



**WASH, Protection and Nutrition for Tonj North Crisis Affected Populations
(WAPNUT)**

**TERMS OF REFERENCE FOR 3 DAYS TRAINING OF IRSS STAFF & STAKEHOLDERS ON
INTEGRATED WATER RESOURCES MANAGEMENT (IWRM)**

1. Organization's Background

Islamic Relief Worldwide (IRW) is an international NGO that has been working in South Sudan since 2023 supporting livelihoods of pastoralist, agro-pastoralist and farming communities. Islamic Relief's geographical focus has been in Central Equatoria (Juba, Yei and Kajo-Keji Counties), Eastern Equatoria (Kapoeta East and North Counties), Western Bahr el Ghazal (Wau County) and Warrap (Tonj North and Gogrial East Counties) states. Islamic Relief focuses on preventing and alleviating suffering, disease, and hunger, and contributing to emergency responses, socio-economic development and sustainable environment, in areas where WASH, health, nutrition, protection, livestock, agriculture and related issues play, or could play an important role in improving peoples' health, livelihoods, food and nutrition security and resilience. Islamic Relief endeavors to provide communities with holistic management approaches to Food security and Livelihood, WASH, health and nutrition and protection issues embracing multi-sectoral approach and include: implementation of integrated projects or programmes. Further Islamic Relief promotes innovative service delivery approaches including capacity building of livestock keepers and farmers through pastoral/farmer field schools; integrating agriculture and livestock as a sustainable means of increasing livestock and agricultural productivity. In addition, Islamic Relief supports community-based structures through training of Community Animal Health Workers (CAHWs), Water Management Committees (WMCs), Community Based Protection Committees (CBPCs), Community Agriculture Extension Workers (CAEWs) etc. support to cold chain system and provision of vet kits for sustainable animal health services delivery. Islamic Relief mainstreams and integrates cross-cutting issues such as environmental protection, gender equity, climate change, disaster risk reduction and human protection in its program strategies, and applies the principles of Conflict Sensitivity, Do No Harm and Accountability to Affected Populations in its programming.

In line with its Country strategy, Islamic Relief South Sudan received a two-year (1st March 2022-28th February 2024) grant from Islamic Relief Canada to implement the project titled 'WASH, Protection and Nutrition for Tonj North Crisis Affected Populations (WAPNUT)' in Warrap State (Tonj North County). The project is focusing on the following three outcome areas;

- i) Improved use of safe and gender-sensitive WASH services and culturally appropriate hygiene practices among IDPs and Host communities including women, men, girls and boys in Tonj North, South Sudan.
- ii) Strengthened community led protection services and resources for IDPs, HCs, particularly women and girls, in Tonj North, South Sudan
- iii) Enhanced provision of quality nutritional services for IDPs, HCs, 50% particularly children under 5 and pregnant and lactating women with acute malnutrition, in Tonj North, South Sudan

The project is targeting is 34,500 people through an inclusive approach of targeting the most vulnerable persons and households from host communities and IDPs in the 5 Payams (Akop, Awul, Alabek, Kirik, and Rualbet) of Tonj North County.

The objective of this project is to provide safe and gender-sensitive and culturally appropriate WASH services and improved hygiene practices, enhance nutritional services, protection and inclusion among the crisis affected communities of Tonj North. This will increase equitable access to clean drinking water for the communities given the number of water points being rehabilitated/ constructed.

2. Project Background

IRSS is implementing multi-faceted WASH interventions in Tonj North county which includes but not limited to borehole drilling, installation of water yards, rehabilitation of non-functional water sources, and strengthening local capacities on sustainable water resources management.

Through the outcome (i) Improved use of safe and gender-sensitive WASH services and culturally appropriate hygiene practices among IDPs and Host communities including women, men, girls and boys in Tonj North, South Sudan. Islamic Relief South Sudan is organizing a 3 days training for staff (mainly WASH & FSL) including some INGO/NGO staff and a staff from Ministry to receive training on Integrated Water Resources Management.

As per by the United States Agency for International Development (USAID): "IWRM is a participatory planning and implementation process, based on sound science, which brings together stakeholders to determine how to meet society's long-term needs for water and coastal resources while maintaining essential ecological services and economic benefits." The above reference continues to say that "IWRM helps to protect the world's environment, foster economic growth and sustainable agricultural development, promote democratic participation in governance, and improve human health."

key elements:

- IWRM is a coordinated process that brings together stakeholders.
- It focuses on both economic and social welfare and equity as well as protecting ecosystems.
- It uses scientific data /tools to provide sound base for judgment.
- It emphasizes proper governance involving democratic participation

3. Rationale of the IWRM training

Rationale of IWRM in IRSS WASH interventions and why capacity building is required;

- i) Increasing WASH interventions: IRSS is implementing multiple water infrastructure projects that ranges from drilling of new boreholes installed with hand pumps, solarized water yards, irrigation schemes rehabilitation of the non-functional boreholes among others. However, little attention is paid on the effects caused by these multiple water interventions on the existing natural water resources and the ecosystems. Therefore, this training will help IRSS improve its holistic water resources development programing and interventions while considering integrated water resources management approaches.
- ii) Integration of sectoral interventions e.g. FSL into WASH programing: IRSS adopted integrated approach to humanitarian and resilient/development programing whereby sectoral interventions are being inter-linked and complements each other to provide holistic services to the right holders. For instances WASH sector provides safe water for irrigation of crops and livestock production which helps to increase economic capacities of households. Therefore, this training will offer an opportunity for IRSS to understand best methods of effective and sustainable utilization of the existing water resources within the areas of implementation.

