



South Sudan
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May 22, 2020

Vacancy Announcement

POSITION TITLE: GBV Protection Officer (1 Position)
DUTY STATION: Ulang
REPORTS TO: Project Coordinator
STATUS: Full Time

COUNTRY PROGRAM OVERVIEW

The overall objective of the ARC South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ARC implements a multi-sectoral program that includes Water and Sanitation, Nutrition, Gender based violence prevention and response activities. ARCs is expanding its outreach mechanisms and introducing innovative new initiatives. ARC currently has program activities in Aweil, Kapoeta South, Kapoeta East, Ulang, Budi and Kajo-keji Counties.

PRIMARY PURPOSE OF THE POSITION

The Protection Officer will be responsible for all gender-based violence (GBV) prevention-outreach and response related activities in Ulang including capacity building, awareness-raising activities to community members and partners. The Protection officer will oversee GBV risk identification and mitigation activities, train and supervise Prevention, response and CBPNs staff to increase women's and girls' access to information about risks, services, and risk mitigation activities.

MAJOR AREAS OF ACCOUNTABILITY PRIMARY DUTIES/RESPONSIBILITIES:

The responsibilities of the GBV Protection Officer include but are not limited to the following:

Implementation

- Lead the teams to conduct weekly safety audits to identify risks and compile findings in weekly reports submitted to the Project Coordinator for final compilation.
- Provide direct supervision to Community Based Protection Networks including:
 - Development of daily and weekly Outreach plan
 - Conducting house-to-house visits, group discussion sessions or information dissemination session in the community to promote available GBV services to women and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.



- Develop appropriate-specific GBV/services information materials and activities to different group identified i.e. NGOs partner, Community Leaders, Women's Group, community in general with consideration for the needs and concerns of both IDPs and host community members in Kapoeta South County
- Develop information materials and activities, in collaboration with the GBV team, ensuring messages are appropriate for the community and tested before dissemination.
- Mobilize community members to create a protective environment and promote women and girls' safety and dignity and mitigating risk.
- Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e. NGOs partner, Community Leaders, Women's leader.
- Work closely with CBPNs in leading GBV campaigns including GBV calendar events and other community mobilization activities
- Liaise with the response staff to develop GBV key messages to respond to emerging needs and concerns from the community
- Collaborate with the response team in referral of GBV cases
- Oversee provision of direct support and care for adult vulnerable women and girls (including survivors of GBV), including counseling and basic case management. Case management services will include:
 - Assessment of needs
 - Developing an action plan
 - Implementing the plan
 - Appropriate following
 - Case closure (if and when appropriate)
- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately
- Develop and implement a series of age-appropriate and specialized group emotional services to be provided to vulnerable women and girls, with an emphasis on meeting the needs of survivors of GBV
- Work with stakeholders to establish and strengthen GBV referral pathway to ensure survivor's ability to receive confidential, safe, and timely services that meets their needs
- Work with multiple health organizations providing Clinical Management of Rape to ensure adherence to GBV guiding principles and the provision of survivor centered care.
- Organize and supervise group activities to women and girls.
- Lead case supervision and debriefing sessions for response team
- Ensure consistent supply of supplies needed to facilitate women and girls psychosocial activities at the WGFS
- Maintain an updated GBVIMS and share GBV data with the GBV Manager as required

Mentorship

- Develop and conduct trainings and workshops for GBV staff, partner organizations and community members on a variety of issues related to violence against women and girls, access to services, and reducing risk for women and girls. As well as providing mentoring caseworkers on a daily basis.
- Provide prevention & response -related trainings for all relevant sectors and community members.
- Support CBPNs to develop and implement awareness raising plans.
- Lead other GBV response capacity building trainings



- Contribute to a positive team spirit among all ARC staff.

Coordination

- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention services in Kapoeta South.
- Represent ARC in community meeting as required.
- Maintain positive relationship with Community leaders, Local structures at all levels.
- Maintain positive coordination and relationships with partners and other ARC sector staff.

Monitoring & Reporting

- Prepare and submit reports as requested
- Complete any other duties as required.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

Education: Requirements

- Degree in Social Work, law, or other relevant field of study or equivalent experience
- Two years' experience in GBV program design and implementation
- Supervisory experience
- Familiarity with standards and guidelines for GBV programming and coordination as well as guidance on protection from SEA
- Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently

HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to ARC South Sudan office located in Goshen House 2nd Floor, Ministries Road, Kololo Juba, South Sudan. Applications can also be submitted to the following email address: ssvacancies@arcrelief.org

Please note that ARC retains all applications and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. Only shortlisted candidates will be contacted for an interview.

The Deadline for receiving applications is June 12, 2020 at 5:00 pm local time.

