



South Sudan Country Office

## **Opening for Consultancy**

**Job Title:** HIV integration in Humanitarian Analyst- National Consultant

**Contract type:** Individual Consultant (Equivalent UN grade – NOC)

**Closing date:** 29 August 2023 (5pm-South Sudan Time)

**Duty Station:** Juba, South Sudan

### **Purpose of consultancy:**

The factors that determine HIV transmission during humanitarian crises are complex. In South Sudan, existing gender inequalities can be further exacerbated, making women, girls and children much more vulnerable to HIV during humanitarian situations. For example, due to loss of livelihoods and lack of employment opportunities, sex work and sexual exploitation may increase. Mass displacement can lead to separation from family members and the breakdown of community cohesion and the social and sexual norms that govern behavior. Women, girls and children can be used by armed groups and be particularly vulnerable to HIV infection due to sexual violence and exploitation. People living with HIV and other key populations at high risk of HIV exposure may require specific measures to protect against neglect, discrimination and violence. Essential services may be disrupted during humanitarian crises. Affected people may have limited access to information about HIV prevention, to condoms or to services for PMTCT. People living with HIV often suffer from disruption of ART and treatment for opportunistic infections.

It is in this context that UNFPA is seeking an expert who can lead the mainstreaming of HIV in humanitarian settings. UNFPA, as a sub-recipient of the Global Fund grant for HIV/AIDS and Tuberculosis, is in partnership with the South Sudan Network of People Living with HIV/AIDS, National Empowerment of Positive Women United, Impact Health Organization/Shabab The Shabab and International Rescue Committee responsible for meeting the needs of key populations, including sex workers, their clients and other vulnerable populations residing in IDP camps and refugee camps throughout the South Sudan under the three-year grant.

The adviser will support UNFPA implementing partners in planning the delivery of a minimum package of HIV prevention, treatment, care and support services to people affected by humanitarian crises within their ongoing humanitarian programs. Integration will focus on the minimum initial response to humanitarian crises within the framework of Minimum Initial Service Package (MISP) which outlines a set of HIV-related interventions to be carried out during the early stages of any emergency, regardless of the specific local or epidemiological context of the outbreak.

### **Purpose**

This assignment aims to engage a seasoned consultant to support UNFPA implementing partners in integrating HIV prevention, treatment, care, and support into their humanitarian programs. The expert will conduct capacity building trainings and mentoring for UNFPA partners implementing humanitarian

programs. S/he will review the existing work plans of implementing partners and propose areas where synergy effects could be established. The expert will link UNFPA implementing partners to HIV response coordination mechanisms at national and sub-national levels. S/he will develop key messages that partners could use to advocate for mainstreaming HIV in humanitarian settings during humanitarian cluster coordination meetings at national and sub-national levels.

### **Scope of work**

The consultant will be stationed at the UNFPA South Sudan Country office, with necessary field visits to UNFPA humanitarian hubs in Wau, Malakal and Bentiu. The consultant is expected to use his/her own computer equipment for the task and will report to the Integrated Sexual and Reproductive Health and Rights (ISRHR) unit with day-to-day engagement with and technical support from the Humanitarian Unit. UNFPA will facilitate meetings with key stakeholders, including UN agencies and government counterparts, and provide transportation to field locations as agreed during the assignment.

### **Key Deliverables**

The consultant is expected to deliver the following outputs:

- A comprehensive analysis of existing project documents of UNFPA and implementing partners to identify potential areas for HIV response integration.
- Assess existing capacities of UNFPA implementing partners to integrate HIV response into their ongoing and planned humanitarian response.
- Submit an inception report within 5 days of the contract signing, outlining the consultant's understanding of the assignment, methodology, findings of the comprehensive analysis and capacity assessments with the proposed recommendations against their timelines.
- Develop a capacity building training and mentorship tool that takes into account the findings of the capacity assessment. The capacity building and mentorship tool will be accompanied by a capacity building plan with indicative dates.
- Organize capacity building trainings for implementing partners using different interactive methodologies. The training will be followed by a two-week mentorship program for each partner where the consultant will spend two weeks with each implementing partner to ensure that the skills from the training are applied and integration is implemented in the ongoing and planned humanitarian projects.
- Develop key advocacy messages in consultation with OCHA and pre-test these messages through UNFPA-led coordination bodies: GBV sub-cluster and RH working group. The key messages will be used to advocate for the prioritization of HIV response in the overall humanitarian response of South Sudan.
- Develop a practical toolkit to guide the integration of HIV responses into humanitarian action, developed based on best practices and the South Sudan context.
- Conduct a small-scale qualitative study to assess the progress of the integration and potential areas for improvement.

### **Expected Deliverables**

The consultant will report to the Integrated Sexual and Reproductive Health and Rights (ISRHR) unit. He/she will work closely with Coordinator Global Fund and the SRH Specialist. He/she will also have day-to-day engagement with and get technical support from the Humanitarian Unit.

### **Required expertise, qualifications, and competencies, including language requirements.**

#### **Skills:**

Strong development planning and strategic planning skills coupled with strong writing skills and excellent communication skills with multiple stakeholders.

#### **Education:**

- Master of public health, demography, epidemiology with extensive Hands-on experience in HIV/SRHR/GBV programming in humanitarian setting

#### **Knowledge and Experience:**

- Five years of progressively responsible professional experience
- Good understanding of South Sudan context. Familiarity with existing global, regional and national humanitarians' response frameworks, policies and guidelines. The consultant is expected to use his/her own computer equipment for the task.
- Additionally, the consultant should possess:
- Experience in training and mentorship skills in the context of HIV/AIDS and humanitarian response
- Good analytical and writing skills.
- Good interpersonal and communication skills.
- Previous experience in development of toolkits on HIV preventions, SRHR etc in humanitarian response.
- South Sudanese national

#### **Languages:**

- Fluent in written and spoken English, knowledge of Arabic will be an asset.

### **How to Apply**

Please send your application by following the: [View the internal job posting](#) and [View the external job posting](#)