- iii) Sustainability approaches: This training will offer a base for IRSS to develop a sustainability module for both natural water resources and man-made water sources that improves quality and availability of water for agricultural use and domestic consumption.

3.1 Specific objectives

- To increase capacities of IRSS staff, National and International Humanitarian organizations and ministry of water resources and irrigation to enhance programming and scale up of integrated Water Resources Management approaches and interventions

4. Methodology

The consultant will however provide leadership and bear responsibility of facilitation, and guiding the training process and reporting. However, the following methods will be used to undertake the training:

- i) Participatory approach
- ii) Group work
- iii) Plenary
- iv) Other methods that will be adopted during the actual training.

5. Key target groups and stakeholders

- There will be fourteen people (14) 10 IRSS staff, NNGO/INGO 2, Government officials 1 & 1 UNICEF WASH Staff.

6. Expected deliverables from the consultant:

- Develop training Module
- Develop session plan
- Prepare and submit training report with recommendation.

7. Reporting:

The consultant will be required to prepare and submit a detailed training report to Islamic Relief for review and approval to warrant payment of the consultancy fee.

8. Responsibilities of the Consultant:

The consultant is required to perform the following tasks:

- Develop training manual & tools.
- Identify the different stakeholders in this shared water resources use within watershed catchment areas.
- Discuss approaches to awareness-raising, communication, mobilization, enabling participation and managing conflicts among the different stakeholders in watershed areas.
- Discuss how water resources and ecological system in the catchment areas can be sustained.
- Explain how a participatory and collaborative approach to IWRM can be achieved.

9. Responsibilities of Islamic Relief South Sudan:

Islamic Relief South Sudan will be responsible to;

- Provide payment upon completion of the assignment.
- Assign staffs for the training.
- Organize all necessary items need to conduct the training.

10. Time frame and proposed training location:

This assignment will last approximately for 3 days. The consultant is expected to accomplish the task in the period provided below.

The training location will be **Juba city** in a hotel which shall be communicated to the Consultant and the invited participants.

11. Qualification and Experience:

The successful candidate should:

- Have an advanced university degree or the equivalent, with advanced education in Water Engineering, public health, and climate change and DRR.
- Have significant experience in undertaking training of Integrated Water Resources Management with NGOs within South Sudan and the neighboring countries.
- Have strong communication skills with vast experience in negotiating tangible ideas with opposing parties.
- Able to manage work stress while keeping high performance
- Be fluent in English with excellent writing and presentation skills
- Experience in conducting trainings
- Experience/exposure to similar contexts

Desired:

- Previous experience in South Sudan of similar job is added advantage
- A South Sudanese Local Consultancy firm or consultant is preferred

All Applicants should **present separate technical and financial proposals** in their application:

Technical proposal:

The technical proposal should include;

- Brief explanation about the lead and associate consultants with particular emphasis on previous experience in this kind of work
- Understanding of TOR and the task to be accomplished
- Proposed methodology

- Draft work/implementation plan
- A written submission on understanding of TOR, methodology / approach the consultant will use; time and time-bound activity schedule, financial issues (budget, number of people he/she will hire, costs per activity line – people, logistics etc.)
- Organizational (if it is a company applying) or personal capacity statement
- Resume and 3 references

Financial proposal: To contain an overall bid value and detailed itemised cost breakdown for accomplishing the mission.

12. The Evaluation criteria (based on technical and financial criteria):

- Known reliability in delivery of timely and quality services
- Relevant field/ country experience
- Relevant sector specific technical experience & qualifications
- Relevant IWRM training experience
- Cost/ budget rational as per task.

13. Submission

Interested applicants should submit application by email to: IRSS.Tender@islamic-relief.com.ss

The application e-mail should indicate on the subject line the Job Title; Training of IRSS staff and stakeholders on Integrated Water Resources Management, WAPNUT project.

Deadline for submission is **2:00pm on 15th February 2024**

14. Conditions of Work

During the period of this training, the consultant will be requested to fully commit to this contractual obligation and not to be interfered/obstructed by other things outside the contract framework.

The consultant will be required to abide by IR South Sudan's security procedures provided by the security coordinator and other relevant policies, e.g. Code of Conduct, Conflicts of Interest from the human resources, Protection from sexual exploitation and abuse (PSEA) policy etc. which are outlined in the contract for this Job.