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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible. World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

Job Title: Health Officer (1 position)
Reporting to: Project Manager
Location: Aweil West -Wedweil
Employment Status: None relocatable
Availability: As soon as possible

Purpose of the position:

World Vision is providing essential health care services in South Sudan, with interventions in Aweil West County in Northern Bahr El Ghazal State, designed to: enhance delivery of integrated health services, expand community health services for prevention and treatment, and support stable health systems that are responsive and accountable to the needs of communities and individuals accessing these services. To ensure thoughtful implementation considering the unique needs of vulnerable and at-risk groups, World Vision is seeking a Clinical Officer to provide leadership on refugee's project implementation in at county level. The PHCO will be responsible for the quality and sound implementation of the refugee's project at Wedeil. She/ he will ensure that all project deliverables are achieved and reports are shared in time with the County Coordinator and Project Manager. The incumbent will directly supervise all operations of refugee's project in activities in the county. She/ he will ensure that WVSS child protection policy is adhered to at all times. The PHCO is expected to have strong leadership qualities and depth and breadth of technical expertise, and project management, monitoring and evaluation, and budget management expertise. The PHCO shall have a keen understanding of the unique political and socio- cultural context of S/Sudan and NBG State in particular.

ROLES AND RESPONSIBILITIES:

Program Development

- Support in proposal development for program expansion.
- Conduct routine assessments and monitor health trends to inform programming.
- Engage with other NGOs and UN organizations to ensure effective leverage of resources.
- Facilitate donor visits and respond to all donor adhoc requests
- Conduct regular project reviews in conjunction with the SMOH and CHD

Program Implementation

- Provide leadership in the implementation of Primary Health Care services in the County as guided by the project objectives, logical framework and work plan.
- Improve Maternal and Child Health indicators and EPI coverage in the County.
- Ensure HF conduct EPI outreaches.
- Ensure use of the SMOH data collection and reporting tools by all HFs
- In liaison with CHD conduct weekly, monthly and quarterly supervisory visits to the health facilities.
- Carry out additional responsibilities and projects as assigned, including administrative and planning functions.
- Conduct routine support supervisory visits to the health facilities

Strategic leadership and Representation

- Manage proactive and responsive relationship with county authorities in close collaboration with the Project Manager.
- Directly oversee project implementation, ensuring that all strategic objectives are met through proper design, staffing, implementation and quality assurance at county level.
- Support CHD staff and build capacity of health workers to manage health activities.
- Respond to adhoc project and donor requests
- Conduct quarterly joint support supervision with CHD.
- Conduct quarterly QOC assessments at the HFs.
- Attend county level coordination meeting (weekly, EPI hub meetings)
- Any other duty that may be assigned by the supervisor.

Reporting

- Write weekly reports every Friday by 4pm
- Report all incidences affecting refugees service delivery within 24hours
- Provide monthly, narrative, HRIS, ITT by 8th of every month.

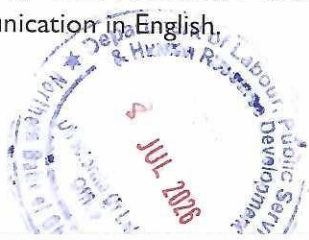
Staff and Budget Management

- Directly manage health facilities staff by developing performance objectives and appraisals.
- Support the CHD to ensure qualified staff are recruited into existing positions.
- Ensure HF staff files are well kept and updated at all times at the CHD.
- Ensure health facility staff have JDs
- Develop staff development and leave plans
- Ensure staff adhere to WV policies
- Provide on job coaching and mentorship to staff on weekly basis.
- Work closely with the CHD to prepare payrolls

Qualifications/Education/Knowledge/Technical Skills and Experience:

The following may be acquired through a combination of formal, prior experience or on-the-job training:

- A health professional
- At least 5years of professional experience, out of which at least 2 years in emergency response.
- Prior experience in project design, implementation and monitoring and evaluation of refugee's projects.
- Experience working in difficult environment contexts within South Sudan.
- Prior working experience in managing health projects implemented through government health care system and preferably HPF.
- Experience supervising health workers and volunteers.
- Flexibility, ability to multitask, ability to handle pressure well and meet deadlines, ability to improvise
- A degree/Diploma in medicine, Nursing, Public Health or related field)
- Effective in written and verbal communication in English.



- Speaks fluent Dinka/Arabic language.
- Motorcycle riding license
- Work experience should demonstrate understanding of the South Sudan's refugee's projects.
- Strong working understanding of community health interventions
- Demonstrated application of Do No Harm, including understanding of intended and unintended consequences of gender equality and social inclusion interventions, and risk mitigation approaches
- Excellent work experience in training facilitation and mentoring

Travel and/or Work Environment Requirement:

- Able to travel across NBG State
- Ability to ride a motorcycle and should have a valid riding license.

HOW TO APPLY:

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**.

Applications should be submitted through **Hand delivery to World Vision Office, Aweil East, Malualkhon**

Advertisement Duration	7 th July, 2026 to 20 th July, 2026
Click this link/Copy the link into the browser and apply	https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Aweil-East-South-Sudan/Health-Officer_JR51052

The online vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

Approved by Labour Office

NBG/Aweil

