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VACANCY NOTICE
South Sudan

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| JOB TITLE | Natural Resource Officer |
| LOCATION | LAFON Eastern Equatoria State -South Sudan |
| REPORTING TO | Programme Manager |
| OVERALL PURPOSE | <p>FSD-AFRICA seeks urgently to recruit a highly competent person who as gained competences in: (a) agriculture, and Natural resource Mmanagement to be based in LAFON County of Eastern Equatoria States the initial contract will be for a period of 6 Months with possibility of extension upon performance.</p> <p>ROLE PURPOSE Under the direct supervision of the Project Manager, the project Officer will lead the implementation of the project in LAFON County of Eastern Equatoria State through sustainable and innovative livelihood intervention, Provide technical oversight, coordination and ensuring project outcome area achieved. The role has a significant administrative focus on comprehensive planning and quality delivery of food security and livelihood activities.</p> |
| ORGANIZATION OVERVIEW | <p>Foundation for Sustainable Development in Africa is a Youth-Led national non-profitdevelopmental organization which is duly registered under the laws of the Republic of South Sudan. founded in 2018 by a group of concerned South Sudanese Youth professionals from across the country with a common shared dream and orientation to eliminate absolute poverty, increase productivity and build healthy, righteous and Peaceful society by influencing the socio-economic, environmental and Developmental determinants. FSD-AFRICA plays defining roles in arresting disaster and extending basic services to the poor youth and women in their effort for sustainable development .FSD-AFRICA is a learning organization that has consistently renovated itself to respond to the changing needs of the communities' by working in close collaboration with the government, donors, communities, CBOs and the grass-roots public institutions. Its work mainly focusing on, Food security and Livelihood, WASH, Education, Gender protection and Health services integrated activities.</p> |





Responsibilities

- Mapped Rangelands for Rehabilitation
- Hectares of degraded rangeland restored.
- Supported communal land use plan for grazing and pasture management, agroforestry and perennial buffers.
- Capacity building provided to farmer's organizations and community leaders in surveillance and monitoring practices.
- Supported surveillance, locust and other pest identification and guide community rapid response teams in locust prone areas.

Natural Resource Management

Building agro-ecological systems:

The project officer will discuss with the community and work together in implementing good practices for ecosystem management and rehabilitation. Technical capacity building for local government personnel and that of community in integrated natural resource management and sustainable land management approaches will be provided. A total hectares of degraded land will be converted to healthy ecosystem through integrated approaches in soil and water conservation practices and tree planting. Through participatory land use planning and community-based forest and agroforestry management, all land uses (including forestry and agriculture) and changes in practices will be decided through consultations between MAFS, and local communities, with an aim to design a healthy ecosystem that meets the community's needs and climate change mitigation goals. Local agreements will be developed to ensure sustainability of the community-based management regimes.

- Farmer-Managed Natural Regeneration (FMNR): in consultation with Government expert (MAFS) will identify and regenerates native species of trees through vegetative sprouting of living tree stumps and stored seeds in the soils, in forests, woodlands, rangeland and farmland. The practice increase vegetation coverage using indigenous species and provides forest products ecosystem service. The approach includes rangeland management practices that allows the seedlings planted to establish before opening the area for grazing.
- Silvo-pastoral system combining forestry and domesticated animal grazing on pasture, rangeland, and farms. Some of the common species to be promoted include Acacia spp., Vitellaria paradoxa, and Khaya senegalensis. In addition, silvo-pastoral practices will be introduced among the agro-pastoral communities affected by the DL.

The project officer will promote planting of indigenous trees and shrubs, and fruit trees in a number of ways such as reestablishing vegetation from felled specimens through FMNR, establishing tree nurseries to propagate native varieties on a sustainable basis. The focus on indigenous species means that the vegetation will be well suited to the ecosystem and that native pollinators would be adapted to use. The project will finance, among other things:

Conduct Participatory mobilization and engagement processes to demarcate areas for natural regeneration and for community nurseries, develop a list of important tree, shrub, and grass species for regeneration.

Create Awareness creation for communities on pasture management and managing mixed crop and livestock forest systems. The Project Officer is expected to develop a communal land use plan for grazing and pasture management, agroforestry and perennial buffers, etc. Awareness creation on NRM will be through mass media campaign and other means deemed appropriate.

Conduct Training communities and local actors on seed collection, nurseries

development and handling, FMNR, and restoration techniques and tools and with the support of CAD. This is looked at as Building agro ecological system through promotion, provision and planting indigenous tress/shrubs and multipurpose tree species.

Training of CAD extension staff on good agricultural practices, sustainable land management and integrated natural resource management.

Establishing nurseries, community woodlots, fodder banks, and orchards with suitable propagation materials to raise native species; training extension staff and farmers on FMNR practices, home gardens, and nursery management; water harvesting practices; water harvesting technologies for crop production and restoration of biodiversity. The PO will also establish community demonstration units for woodlots, fodder banks, orchards and agroforestry system.

Establish perennial buffers of either trees, shrubs, or other plants to improve water quality.

The PO will encourage communities to plant multi-purpose trees (MPT) to produce fodder, fuelwood, construction materials, fruit, and other products that are designed with view to create a healthy ecosystem that meets the community's needs and climate change mitigation goals;

Soil and water management for field crop production, and restoration of biodiversity. In flood prone areas there can be construction of raised beds, ridges, drainage canals and dykes. In drier areas, there can be construction of infrastructure related to conservation agriculture including micro-water harvesting structures, mulching, sunken bed, and improving soil water retention capacity using organic manure etc.

Supporting communities to develop rotational grazing and pasture management plants and agroforestry plans. This will help in the rehabilitation of degraded rangeland.



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| MINIMUM QUALIFICATIONS/ EXPERIENCE | <ul style="list-style-type: none"> ▪ Bachelor's degree in Natural Resource management ▪ 3 -5 years working experience in Natural Resource s Management ▪ Knowledge of local language in LAFON ▪ Familiar with the terrain ▪ Strong English oral, writing and analytic skills; experience writing or reviewing grant proposals; strategic planning and other organizational development skills is a plus. ▪ Proficiency in computer programmes such as Word and Excel. ▪ Knowledge of facilitating and reporting agricultural training |
| SKILLS/ATTRIBUTES | <ul style="list-style-type: none"> ▪ Able to work under pressure and with diverse cultures. ▪ Knowledge of Kobo tool, ODK ▪ Knowledge of training extension officers and farmers groups ▪ Self-starter and independent thinker. ▪ Flexible work style and with an interest in being part of a dynamic and evolving team. ▪ Strong interpersonal skills and team player with the ability to build relationships with staffand partners at all levels. ▪ Excellent communication skills. ▪ Committed to FSD-AFRICA core values. |
| SUBMISSION OF APPLICATION | |
| Closing date | 15 May 2024 |
| Address | All applications should be submitted electronically to fsdafrika78@gmail.com |
| Other information | <p>Please provide the following when applying for this post:</p> <ul style="list-style-type: none"> ▪ Curriculum Vitae (CV) that contains details of your qualifications, experience, present position, current remuneration, contact details and names of three references. ▪ A brief statement of faith (max one A4) which outlines your Christian faith and how it impacts your life. ▪ Only short-listed candidates will be contacted. <p style="text-align: center;">Female candidate is highly encourage to apply</p> |

