



Approved  
22/09/2020



## External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

## The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

**Position:** PHE Assistant  
**Location:** Wau  
**Grade & Level:** E1  
**Contract Type:** Fixed Term  
**Number of post:** 1  
**Duration of Contract:**

## KEY Essential

- Manage & supervise the planned water and sanitation activities in the targeted areas according to sphere standard
- Prepare payment sheet for casual and contractor
- He/she will collect success story for the project and share with PHE officer /Team leader
- Implement the appropriate and acceptable water supply system and sanitation

facilities.

- Carry out water quality analysis, disinfection and report accordingly.
- Take the lead in supervision of WASH activity and inform PHE officer timely on issues which needs decision to be taken
- Undertake supervision of construction latrine and borehole rehabilitation
- Provision of weekly activity report to PHE officer and team leader
- Request material from store and ensure material for the activity are kept properly
- Documentation of activity progress and keep record for future reference and accountability
- To ensure that people with special needs are consider while designing latrine, and gender sensitive
- To ensure equal participation of women in all aspect of the work and to ensure that Oxfam's programme is an opportunity for community cohesion and harmony rather than division.
- To ensure that all programmes take gender issues fully into account. This includes the introduction of mechanisms to enable women to participate in decision-making around public health engineering issues.

Ensure that contractors planned activities are implemented as per the activities schedules with the highest

## Skills, Experience & Knowledge

### Essential

- High school graduate at least at certificate in water /building engineering
- three-year experience in water and sanitation engineering with INGO/NGOs in emergency relief operation is an advantage
- Sound knowledge on community development.
- Assessment, co-ordination and analytical skills.
- Good in spoken & written skills in English, Arabic & local language is essential.
- Sensitivity to gender and cultural diversity.
- Flexibility and ability to work under pressure and deadlines in changing situations.
- He or she should be able to work without supervision in hard to reach areas

### Desirable

Hand dug well construction, hand pump installation, latrine construction and water quality test

**Deadline for submission of applications is 05 October 2020. Interested Applicants should send soft copies of their CVs and Cover letters to [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk), or drop hard copies of CVS to Oxfam Office in Wau.**



**NB: Female candidates are strongly encouraged to apply.**

*Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.*

**Note:** All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.





## External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

## The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

**Position: PHP Assistant**  
**Location: Wau**  
**Grade & Level: E1**  
**Contract Type: Fixed Term**  
**Number of post: 1**  
**Duration of Contract:**

## KEY Essential

- Gather data during needs assessments, group discussions and household visits, baseline & end line studies and periodic studies and give feedback on the findings to enable communities to find solution to water and sanitation related problems.

- Plan activities to prevent or reduce WASH-related risks through hygiene messages dissemination by use of innovative approaches i.e..drama, information campaigns and use of educational materials.
- Provide weekly report to PHP officer
- Use participatory approaches as a far as possible throughout the programme cycle, in hygiene education and in the use of tool kits and other materials.

Liaise with community leaders and other sectors and agencies working locally

- Help identify key hygiene practices to be addressed and carry out appropriate public health promotion activities to promote safe practices through communication and feedback session and community meetings.
- Support to water-point committees, hygiene committees, latrine attendants etc.
- Act as the link between the WASH response and the affected population at community level.
- Help identify needs for non-food items relevant to hygiene, participate in the choice of items, targeting strategy, promotion of effective use and post-distribution monitoring.
- Ensure that all programmes take gender, disabilities and HIV issues fully into account. This includes the introduction of mechanisms to enable women and less able people to participate in decision making around WASH works.
- Ensure that all programmer activities are in line with minimum requirement laid out in OGB Minimum requirements for PHP in emergencies and Sphere standards
- Assess community health volunteer's capacity level and suggest areas of improvement to the PHP Officer, who will support in devising clear and concise capacity building schedules accordingly.
- Record data on routine public health promotion activities and prepare regular weekly progress reports.
- Conduct training for health worker on IPC WASH to prevent further spread of covid19 in community

## Skills, Experience & Knowledge

### Essential

- Diploma in public health, social sciences, or environmental health science
- At least 2 years experience in public health promotion activities working at field level in South Sudan.
- Good knowledge of written and spoken English. Knowledge of Arabic will be useful
- Good listening skills.
- Sensitivity to the needs and priorities of different sectors of the community.
- Trust and wide acceptance by the community.
- Diplomacy, tact, and negotiating skills.
- Literacy, numeracy, and record keeping skills are desirable.
- Ability to facilitate community meetings, trainings and focus group discussions.



- Demonstrates commitment, self drive and ability to work in stressful and difficult conditions.
- Proven experience as a team player and demonstrably cooperative with members of other teams, responding flexibly, with speed and accurately to queries and issues
- Have good knowledge of Sphere standards, Humanitarian Accountability Principles, and Humanitarian needs assessment
- Commitment to Oxfam's principles and values of accountability, inclusiveness and empowerment. This includes demonstrated experience of integrating gender and diversity issues into programmes
- Familiar with and abide by the NGO/Red Cross Code of Conduct, the People in Aid Code, Oxfam International procedures and other regulatory codes (e.g. Interaction Field Co-operation Protocol).

**Deadline for submission of applications is 05 October 2020. Interested Applicants should send soft copies of their CVs and Cover letters to [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk), or drop hard copies of CVS to Oxfam Office in Wau.**

**NB: Female candidates are strongly encouraged to apply.**

*Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.*

**Note:** All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.

