



Where childhood thrives, war does not.

JOB ADVERTISEMENT

Strictly to South Sudanese Nationals.

Title:	Safeguarding Technical Lead
Start Date:	As soon as possible
Reports to:	Chief of Party
Travel:	Regular field travel is required
Location:	Juba, South Sudan
Closing Date:	June 6 th 2025

Background

War Child Canada is a registered Canadian charity based in Toronto that works to accelerate peace and disrupt the cycle of violence by investing in and empowering local communities to build brighter futures through comprehensive, evidence-informed programs that foster resilience, self-reliance, and self-determination.

War Child Canada is globally recognized for our grassroots, community-driven model of humanitarian action that's rooted in collaboration and entirely locally led. We have developed a solid track record of long-term, sustainable impact supporting children and families living in areas dominated by conflict.

War Child Canada works with some of the most vulnerable populations around the world and is a leader in developing and implementing programs specifically targeting and protecting children, women, and displaced people living in the most complex humanitarian environments in Afghanistan, the Democratic Republic of Congo, South Sudan, Sudan, Uganda, and Yemen.

Context

The "Pathways to Empowerment" (P2E) project is a major new program funded by the Mastercard Foundation aimed at enhancing educational access, fostering economic empowerment, and strengthening institutional capacity to benefit marginalized groups, especially refugees, internally displaced persons, returnees, and host communities. Over a period of six years (2025–2030), the project is designed to provide sustainable opportunities and pathways to dignified employment among youth in affected regions of South Sudan.

Purpose

The primary purpose of the P2E project is to create supportive environments that enable marginalized youth, particularly young women and people with disabilities, to gain quality education and access to dignified work. The project aims to dismantle barriers to education and employment through various interventions, including teacher training, policy strengthening, and direct support for youth entrepreneurs.

Intended Outcomes

Key outcomes of the P2E program include:

1. **Education Access and Quality Improvement:**

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Approved by
A/D of Labour





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- Expand access to secondary and tertiary education, ensuring that youth can progress through quality education pathways.
- Strengthen the capacity of educational institutions and teachers to create inclusive and supportive learning environments.
- 2. **Economic Empowerment and Livelihoods:**
 - Transition young people into employment and access fulfilling work.
 - Support youth entrepreneurs by connecting them with financial resources to foster business development.
- 3. **Policy and Institutional Strengthening:**
 - Equip government officials with the skills to enhance policies for refugee inclusion.
 - Build the capacity of Refugee-Led Organizations (RLOs) to increase their effectiveness and impact within communities.

This program is implemented through a structured governance approach involving multiple stakeholders, including government bodies, educational institutions, financial partners, and RLOs, ensuring that the outcomes align with the needs and goals of the target communities.

Position Summary

The Safeguarding Technical Lead is responsible for ensuring that robust safeguarding measures are in place across all War Child Canada programs, particularly within the P2E project. The Lead will provide technical expertise and capacity building to staff, partners, and consortium members to ensure the protection of children and vulnerable adults. The role will lead on developing safeguarding strategies, delivering trainings, monitoring compliance, and responding to safeguarding concerns in line with War Child Canada's policies and global best practices.

Responsibilities

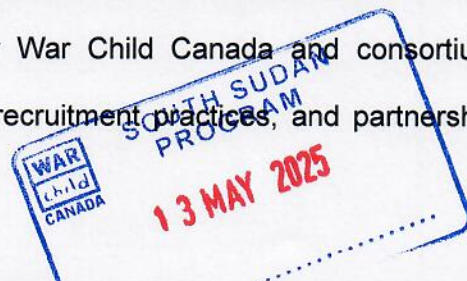
Generic Responsibilities

1. **Safeguarding Strategy Implementation:** Lead the development and implementation of safeguarding strategies across the Country Office and P2E consortium.
2. **Capacity Building:** Train and build the capacity of staff, partners, and consortium members on safeguarding principles, reporting mechanisms, and survivor-centered approaches.
3. **Risk Management:** Identify safeguarding risks within programs and partnerships and lead the design of mitigation strategies.
4. **Reporting and Response:** Ensure the effective management of safeguarding concerns through timely, confidential, and survivor-centered reporting and response mechanisms.

Specific Responsibilities

Safeguarding System Strengthening

1. Develop safeguarding action plans aligned with global standards and adapted to the South Sudan context.
2. Lead safeguarding audits and assessments for War Child Canada and consortium partners.
3. Embed safeguarding into all program activities, recruitment practices, and partnership agreements.





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Training and Capacity Building

1. Deliver safeguarding induction and refresher training for all staff and partners.
2. Develop specialized training modules, including on child safeguarding, sexual exploitation, abuse and harassment (SEAH), and whistleblowing procedures.
3. Build a cadre of safeguarding focal points across operational areas.

Incident Management and Response

1. Serve as the primary focal point for receiving safeguarding reports.
2. Support confidential and survivor-centered management of cases in coordination with senior management.
3. Ensure timely and appropriate referral pathways are established and maintained.

Monitoring, Evaluation, Accountability, and Learning

1. Monitor safeguarding compliance through regular field visits and reporting.
2. Track safeguarding training attendance and incident trends to inform risk mitigation.
3. Document lessons learned and share best practices for continuous improvement.

Qualifications

1. Bachelor's degree in Social Work, Child Protection, Law, Human Rights, International Development, or related field.
2. Minimum 5 years' experience in safeguarding, protection, or child protection roles with NGOs.
3. Demonstrated expertise in managing safeguarding incidents and investigations.
4. Experience working with refugee, IDP, and marginalized populations.
5. Strong knowledge of safeguarding frameworks, survivor-centered approaches, and child protection minimum standards.
6. Knowledge of South Sudan humanitarian and development context preferred

Skills & Ability

1. Excellent facilitation, coaching, and mentoring skills.
2. Strong understanding of confidentiality, survivor care principles, and ethical guidelines.
3. Excellent written and verbal communication skills in English.
4. Strong problem-solving and decision-making abilities under pressure.
5. Ability to work collaboratively in multi-disciplinary, multi-cultural teams.
6. High degree of personal resilience and emotional intelligence.
7. Commitment to War Child Canada's values and safeguarding principles.

Application Process

All interested applicants are invited to submit their application letter and copy of their updated CV to jobs.ssd@warchild.ca. strictly please no hard copy application.

Only those applicants selected for an interview will be notified. Due to the urgency of the position and the project need, applications will be reviewed on daily basis. We regret that we cannot entertain phone calls. War Child Canada is an equal-opportunity employer.

