

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	Senior GBV Response Officer (Position 1)
Country Program:	South Sudan
Location of Position:	Kurwai
Position Opened for:	South Sudanese only (Internal/External)
Report To:	GBV Manager
Desired Start Date:	ASAP
Advertised date	18 th September' 2025
Closing Date for Applications:	7 th October' 2025
Status	Relocatable

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Job Summary

The GBV Senior Response Officer will be responsible for the overall supervision of the implementation of the GBV Response activities implemented as part of the GBV program in the project location. This will include overseeing women and girls safe space



operations, case management services, delivery of Psychosocial Support services and engagements with adolescent girls. The WGSS Supervisor ensures that WGSS are accountable towards affected populations and operate in line with WGSS principles and objectives. The GBV Senior Response Officer will train, coach, and support the GBV response team to deliver services with the minimum standards of IASC as well as IMC programming quality standards.

ESSENTIAL JOB DUTIES / SCOPE OF WORK:

Capacity Building and Service Oversight

- Train GBV Caseworkers, in line with the Inter-Agency GBV Case Management Guidelines and International Medical Corps' GBV Standards.
- Train GBV Caseworkers to respond to child survivors, in line with Caring for Child Survivors of Sexual Abuse
- Coach GBV Caseworkers through regular group and individual sessions
- Conduct routine case review meetings
- Conduct regular supportive supervision sessions for quality assurance and to identify capacity gaps and needs
- Develop tailored capacity building plans for GBV Caseworkers, including plans for self-learning.
- Support GBV Caseworkers as required to respond effectively to cases, including direct service provision and coordination and advocacy with other service providers.
- Oversee distribution of material and cash assistance to survivors and vulnerable women and girls
- Support trainings of other service providers who may interact with vulnerable women and girls and GBV survivors.
- Contribute to the development and effectiveness of GBV referral systems/pathways

Capacity Building and Implementation

- Train GBV Caseworkers, in line with the Inter-Agency GBV Case Management Guidelines and International Medical Corps' GBV Standards.
- Train GBV Caseworkers to respond to child survivors, in line with Caring for Child Survivors of Sexual Abuse
- Conduct regular supportive supervision sessions for quality assurance and to identify capacity gaps and needs
- Support trainings of other service providers who may interact with vulnerable women and girls and GBV survivors.
- Contribute to the development and effectiveness of GBV referral systems/pathways
- Lead implementation of WGSS, in line with the Women and Girls Safe Spaces Toolkit
- Establish measures to promote women and girls' ownership of WGSS throughout implementation, in collaboration with staff and WGSS members



- Establish and oversee effective feedback and consultation mechanisms
- Oversee logistics and procurement for WGSS
- Train and support WGSS assistants to lead WGSS activities
- Build capacity for implementation of specific approaches, where relevant (e.g. Women Rise, Girl Shine)
- Conduct FGD and interviews to understand needs, interests, and preferences of women and girls
- Coordinate with GBV Casework Supervisors/GBV Caseworkers to ensure safe and effective integration of GBV case management services into WGSS, as relevant.

Human Resources Management

- Recruit and supervise the GBV response team and other staff, as relevant.
- Ensure, as possible, that staffing of WGSS represents diversity of women and girls in communities.
- Train and coach staff
- Develop support strategies for GBV staff, foster teambuilding, and support principles of self-care.

Coordination, Advocacy and Representation

- Coordinate regularly with GBV Coordinator/GBV Manager and participate, as required, in broader team meetings
- Mobilize stakeholders to strengthen coordination and safe access to services for survivors
- Promote a survivor-centered approach in all internal and external coordination meetings
- Organize case management meetings, as required, with other service providers
- Coordinate with MHPSS, child protection, health, and other sectors to strengthen integration and referrals
- Represent program goals and GBV standards
- Support the GBV Manager as Required.
- Contribute to positive International Medical Corps team management.

Prevention of Sexual Exploitation and Abuse

Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.



Ethical conduct for IMC Staff: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Competencies & Requirements

- Degree in Social Development or equivalent with 3 years of experience in GBV programming plus other work certificates including training from GBV, Protection, Health Education, Community Health Worker, and Human Rights, etc.
- GBV-related experience required; Relevant academic experience preferred.
- Demonstrated commitment to core principles of GBV programming, including gender equality and survivor-centered support services.
- Familiarity with GBV prevention and risk mitigation standards, approaches, and tools
- Training and facilitation experience
- Good interpersonal and advocacy skills
- Familiarity with government and NGO service providers
- Ability to exercise sound judgment, remain flexible, and apply experience and guidance to evolving challenges
- Strong communication skills
- Demonstrates sensitivity to gender equality and GBV issues.
- Demonstrates ability and commitment toward diversity and inclusion.
- Ability to cope and work for long hours in the field.
- Good oral and written English language is a necessity, Arabic and local languages are an added advantage.
- High flexibility and ability to work and coordinate with those who are under your supervision.
- Strong teamwork skills

HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates





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(Documents are not returnable once submitted) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to IMC Kurwai Office Only.

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

