



International Committee of the Red Cross (ICRC), South Sudan

The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

### External/Internal Vacancy Announcement

FUNCTION: **HEALTH FIELD OFFICER 2 – Nurse 2**  
PLACE OF EMPLOYMENT: **Juba, Central Equatoria**

#### Purpose

The Nurse 2 (ER Nurse) is an integral part of the Juba Military Hospital, known as JMH. S/he works in partnership with the JMH incentive team and ICRC clinical team as well as the ICRC surgical team to ensure appropriate care of surgical patients according to ICRC criteria. Technically under the supervision of the ICRC Head Nurse hierarchically and functionally. The Nurse 2 (ER) is working closely with the OPD / ER JMH team members and other ICRC nurses in the different wards within the hospital. S/he works to build capacity for colleagues and collaborators working together respecting the infection prevention control within Juba Military Hospital.

#### Main Functional Responsibilities

- Prioritises and carries out a full range of nurse duties, including assessment, planning, implementation and evaluation of the patient's condition and care in Emergency room.
- Shows awareness of patients' changing needs and adapts the planned care accordingly in cooperation with the patientcare.
- Participates in the multidisciplinary team, patient flow, triage to achieve maximum patient outcome.
- Adheres to ICRC infection prevention control guidelines.
- Maintains safe nursing practise to all patients within the emergency room.
- Reports any emergencies and incidents to line managers, documents and comes up an action plan or SOP if needed.
- Uses effective communication, written and verbal with all levels of staff, patients, and relatives.
- Ensures that patients, and where appropriate their families, are involved in the planning of care with cultural, religious, ethnic, and individual consideration at all appropriate stages.
- Ensures that information related to care is accurately documented regarding immediate and long-term care of the patient.
- Liaises with wards, administration, and other departments to support continuum of care.
- Monitors the ongoing needs for stock and utilises Imprest system for reordering.
- Ensures correct use of supplies and equipment in the clinical area(s) of responsibility and maintains inventory in collaboration with the count parts in JMH.
- Maintains admission/referral registration, provides ER department statistics as required and contributes to weekly, monthly or any technical/ad-hoc reports.
- Attends department, project meeting and other work-related meetings.
- Undertakes Health promotion activities relevant to patients, and the context with the ER department.
- Participates in coaching and formal training (being trainer and trainee) for the JMH collaborators.
- Participates in Patient Transfer if needed.
- Liaison with MHPSS, physiotherapy, lab (blood Bank) to ensure the due considerations for continuum of treatment as per circumstances.

#### Other Duties

*Only short-listed candidates will be contacted.*



- Takes responsibility for their own professional learning and development.
- To be deployed to the field for gap filling or as part of the Mobile Surgical team (MST) if needed.
- Requires working in the weekend and overtime if needed.

#### **Certification/education required**

- Diploma in Nursing/Midwifery or equivalent
- Registered with a valid license to practice in South Sudan.
- Good command of English (both written and oral).

#### **Professional experience required.**

- 2 years proven work practical experience as nurse or similar role.
- Excellent decision-making skills and clear communication
- Ability to work under pressure and adapt to security constraints, cultural differences, and restricted living conditions.
- Capacity to develop training program consistent with national standards and train trainers.
- Adaptability and teaching skills with leadership skills.
- Very good communication and negotiation skills and command of local language is desirable.
- Orthopaedic and/or trauma ward skills with experience in fragile context is desirable.

#### **Application Instructions**

Applicants should create an account in the e-recruitment system via [Job Ad | Southsudanjob.com](https://southsudanjob.com) before applying. All applications must be submitted online addressed to the **HR Manager**.

**The deadline for application submission is on Friday 20<sup>th</sup> December 2024 at 5:00 P.M.**

A one-page Cover Letter and CV of no more than 2 pages, in English should be provided to support your application. Position is open to South Sudanese nationals only.

#### **Commitment to Diversity**

**The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.**

**We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.**

#### **Code of Conduct and Confidentiality**

**The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct.**

**All applications will be treated with the strictest confidentiality.**



***Only short-listed candidates will be contacted.***