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Date: 23rd August 2024

Job Advertisement

Title	Case Workers
Number of Position	Eight (8)
Contract Duration	1 Year (Renewable)
Work Time	Full Time Position (100%)
Location	Bor
Application deadline	11 th September 2024

Background

STEWARWOMEN is an indigenous South Sudanese women-led organization founded in 2009 to address the problems of sexual and gender-based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not for profit non- governmental organization with the government of South Sudan in 2009. Our vision is a South Sudanese society "free from the violations of the human rights of women and children". Our mission is "to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children". Our 2024-2026 strategic intervention areas are 1) access to justice; 2) legislation and law reform; 3) psychosocial support to GBV survivors; 4) protection of adolescent girls in schools; 5) women leadership and empowerment; 6) governance/peace building.

With support from Global Survivors Fund (GSF), STEWARWOMEN is implementing a 3 years' project titled "Interim Reparative Measures (IRM) for survivors of conflict-related sexual violence in South Sudan". GSF's mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF's survivor-centric approach is the cornerstone of its work.

STEWARWOMEN therefore invites suitably qualified, matured and disciplined South Sudanese that share the vision and mission of the organization to fill the positions of Case Workers. The case workers will work under the supervision of the Psychosocial Support Officer and in close coordination with the Skills Development Officer, Monitoring and Evaluation Officer and Project Manager.

The key duties and responsibilities of the post-holder are;

- Support survivors in their journey back to mental, physical, economic and social health.
- Be at the side of survivors by being an active, empathetic and professional listener.
- Inform and guide survivors, and be a source of advice on the challenges of implementing interim reparations measures.
- Identify survivors and their needs in terms of IRMs for possible support
- Support survivors in managing interim reparations measures and plans for transforming their lives
- Always ensure all actions are in the best interests of, and for the protection of survivors.
- Ensure good collaboration with other actors in the project.
- Be always available to talk with survivors at their request, either through individual consultations or in focus groups.
- Facilitate workshops on various topics, including identifying signs of post-traumatic stress, or for

educational support as may be needed by the survivors.

- Conduct home visits for updates and interviews, if needed with the family, and for psychological follow-up of survivors.
- Write reports of survivors' clinical and other needs, consultations or activities.
- Ensure proper completion of survivor-related tools, including identification cards.
- Constantly follow-up on survivor's participation in the project implementation.
- Rigorously accompany the survivor to take advantage of the transformative agenda of the project.
- Keep records of survivor's consultations and participation in various project activities, in collaboration with other project partners and the activities they offer.
- Attend weekly mandatory meetings and weekly clinical meetings with survivors.
- Ensure that rights of survivors on reparations, confidentiality, data protection, and others are strictly respected.

Position requirements.

1. Education and Experience:

- Have a minimum of South Sudan Certificate of Education or Equivalent. A Certificate or Diploma in Social work, Counselling, or related field will be of added advantage.
- Have a good knowledge of issues related to conflict-related sexual violence and experience working with survivors.
- Previous experience of at least 1 year in case management and psycho-social field with community-based organization, governmental institution or a non-governmental organization.
- Excellent computer skills and excellent tech-savvy skills.
- Ability to prepare reports and budgets.
- Experience in organizing meetings and small group outreach sessions.
- Possess and demonstrate effective small group communication skills;
- Willingness to carry out numerous missions during the project implementation.
- Proficiency in English (written and spoken)
- Proficiency in languages spoken in Bor is a must.

2. Other Requirements:

- Demonstrate a spirit of openness to gender equality and understand the importance of reporting any fraud or acts of moral or sexual abuse;
- Be active and have the ability to work under pressure;
- Ability to work in a team, follow up on issues and achieve results;
- Strong communication skills;
- Have organizational and priority management skills.
- Be available to reside in assigned job location for the duration of the project;
- Ability to strictly respect the obligations of confidentiality and discretion, as well as strictly respect the protocols of care;
- Professionalism in dealing with various interlocutors and partners, especially in a multicultural context;
- Good interpersonal skills.


Application Procedure;

This position is open to qualified South Sudanese Women only. If you meet the above job requirements, hand deliver your application with CV (maximum 2 pages) including contact details of 3 professional referees to: STEWARDWOMEN Bor Field Office, located at Jonglei Women Association Compound. or send through our email:

stewardwomen.jobs@gmail.com

Address your application to: The Human Resource and Administration Officer, STEWARDWOMEN. Only shortlisted applicant will be contacted.

Approved by
Relief & Rehabilitation Commission
Bor County



STEWARDSWOMEN
23 AUG 2024
SOUTH SUDAN



Approved by
Directorate of Industrial
Relations



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