



External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

OXFAM

That means we tackle the inequality that keeps people poor. Together, we save lives, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

Job Purpose: To lead and to develop NGO forum and Oxfam's campaigning and advocacy work in South Sudan, working with colleagues across NGO forum membership, Oxfam globally and affiliates using research, policy development, media, popular mobilisation, and alliance building to achieve sustainable changes in the country.

Position: Policy & Advocacy Manager
Location: Juba
Grade & Level: C Zone 1 Global
Contract Type: Fixed Term
Number of post:

KEY RESPONSIBILITIES AND ACCOUNTABILITIES

Management

- Drive the development and implementation of a campaigns and media strategy for NGO Forum in South Sudan, linking programming to advocacy, policy, media and communications and partnership initiatives at national, regional and global levels.
- Work closely with the NGO forum membership and NGO Director to ensure campaign plans reflect programmatic and wider organisational considerations.
- Build strong collaboration across the NGO Forum membership, national and regional advocacy, drawing in expertise from other countries to support the delivery of NGO forum's advocacy, public campaigning, campaigns partnerships, media and communications work in the humanitarian response.
- Ensure that NGO Forum's campaigns work in the South Sudan response feeds into Oxfam's and NGO Forum's global campaigns when relevant, and potentially represent the South Sudan response to different campaigns working groups at national, regional, and global levels.
- Mobilise and manage internal and external financial and other resources to implement agreed advocacy strategies and plans.
- Develop approaches to monitoring and evaluation/impact assessment of advocacy work and ensure effective roll-out.
- As a member of the South Sudan Advocacy Working group, attend regular meetings and actively engage in management and strategic dialogue, planning and activities,



providing leadership to the overall operation of the humanitarian response programme that promotes NGO Forum's vision in the country.

- Provide leadership and guidance on advocacy and policy issues including the broader programming in line with ambitions of the NGO forum while ensuring compliance with Oxfam HR policies, procedures and guidelines.

Advocacy and policy

- Actively lobby external targets in line with the objectives of the campaign strategy and represent Oxfam in external events, in coordination with NGO Forum secretariat.
- Participate in NGO regional and national-level advocacy collaboration for the South Sudan Response
- Provide leadership and support in commissioning high quality policy and research products in support of advocacy plans for the NGO forum.
- Develop strategies as appropriate and required – this may be top-line advocacy strategy for the NGO Forum.
- Work with the NGO forum members to ensure policy messaging is linked to programme priorities, programme evidence informs policy, and that programmes integrate advocacy into planning and design where appropriate.
- Ensure NGO forum work is safe, sensitive to gender and other power dynamics and ensure that they are informed by the community to benefit from the work.

Media and communications

- Collaborating/working with Media and Communication teams from NGO forum members.
- Advising the NGO Forum Director on media and communication and ensure that the NGO forum builds a strong media profile.
- Ensure all external communications reflect signed off public messaging by Oxfam CD and NGO Forum Director.
- Manage external messaging and communications products for NGO Forum in South Sudan, in collaboration with communications staff across the NGO Forum Membership.
- Oversee the delivery of external communications that utilise the digital and mainstream media outlets.

Required Technical Skills, Experience & Knowledge

TECHNICAL SKILLS, EXPERIENCE & KNOWLEDGE

Essential

- Extensive experience in advocacy and/or campaigns and/or media/communications work. · At least 5 years experience in humanitarian organisations.
- Extensive experience in a management role (line-management and budget management) with strong people-management skills.
- Ability to link strategies and campaigns to operational programme activities.
- Excellent written and verbal communication skills to motivate, influence and negotiate both internally and externally.
- Diplomacy, tact and negotiation skills.
- Ability to liaise with and represent NGO Forum and Oxfam to wide range of actors at country, regional and international levels
- Excellent information gathering and analytical skills.





- Sensitivity and judgement to play an effective 'advisory' function to the management line.
- Innovative and creative approach to problem solving.
- Sympathy with the aims and objectives of NGO Forum and commitment to humanitarian principles and action and commitment to Oxfam's equal opportunity and gender policies.
- Supportive and effective manager and team player
- Willingness to travel in South Sudan.

Desirable

- Experience of working in African context (highly desirable)
- Ability to write and speak English

An understanding of protection, and the ability to apply this to campaigns and communications work.

NB: Female candidates are strongly encouraged to apply.

Only short-listed candidate will be contacted.

Deadline for submission of applications is 20 October 2023. Interested Applicants should send soft copies of their CVs and Cover letters responding to the Required Technical Skills, Experience & Knowledge to Hrsouthsudan@oxfam.org.uk. And to our Oxfam Link on <https://ea1.earcu.com/oxfam/admin/login>

Oxfam is committed to preventing any type of unwanted behavior at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and appropriate security screening checks, which can include criminal records and terrorism finance checks.

