approaches as necessary
- Liaise with the resilience team to ensure implementation of activities supporting resilient individuals, families, communities and health systems and respective capacity strengthening.
- Coordinate routinely and collaborate, as well as represent MIHR, with MOH and partners such as UNFPA and Health Pooled Fund and on technical fora and working groups
- Support quality improvement activities for project focus areas
- Promote the adoption of best practices among partner organizations
- Some travel may be required

REQUIREMENTS

- Master's degree in public health or a related field desired
- Minimum of six years progressive work experience (post-masters)
- At least 5 years' experience in QI and in clinical trainings and mentoring, including capacity strengthening related to FP/RH/MNCH
- Strong leadership, diplomatic, analytical and organizational skills; demonstrated ability to work both independently and within a team, assess priorities, and manage multiple activities with attention to detail, meeting tight deadlines under pressure
- Strong technical background in FP/RH, MNCH and health service delivery
- Experience in building capacity of health professionals to improve service delivery at the facility level
- Previous work experience with health service delivery strengthening in South Sudan and particularly with FP/RH
- Excellent English communication skills including written and oral communication and the ability to present to groups of all sizes
- Solid diplomatic skills, including the ability to effectively manage a variety of internal and external relationships, including MOH and partner organizations
- Experience in monitoring and evaluation of large, USAID-funded health programs
- Ability to be flexible and work well under pressure in a fast-paced team environment
- Solid Computer skills-facility with MS Word, Excel, and e-mail/internet software
- Self-starter with ability to work independently and part of a team



APPLICATION INSTRUCTIONS:

Interested candidates who meet the above conditions should forward their CVs and covering letters (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail jubahr@imaworldhealth.org, or hand delivered to the South Sudan Country Office. UAP Equatoria Tower, 8th Floor, Wing B. Hai Neem, Malakia Rd. Deadline for submission is **Wednesday January 27, 2021 by 5 pm South Sudan Local time.**

Include Name of the position in email subject line or on the envelope clearly marked

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health is an equal opportunity and affirmative action employer. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

Open to South Sudanese nationals only

