

## Vacancy Announcement

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ.

**Vacancy:** Deputy Security Manager.  
**Reports to:** Security Manager.  
**Duty Station:** Juba.  
**Start Date:** ASAP  
**Deadline of Application:** 04<sup>th</sup> November 2019.



### SUMMARY OF THE POSITION

The role will help maintain security and safety for all field programs, operating sites, and facilities. This position will also help develop and maintain security and evacuation plans in accordance with SP policies and procedures. These activities may include the oversight of government and contractual relationships, program support, process evaluation, and direct supervision of staff. The Security Manager will make site visits to program areas to evaluate safety and security as required. This position will also help facilitate the community acceptance model of security in the communities where programs are operating.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

#### Security Risk assessments and operations.

- Analyze open source and confidential information to continually assess the national and local threat levels.
- Provide inputs to the security and safety plan.
- Help maintain loss protection by liaising with Logistics to ensure compliance of applicable guidelines and procedures.
- Maintenance of the Security Protocols/ Manual and incident records.
- Make Security Director aware of observed changes to security status, information, needs, and concerns.
- Monitor potential and present emergencies and keep all staff informed of events, as directed by the Security Director.
- Provide inputs to the disaster response plan, evacuation plan and other contingency plans
- Work closely with the leadership to determine appropriate solutions to staffing and program needs in areas of responsibility.
- Work closely with country leadership in advising on travel restrictions and program hibernations as and when required.

### **Networking and external engagements**

- Develop and maintain relationships with diverse personnel who impact security of SP personnel. These include but are not limited to local village leaders, police, military, other NGOs, UN and government leaders.
- Develop local contacts who can provide real-time information in SP areas of operation.
- Maintain up to date information on political, economic and social status on a national level.

### **Staff capacity building and Security training**

- Coordinate capacity needs assessments, development and implementation of capacity building plan for security management based on local security risk assessments.
- Work with management to ensure relevant security trainings and briefings are provided to staff and help develop a culture of security awareness in South Sudan programme.

### **Reporting and Documentation**

- Provide a regular security report to Director of Security.
- Ensure all security incidents are reported in accordance with SP policies and procedures.
- Assist Security Director in preparing annual budget.

### **QUALIFICATIONS**

To perform this job successfully, an individual must **maintain a personal relationship with and be a consistent witness for Jesus Christ**, as well as able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **EDUCATION AND EXPERIENCE**

- Bachelor's degree (B A.) from an accredited college or university in any discipline.
- Computer proficiency in Ms Word and MS excel spread sheet
- At least 5 years' relevant working experience in security operations/management preferably with an NGO in an emergency/fragile context, of which 1 year should have been in a management role.
- Excellent knowledge of South Sudan context.
- Ability to build relationships quickly with a wide variety of people, both internally and externally.
- Ability to pay attention to detail and work under pressure in a cross-cultural environment.
- Ability to plan, organize, coordinate activities, manage time, and meet deadlines.
- Willingness to travel throughout South Sudan, work in field environment for extended periods in extreme temperatures, rain and within areas of potential conflict.

## **SUPERVISORY RESPONSIBILITIES**

This role does not have any supervisory responsibilities.

## **MATHEMATICAL SKILLS**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret basic graphs.

## **REASONING ABILITY**

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

## **LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before employees of the organization. Arabic language skills preferred required.

## **REASONING ABILITY**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral diagram, or schedule form.

**How to apply:** Address your application to HR Department, Samaritan's Purse International Relief, Country Office - Juba. Interested applicants are required to submit their Hard Copies of application letters, copies of Academic Certificates, updated CVs, copies of National ID card for clear Nationality Identification to Samaritan's Purse Juba Office in Hai Cinema near Quality Hotel by **04<sup>th</sup> November, 2019**. Only South Sudanese applicants will be considered for this position. Women are strongly encourage to apply."

Applications can also be sent via email to: [RecruitSouthSudan@samaritan.org](mailto:RecruitSouthSudan@samaritan.org) and be inform that application screening will be done on weekly basis due to urgency of this position.

We do appreciate your interest in working with us. However, only short listed candidates will be contacted.

