



8 September 2025



**Save the Children**

### External/Internal Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: WASH Officer (1) Post**

**Location: Akobo East Filed Office.**

**Reports to: Construction Engineer.**

**Contract Period: Twelve (12) Months**

#### **CHILD SAFEGUARDING:**

Level 3: the role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; ore because they are responsible for implementing the police checking/vetting process staff.

#### **ROLE PURPOSE:**

The BRACE Programme in South Sudan is a multi-country initiative focused on building the climate resilience of the education sector to better withstand climate shocks. Funded to target 201,172 direct beneficiaries, including over 104,000 females, the program aligns with the country's national priorities for climate adaptation, disaster risk reduction, and educational equity. It operates through several key objectives: integrating climate adaptation into national education policy, upgrading school infrastructure with climate-resilient standards (like improved ventilation and water harvesting), and strengthening school safety and continuity plans with early warning systems. The program aims to build the capacity of the Ministry of General Education and Instruction (MoGEI) to mobilize climate finance and integrate



climate education into the curriculum, thereby protecting learning continuity from growing climate hazards such as floods, droughts, and heatwaves.

Therefore, Save The Children will be conducting recruitment of WASH staff members to support in the project implementation.

#### KEY AREAS OF ACCOUNTABILITY:

- Need Assessment: - Contribute to WASH needs assessments in respective target location to inform program design.
- Responsible for the design, establishment of work specifications and quotation, follow-up and evaluation of activities related to the construction of WASH infrastructures in public institutions and communities, such as: Construction or rehabilitation of sanitation facilities (latrines, incinerator, refuse pit, soakage pit...).
- Lead the implementation of WASH at community level, WASH in Schools, WASH in Health and Nutrition Centers in SCI target locations.
  - Be responsible to establish the technical aspect of the internal purchase order and tender documents for purchase of WASH related materials.
  - Lead the planning and organizing WASH awareness activities in the targeted schools
- Provide direct management and oversight over the WASH infrastructure development activities, in line with work plans and standards of the project, with the support and oversight by the SCI WASH Specialist
- Source and provide technical resources and support needed to complete scopes of work, including reviewing the quality of the work completed, the adherence to health and safety standards and ensuring the work stays within assigned schedules and cost targets.
- To work with other WASH officers, Construction Engineer and sectorial TA to ensure WASH related engineering activities are of high quality, and to provide technical backstopping and trouble shooting.
- Together with the team, ensure regular contact with the beneficiaries is maintained in target areas including refugee representatives, peer group members, as well as with the wider community members, with particular attention to vulnerable groups.
- Ensure all implemented WASH activities are in line with recommended Sphere standards for WASH, WHO standards and the national standards and policies
- Conduct community training in Hand Pump repairs and rehabilitation and support the establishment and training of Community WASH User Committees
- Work with the project team to define the methods of community participation that ensure the greatest possible participation of vulnerable groups, and mentor SCI Community Health Volunteers and others WASH partner team members in the implementation of appropriate approaches for community engagement and provide feedback as necessary.
- Contribute to monitoring learning and developments of community focal points and groups, impact of activities and adapt project activities and approaches accordingly in coordination with the project manager and relevant technical Advisors.





- Ensure that health and safety and child safeguarding monitoring is incorporated into all daily site supervision activities.
- Ensure the integration of gender, child protection, environment and other crosscutting issues to the design, implementation and development of WASH construction activities, and ensure that activities take into account the needs of specific groups and individuals, especially children, the elderly and disabled.
- Ensure that construction works is integrated with hygiene promotion and community participation component, to ensure sustainability of the infrastructure built.
- Create and maintain a good relationship with the community, implementing partners and construction workers and sub-contractors.
- Ensure that daily site supervision for WASH infrastructure and ensure its in line with agreed specifications and method statements, with comprehensive documentation of supervision activities.
- Contribute to the generation of 'lessons learnt', innovation and research during the project.
- Plan and be responsible for the weekly reporting of data to follow up the standard project and strategic indicators (number of beneficiaries, number and type of activities completed)
- Coordinate WASH construction activities including borehole drilling with other sectors of Save the Children, to integrate activities in the same geographical area and for the same beneficiaries.
- Other responsibilities may include Solid waste management, Vector control, Hygiene promotion, distribution of WASH NFIs and Menstrual hygiene management to girls of reproductive age in schools.
- To implement any other tasks assigned to him / her.

#### QUALIFICATIONS AND EXPERIENCE

Diploma/BSC in, Civil engineering, Water Engineering, sanitation engineering, water hydraulics, Construction Engineering

#### Essential

- Must be a South Sudanese national
- Previous experience with NGO; s in the field of WASH engineering, WASH in School, project management, or construction including borehole drilling and supervision.
- Previous experience in emergency response (flooding, public health diseases outbreak, displacement, conflict).
- Previous experience in WASH infrastructure construction, BH drilling, hand pump repairs, solar pumping station, Surface water treatment, water Quality Assurance (desirable)
- High level and ability and understanding of key concepts of Water Sanitation and Hygiene Promotion
- Good knowledge of WASH Minimum standards, Sphere and WHO standards
- Knowledge in Cluster coordination and representation
- Enthusiastic, willing to work for community and has or can easily gain support of community.
- Ability to understand the cultural and traditional practices of the communities in the area
- Ability to assess and understand community WASH needs



- Able to engage communities in finding problems and, with the support of PHO and supervisor to help the community find solutions to their health problems
- Carry out any other responsibility as may be requested by his or her immediate supervisor

#### **Desirable**

- Previous experience within a humanitarian aid organisation is a plus.
- WASH experience in South Sudan
- Experience in use of Engineering software AutoCAD, ArchCad, Water Cad if an add advantage
- Previous experience working within the regions of focus (county) in Southern Sudan.
- Knowledge of locally spoken languages will be an added advantage.

#### **SKILLS AND BEHAVIOURS (our Values in Practice)**

##### **Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modeling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance, and applying appropriate consequences when results are not achieved

##### **Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their personal development, and encourages others to do the same
- Widely shares their vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

##### **Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, Members, external partners, and supporters
- Values diversity, and sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

##### **Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

##### **Integrity:**

- Honest, encourages openness and transparency

#### **Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

#### **Equal Opportunities**

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;





**Child Safeguarding:**

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

**Safeguarding our Staff:**

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

**Humanitarian response**

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

**Application Information:**

Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at

([SCI Career Site Careers \(oraclecloud.com\)](https://oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

**Deadline for submitting applications: 25<sup>th</sup> September 2025**

**Cc: [MoJobadvert@gmail.com](mailto:MoJobadvert@gmail.com):(National Ministry of Labour email Address Juba)**



Approved  
by Yohannis Zool Kong  
Director For Labour, PSHD



Approved by  
RRC Coordinator  
Mthel Lew