

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	Community Mobilizers (5) positions
Country Program:	South Sudan
Location of Position:	Juba
Position Opened for:	South Sudanese only (Internal/ External)
Report To	Risk Communication and Community Engagement Officers
Desired Start Date:	ASAP
Advertised date	19 th August' 2026
Closing Date for Applications:	7 th September' 2026



Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at the highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance. Currently International Medical Corps works in Jonglei State (Pigi Canal, & Akobo) Malakal, Upper Nile State (Malakal, Fashoda, Manyo, Payikang & Renk) Western Bar el Gazel (Wau) , Unity State (Nyal), Central Equatoria state (Juba, Juba IDP Camp & IDU), Western Equatoria state (Yambio & Maridi) & Eastern Equatoria state (Nimule)



Summary of Responsibilities:

The Community Mobilizers will support EVD Risk Communication and Community Engagement (RCCE) activities in Juba County. Community Mobilizers will conduct community awareness and health education, share approved EVD prevention messages, address rumours and misinformation, collect community feedback, and encourage early reporting of suspected EVD cases. They will work closely with community leaders, health facilities, CHD, IMC, and other partners to strengthen community participation in EVD preparedness and response activities.

ESSENTIAL JOB DUTIES / SCOPE OF WORK:

The Community Mobilizer will be deployed in Juba County to conduct EVD Risk Communication and Community Engagement (RCCE) through the following roles and responsibilities:

- Conduct community awareness and sensitization on Ebola Virus Disease (EVD) using approved MoH/NPHI messages and materials.
- Educate communities on EVD signs and symptoms, modes of transmission, prevention measures, and the importance of early reporting.
- Conduct house-to-house visits, community dialogues, and health education sessions in assigned communities.
- Work with community leaders, religious leaders, women, youth, and other community groups to increase awareness and acceptance of EVD prevention measures.
- Identify and address rumours, misinformation, fears, and misconceptions related to EVD and provide correct information.
- Collect community feedback, concerns, and questions and share them with the supervisor and RCCE team for appropriate action.
- Encourage community members to promptly report suspected EVD cases and unusual illness or deaths through established reporting channels.
- Promote early healthcare-seeking behaviour and discourage unsafe practices that may increase the risk of EVD transmission.
- Support dissemination of information on available health services, screening points, referral pathways, and other EVD response services.
- Support community-level surveillance by promptly reporting alerts or suspected cases to the appropriate health authorities without conducting clinical assessments.
- Participate in community meetings, awareness campaigns, and other EVD preparedness and response activities organized by IMC, CHD, SMoH, MoH/NPHI, and partners.
- Maintain daily records of households visited, people reached, community sessions conducted, rumours identified, and feedback received.
- Submit activity reports to the supervisor according to the agreed reporting schedule.
- Respect community culture, confidentiality, safeguarding principles, and the dignity of community members during all activities.
- Perform other EVD RCCE-related duties assigned by the supervisor in coordination with IMC and the relevant health authorities.

Competencies & Requirements

- Certificate as CHW or community mobilizer or first aid certificate.
- At least a year of experience in the RCCE or worked at RCCE during Covid-19 outbreak response.
- Good communication skills and familiar with the local language
- Able to write and summarize the daily report
- Excellent verbal communication skills.

Ethical Conduct at International Medical Corps

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritize safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps

HOW TO APPLY

Interested candidate (**South Sudanese**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC.

NB: Please submit your application to IMC Juba Office Or Email:

hr@internationalmedicalcorps.org



Please note the application received will be reviewed on a rolling basis, and the position might be filled before the closing date

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

