



**NILE AGRO-TECH
& SEED CO.LTD**
Reliable & Sustainable Services

📍 Magwi Town Adjacent to Freedom
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Nile Agro-Tech and Seed Company Limited is an agricultural enterprise focused on enhancing crop production and seed quality in the region. The company supports farmers and agricultural partners with technical expertise, quality agricultural inputs, and innovative practices to increase yields and sustainability. Nile Agro-Tech and Seed Company Limited works to strengthen local food systems and promote responsible use of natural resources. The company's values collaboration, practical solutions, and continuous improvement in agriculture.

In pursuit to advance its operation, NATSCO LTD is looking for a suitable candidate to fill the position of Assistant Agronomist to be based in Torit town and Iyire Payam, Eastern Equatoria.

Job Overview

Position Title: Assistant Agronomist (2)

Duty Station: Torit and Iyire Payam, Torit County- EES

Contract Type: Full-time

Reporting Line: Senior Agronomist

Job Opening Date: 29th/ July 2026

Closing Date: 18th August 2026



Key Responsibilities

- ❖ Provide technical support in the areas of crop and vegetables production to farmers.
- ❖ Advise farmers on quality seed production, grain and vegetables productions with climate-smart thinking and action;
- ❖ Design and assist in implementing demonstration plots for innovative agricultural techniques, crops & agronomic practices.
- ❖ Provide technical support to the post-harvest handling and marketing of local crop products;
- ❖ Work with senior agronomist to support smallholder crop farmers to produce better while adopting to climate variability and climate change driven extremes.
- ❖ Taking part in supervision of works related to crop agronomy and protection.
- ❖ Ensure that all agricultural activities are contributing towards the development of sustainable agriculture.
- ❖ Together with the senior agronomist conduct assessments, document best practices/lessons and activities related to climate smart crop production.
- ❖ Work with project stakeholders to ensure they are inclusive in crop farming approaches that support small holder farmers.
- ❖ Work with Donor's MEL to follow-up of project indicators.
- ❖ Together with Senior Agronomist prepare work plans and budget in line with project proposal.



- ❖ Collaborating with the project staffs, provide technical support and liaise with the staffs of relevant government partners and research organizations in the areas of agriculture.
- ❖ Actively participate in regular planning, monitoring and evaluation of project progress. Ensure that voluntary farmers & beneficiaries are targeted in the implementation of activities.
- ❖ Coordinate and run training on improved agronomic practices in collaboration with partner's staff.
- ❖ Provide training on climate smart crop production for project beneficiaries including sensitization on climate change and its adaptation.
- ❖ Support to monitor and documentation of the project progress, lessons, good experience and impact with the community representatives.
- ❖ Submit weekly/bi-weekly, monthly, quarterly and bi-annual as well as field reports to the Senior Agronomist.
- ❖ Establish and maintain good working relationship with government stakeholders, NGOs and community members.
- ❖ Keep up to date with developments in the sector, including best practice examples, to ensure on going company's and personal development and learning Performs other duties as assigned by the Managing Director.

These essential functions are not to be interpreted as a complete statement of all duties performed. Employees will be required to perform other job-related duties as required. All work responsibilities are subject to having performance goals and/or targets established.

Requirements.

Education and experience.

- ❖ Must be a diploma holder in agricultural science preferably agronomy from a reputable university or institute.
- ❖ At least two years of practical work experience in the field of agricultural crop production, vegetable production, demonstration garden establishment and management, CSA and related. Previously work with smallholder farmers, group farmers and cooperatives.
- ❖ Practical experience and knowledge in providing training on crop production and protection, post-harvest management, record keeping, marketing to staffs and smallholder farmers.

Skills and Abilities

- ❖ Excellent ability to develop and translate plans into cost effective operations and activities in line with identified and available resources.
- ❖ Very good English language skills (written and spoken).
- ❖ Computer literacy with knowledge in word, excel.
- ❖ Excellent record keeping and report writing skills.
- ❖ Strong communication and interpersonal skills.
- ❖ Good team building skills and the ability to work in a multi partner approach.
- ❖ Training need assessment and training facilitation
- ❖ Ability to work with minimum supervision
- ❖ Strong sense of integrity and personal commitment to the goals and values of Nile Agro Tech and Seed Company Limited



- ❖ Good community level facilitation and coordination skill

Desirables

- ❖ Must be a resident of Torit town and Iyire Payam
- ❖ Qualified motorbike rider
- ❖ Knowledge of the local language Latuko

Interested candidates should hand deliver their applications to Nile Agro-Tech and Seed Company's office in Magwi Town adjacent to Freedom Square Ground and for those in Torit should deliver it to SNV office within Save the Children Compound or send by email to natscojobs@nileagrotech.com before the 18th August 2026. Due to the urgency of this position applicants will be assessed on a rolling basis.

