FOUNDATION FOR YOUTH INITIATIVE



Unlocking Potential, Generating Prosperity

RISK-REDUCTION TOOLSETS CAPACITY BUILDING TRAINING

Small and medium enterprises (SMEs), supported by Foundation for Youth Initiative, are experiencing a wide array of unprecedented challenges. Structurally, the enterprises lack a strongly established management team that oversee and navigate through project development and implementation processes.

Notably, the management team of enterprises lack capacity to identify and recruit management and consultants, to procure goods and services, to manage farm inputs, and to administer revolving funds, and crop purchase funds. This structural inadequacy aggravates serious missteps, particularly in estimating cost of items, bill of quantities and specifications of equipment for their individual projects.

This structural inadequacy of the management poses multiple effects to enterprises and to the Foundation for Youth Initiative. First, enterprises fall short of meeting performance milestones in implementing their funded projects. Second, enterprises experience administration dissonance in management of projects. And last, the team of Foundation for Youth Initiative experience a daunting task in technically assisting enterprises during development and implementation of projects. This situation warrants intervention.

It is in this context that this proposed capacity building component is pointed, which aims to recruit the services of an expert that can help Foundation for Youth Initiative, in this sense, to prepare and conduct a risk-reduction toolset training for the benefit of its team members.

Risk-reduction toolset is a collective tool designed to enable leaders of nonprofit organizations to build capacity of the enterprises in a systematic manner. The purpose of this toolset is to equip the management team to technically assist existing or potential enterprises, which currently grapple with establishment of strong management structure and sound accounting system.

Also, the training will enable the team to have technical capacity required to conduct a baseline assessment to enterprises to inform development of business proposals adjudged to be funded by the USADF or any donor. The training toolset is anchored around four components, namely 1) assessment and benchmarking; 2) action plan; 3) action plan implementation; and 4) assessment and learning.

Overall Objective: The overall objective of the training is to technically equip the team of Foundation for Youth Initiative with monitoring and evaluation tools to constructively engage and build capacity of existing or potential enterprises in South Sudan.

Send your Financial and Technical Proposal to info@fyisouthsudan.org Deadline by January 28, 2024